



FARMHOUSE FOUNDATION

ANNUAL REPORT FISCAL YEAR 2021-22

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Attorney & Partner, Lathrop GPM LLP

We thank outgoing Trustees during FY 2021-22 -

Michael Dykes (KY 74), **Jim Hendrix** (CO 72), **Bob Knief** (IL 89) and **Loren Peterson** (NE 75) - for their six years of leadership and dedicated service to the Foundation.

We welcomed these new Trustees during FY 2021-22 -

Bryce Freeman (IA 93), **Darren Havens** (IL 92), **Jim Hericks** (SD 70) and **Chris Wetzell** (MN 99).

FOUNDATION STAFF

ALLISON RICKELS, CFRE

Executive Director & CEO

JASON BUTLER

Director of Leadership Giving

MICHAELA NORTON

Director of Stewardship

MIRANDA HOWE

Director of Annual Giving

JO BERRYMAN

Administrative Assistant



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YOUR GIVING MATTERS...

The FarmHouse Foundation serves an incredibly important role: to support FarmHouse Fraternity in the execution of its mission by providing financial support and other resources for educational initiatives to benefit members. Donors, like you, make our mission possible.

On the next pages you will read the highlights of the Foundation and see a glimpse of the stories of impact from last fiscal year. These milestones are noteworthy to celebrate, most especially that 2,075 donors joined together to invest over \$3.7 million in FarmHouse. **Thank you!**

While the numbers in our highlights are impressive, it isn't about the money. It is about our FH student leaders (1,400+ of them), making the FarmHouse experience possible and helping them achieve excellence.

BECAUSE OF YOU...

LEADERS ARE INSPIRED THROUGH VALUES-BASED EDUCATIONAL PROGRAMS.

Your support provides vital training, mentoring, coaching and networking opportunities at the FH Leadership Institute, Emerging Talent Retreat, Power of 7 Seminar, Conclave and locally through consultation visits, chapter retreats and seminars. More than \$538,000 was granted to the Fraternity and chapters for leadership programs.

One example is the Illinois FH Chapter hosting the first Fay Sims (Illinois 37) Senior Dinner to celebrate graduating seniors, recognize outstanding leaders and honor Fay's legacy. Fay was a FH Master Builder and Fraternity legend who died in 2006. A grant from one of his endowment funds made their first senior dinner possible and it won't be their last. Graduates had a unique opportunity to commemorate their FarmHouse experience and learn from alumni about how to prepare for life after college.

Your investment in leadership training made opportunities like this and more possible, which not only influenced these young men, but the future of FarmHouse, our country and the world.

SCHOLARSHIPS ARE AWARDED.

FarmHouse members excel and continue their education through much-needed academic scholarships. Last fiscal year, over \$174,000 in scholarships were awarded to 188 students to help make college more affordable.

Hunter Williamette (South Dakota State 20) said, "Without scholarships, I would not be able to achieve my educational and career goals. As a first-generation college student, I've faced many struggles to get where I am today. However, with FarmHouse scholarships, I have less to worry about and can focus more on my studies, extracurricular activities and my Fraternity experience."

Hunter's story is one of countless young men who can further pursue their education, thanks to your investment.

CHAPTER HOUSE FACILITIES ARE IMPROVED.

Your investment helps ensure FarmHouse men have a safe, affordable and comfortable home away from home, up-to-date technology and a support system. Over \$662,000 was granted to 10 Associations for the educational portion of chapter housing, and \$2.15 million was raised and will be saved for future grants.

For example, in April 2022 during the Kansas State FH 100th Anniversary, their chapter house was dedicated with more than 250 people attending. This culminated the Association's five year, \$2.5 million

housing campaign for an expansion and renovation, including construction during COVID. Today, over 80 FH members call this impressive chapter house their home.

Thanks to you, this and much more was possible for hundreds of young men living in renovated or new FH chapter houses.

FARMHOUSE UNDERGRADUATES ARE BECOMING THE LEADERS OF TOMORROW.

Your investment prepares today's members for life after college. Their need for mature adult guidance, life skills training, values-based education, mental health support, career readiness and mentoring has never been greater and more important.

"FarmHouse has been the home I was looking for in my collegiate experience; it's what I needed. FarmHouse has pushed me to fulfill myself, academically and professionally," said Noah Berning (Purdue 20).

Noah Clough (Virginia Tech 20) added, "Being a member of FarmHouse means I have a sense of belonging for the rest of my life. I haven't always felt like I have had people in my life I could count on, but my FarmHouse brothers will always be there for me."

You help provide opportunities for them to receive the rewarding and life-changing experience FarmHouse provides.

YOU ARE MAKING A DIFFERENCE.

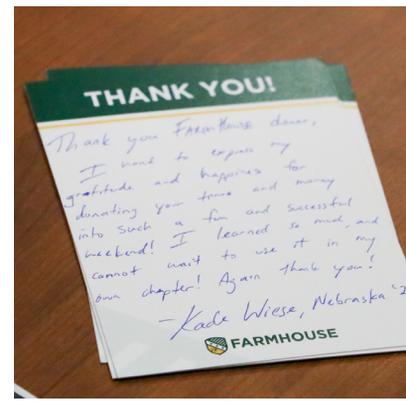
Each success story and goal achieved is only possible because of your dedication to the Fraternity and belief in the power of building men. More so, your generosity enables talented young men to have an experience much like the one that helped shape you into the leader you are today.

WE CAN'T STOP NOW.

Our vision is sustained financial support to fund the Fraternity's educational initiatives that help build FarmHouse members into the best men they can be.

To keep pace with the Fraternity's initiatives, we can't rest on our laurels. Today, more is required to educate and prepare students for the challenges of our times. The changing world we live in calls for new investments and sustainability. This requires an even stronger foundation under the excellent leadership programs and resources provided to our undergraduates today and in the future.

I invite you to join us for a front row seat to FarmHouse as a donor. We guarantee your investment will be worth it and you will see the return tenfold. Your philanthropy changes lives, not just today, but forever.



2021 UPDATES

Strengthening Our Brand

The FarmHouse Foundation serves an incredibly important role: to support FarmHouse Fraternity in the execution of its mission by providing financial support and other resources for educational initiatives to benefit members. In an effort to reinforce the significance of the relationship between both organizations, we have updated the core brand elements for the Foundation, with an emphasis on brand entities and support.

Key Brand Elements

Our Logo



The Foundation logo has been updated to be more consistent with the Fraternity logo. The changes ensure the logos feel related, but subtle nuances also ensure each can stand fully on its own.

Mission

To cultivate donor passion and support to advance FarmHouse Fraternity's mission and help members achieve excellence.

Vision

Our vision is sustained financial support to fund the Fraternity's educational initiatives that help build FarmHouse members into the best men they can be.

Brand Story

The FarmHouse Foundation is a 501(c)(3) public educational foundation, organized in 1965 as a Trust, to support the Fraternity and its high standards of scholarship, character, personal growth, unity and leadership among members of FarmHouse Fraternity, Inc.

The funds entrusted to the Foundation are used for educational grants and scholarships including assistance to students based on financial need and merit, study abroad opportunities, values-based leadership programs, educational initiatives, as well as loans and grants to improve housing and living/learning environments for members of the Fraternity.

The Foundation, through its Board of Trustees and Staff, oversees fundraising efforts and administers grants and finances of the Foundation for the benefit of members of the Fraternity.

Key Areas of Impact

The FarmHouse Foundation provides a variety of educational grants to the Fraternity to help support members including:



Leadership Training

Grants to expand leadership and personal growth opportunities to members.



Education

Grants to provide International Fraternity and chapter-based programming, educational opportunities, mentoring and resources to advance the “outside the classroom” education of members.



Scholarships

Academic scholarships to reduce financial burdens for undergraduate members and enable them to broaden their horizons through educational and study abroad opportunities.



Research

Research to help inform data-driven decision-making within FarmHouse, demonstrate the positive impact of fraternity and better understand student members’ needs.



Computer & Affiliated Technology

Grants to upgrade computers and technology in chapter houses to meet ever-changing technology needs of students and ensure technology is never a barrier for undergraduate success.



Chapter Housing

Grants to support the educational portion of new or renovated chapter houses to provide safe and affordable living/learning facilities for undergraduate members.



Fraternity Support

Continuing the important work of the Fraternity and Foundation by investing in the operations of the International Office, membership database, joint communications, *Pearls & Rubies* and preserving FarmHouse’s rich heritage.

FarmHouse gave me so many opportunities that positively impacted my life as a student. Now, as an alumnus, it’s my turn to make sure new men in the Fraternity have the same opportunities I had.

—Luke S., 2015 initiate

STEWARDSHIP, GIFTS AND FUNDRAISING HIGHLIGHTS

2,075 ALUMNI, STUDENTS
AND FRIENDS GAVE TO THE
FOUNDATION A TOTAL OF

\$3,706,084

7 new endowment funds
were established
bringing the total
number of endowed
funds to 189.

1,250

DONORS GAVE
A RECORD

\$300,000

FOR THE FH DAY OF GIVING
AND 117TH FOUNDERS' DAY

855

UNDERGRADUATES
DONATED

\$8,550

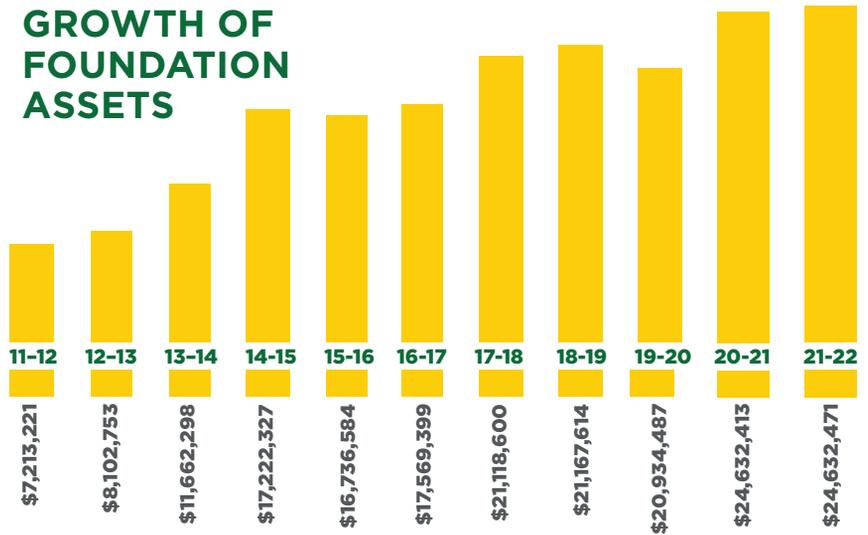
TO THE 2022 RUBY SOCIETY



\$501,176

WAS GRANTED TO THE
FRATERNITY FOR MENTORING,
LEADERSHIP TRAINING,
FACILITATION, CHAPTER
SERVICES, SHARED SERVICES,
ARCHIVAL PROGRAMS AND
EDUCATIONAL STAFF TIME.

GROWTH OF FOUNDATION ASSETS



\$0.125 FUNDRAISING
EXPENSES

\$1.00 PER DOLLAR
RAISED

**Non-profit industry average
is \$0.35/\$1.00.*

OVER **8.2%**
OF FARMHOUSE MEMBERS
MADE A GIFT IN FY 21-22.

40.8% OF ALL
FARMHOUSE ALUMNI
HAVE EVER MADE A GIFT.

**Fraternal foundations average 3%
in alumni participation.*

221

ALUMNI, ASSOCIATIONS
AND FRIENDS JOINED
THE 10TH ANNUAL
CHAIRMAN'S CLUB

The Foundation ranks
in assets among 53
Men's Fraternity
Foundations

7TH

93

INDIVIDUALS HAVE INCLUDED
FARMHOUSE IN THEIR ESTATE
PLANS, TOTALING OVER

\$7.2 MILLION

IN PLEDGES THROUGH THE
FARMHOUSE LEGACY
SOCIETY

Learn more about those who
invested in the FarmHouse
Foundation, see your name in
the Donor Honor Rolls, review
the Foundation's financial
statements and discover more
ways you and other donors are
building young men by reading
our 2021-22 Annual Report.

bit.ly/FHReport21-22



100%

of the Foundation Trustees,
International Executive Board and
Staff made gifts this fiscal year.

THANK YOU!

In the 2021-22 fiscal year, the Foundation provided 270 grants totaling **\$1,592,315** in seven areas:

LEADERSHIP TRAINING

\$538,674 was granted to the Fraternity and to individual chapters for coaching, mentoring and virtual and in-person leadership programs.

EDUCATIONAL PORTION OF CHAPTER HOUSING

\$662,410 was administered for the educational portion of new or renovated chapter houses on 10 campuses.

SCHOLARSHIPS

\$174,623 in academic scholarships were awarded to 188 undergraduates.

RESEARCH INITIATIVES

\$21,000 was granted for research to help inform data-driven decision making within FarmHouse, demonstrate the positive impact of fraternity and better understand student member's needs.

COMPUTER LABS AND AFFILIATED TECHNOLOGY

\$12,175 in grants to the International Fraternity and two chapters for in-house technology.

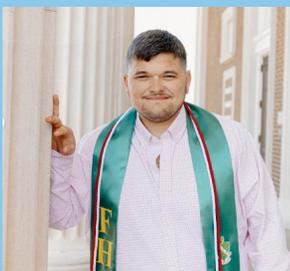
PROGRAM SERVICES

\$116,552 for the Foundation staff to administer educational grants to the Fraternity and chapters.

FRATERNITY SUPPORT

\$66,881 supported the operations of the International Office, membership database, joint communications and *Pearls & Rubies*.

Thanks to the generosity of Jim (Tennessee 61) and Judi Herbert, the Fraternity's Assistant Director of Education is fully funded by the Herbert Endowment Fund. FarmHouse is the only fraternity to have a full-time staff position funded by its foundation.



FRATERNITY HIGHLIGHTS

2021-22



35
CHAPTERS

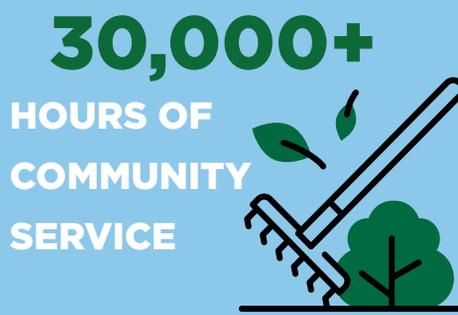


1,490
UNDERGRADUATES

42
AVERAGE
CHAPTER
SIZE



2.96
COLLECTIVE GPA



30,000+
HOURS OF
COMMUNITY
SERVICE



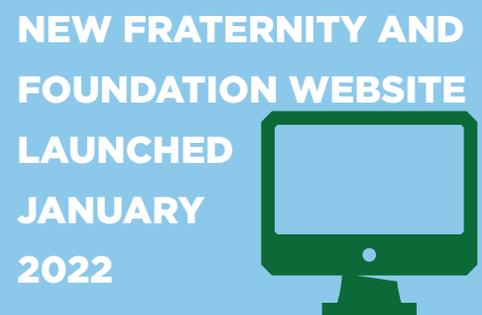
\$135,000+
RAISED FOR
PHILANTHROPIC
CAUSES



ALL CHAPTERS
VISITED IN
PERSON
SINCE
PRE-PANDEMIC



MENTORING PROGRAM
LAUNCHED WITH **64**
PAIRINGS DURING
FIRST
SEMESTER



NEW FRATERNITY AND
FOUNDATION WEBSITE
LAUNCHED
JANUARY
2022

LOST FARMHOUSE
ALUMNI RECORDS
WERE REDUCED BY
6.49%



FOUNDERS
DAY
EVENTS
WERE HELD
IN APRIL



ALL LEADERSHIP AND
EDUCATIONAL EVENTS
RETURNED
TO IN
PERSON.

ACCORDING TO DYAD RESEARCH, **86%**
OF OUR UNDERGRADS WERE VERY
SATISFIED WITH THEIR FH EXPERIENCE



10,980
ALUMNI NEWSLETTERS
WERE MAILED

EQUIPPING Leaders

FARMHOUSE LEADERSHIP INSTITUTE (FLI)

Jan. 6-9, 2022 | St. Louis Airport Marriott | St. Louis, Mo.
The FarmHouse Leadership Institute (FLI), a 30-year tradition, was back in-person at a new location, in St. Louis, Mo. More than 250 FH undergraduate leaders attended FLI, representing every chapter. Select chapter officers attended the four-day Institute at the beginning of their officer term. The Institute is designed to help chapter officers learn more about their roles, address today's challenges, build connections with other FarmHouse members, learn valuable leadership skills, and set strategic goals for their chapter. Facilitated by a team of staff and volunteers, this program is a hallmark of the FarmHouse leadership development experience. The cost to attend FLI was fully funded by the Foundation through donations to the FH Excellence Fund, sponsorships by FarmHouse associations and leadership endowment funds.



POWER OF 7 SEMINAR

March 11-13, 2022 | The Mayflower Hotel | Washington, D.C.

The Power of 7 Seminar is an engaging first-class think-tank on the national and world business climates, our economy, forces that impact our daily business and personal lives, and an insight into the next generation of business leaders. Transferring wisdom, sharing life lessons, networking, celebrating brotherhood and learning across generations is at the heart of the Power of 7 Seminar, which gathered alumni donors, Fraternity and Foundation board members, spouses and 12 undergraduate leaders from across the country. The 15th Annual Power of 7 Seminar, held March 11-13, 2022 at the historic Mayflower Hotel in Washington, D.C., was structured in a "go around the table" format with interactive dialogue providing insight into the state of the world today. Private dinners with prominent FarmHouse alumni as keynote speakers were held on both evenings. Participants also spent time touring Smithsonian museums and the national monuments, which were within walking distance of the host hotel. The Seminar experience is a unique fundraising tradition in support of the FH Excellence Fund. Alumni who make a gift of \$10,000 or more to the FH Excellence Fund are invited to attend and mentor one of FarmHouse's top undergraduate leaders.

TO BE & BECOME: EMERGING TALENT RETREAT

May 20-22, 2022 | Purdue FarmHouse Chapter | West Lafayette, Ind.

To Be and Become offers FarmHouse men in their first year of membership an opportunity to gather with brothers to solve the most pressing challenges faced on their campuses. To Be and Become aims to equip students with the tools to be successful inside and outside their chapter. Through large group training, small group discussion, independent reflection and experiential learning, participants leave the Retreat with increased self-efficacy, a deeper connection to the Fraternity and tactics for personal success.

HERBERT EDUCATIONAL ENDOWMENT FUND

Thanks to the generosity of Jim (TN 61) and Judi Herbert, the Fraternity's Director of Education and Leadership Development is funded by the Herbert Educational Endowment Fund. Through ongoing grants from the Fund, it covers the salary and benefits, travel, curriculum design resources, professional development and other expenses involved for this key staff member of the Fraternity. This position is responsible to develop curriculum, structure, guidance and educational programs impacting student leaders. It also supports recruiting, retaining and supporting local FarmHouse volunteers.

CHAPTER SUPPORT PROGRAM

The Fraternity ensures all chapters receive at least one visit per semester from the Staff and/or International Executive Board members. They also receive virtual coaching, mentoring and resources throughout the academic year and the Fraternity's Associate Directors of Chapter Services team regularly communicates with officers from each chapter. This level of guidance and support allows the Fraternity staff to have a year-round educational impact on chapters and members. Funded by the FH Excellence Fund, this grant provides financial support for the educational costs and staff time associated with chapter visits, resource development and educational program delivery during the academic year. Grants include reimbursement for the hard costs of staff travel, lodging, meals and on-site program and virtual facilitation expenses. Additionally, these grants included reimbursement for a portion of the Fraternity staff salaries and benefits to implement the educational portion of chapter support.

FARMHOUSE CO-OP

The FarmHouse Cooperative mentoring program, the Fraternity's newest program, was launched in February 2022 to pair undergraduates and alumni with similar career interests and backgrounds. The Fraternity believes every student should have a mentor to help with their scholastic, personal and professional goals. To date, 82 pairings have been made. Once paired, they get to determine the scope of the relationship with the student, deciding how often they communicate, what they discuss, and how they support their personal and professional journey. FarmHouse seeks to connect every undergraduate with a mentor in their chosen field of study.

NEW MEMBER EDUCATION

In Fall 2020, the Fraternity began piloting an online new member education curriculum. Covering topics such as FarmHouse's Ritual, History and Organization Civics, the new member education program is designed in a blended learning model that includes individual instruction, peer discussion and real-world application. After completing the interactive content and knowledge checks within the module, each member submits a personalized certificate. Having gained new knowledge from the instruction module, new members then meet with their chapter's director of new member education and fellow new members to discuss the content. Each member brings their own unique experiences and interpretations to the sessions, enabling positive discussions in their small group. Discussion questions and completing each module enables positive collaboration and helps avoid hazing, which is not tolerated in FarmHouse Fraternity. The program is administered by the Fraternity staff.



ASSOCIATION & ADVISOR TRAINING

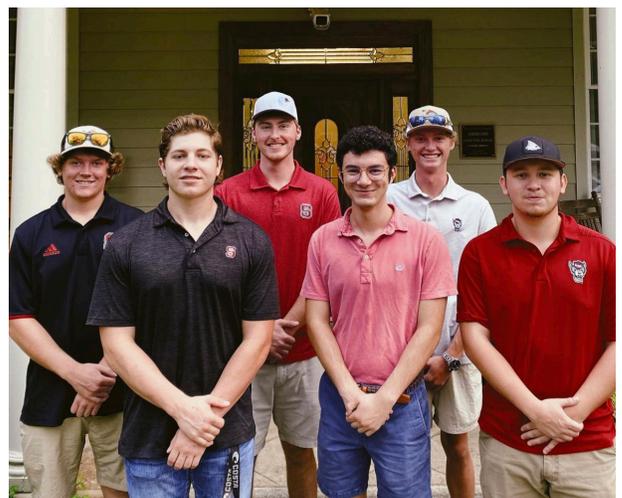
Having engaged, effective and active chapter advisors and association board members is at the heart of every successful FarmHouse chapter. The Fraternity staff and IEB work with advisors and associations to assess, monitor and support their volunteer leadership. They connect volunteers with chapters and associations as well as assist in training and educating them on topics and issues relevant to chapters and students. Additionally, grants were made to the Fraternity for hosting webinars and virtual training for chapter advisors and association leaders about COVID-19 and to provide educational resources, best practices and recommendations in support of chapters, their facilities and student members.

INTERNATIONAL FRATERNITY SUPPORT

To continue the important day-to-day work of the Fraternity, financial resources from the Foundation are invested in the historic headquarters office and operations, shared staff services, professional development, continuing education for staff, the membership database, joint communications, Pearls & Rubies and preserving FarmHouse's rich heritage. These grants bridge the gap between the services and educational experiences the Fraternity provides through membership dues and accounts for one-third of the Fraternity's income.

EDUCATIONAL GRANTS FOR INDIVIDUAL CHAPTERS

Through the chapters' Foundation Councils and chapter-based endowment funds, the Foundation provides educational grants for chapter programming such as chapter retreats, etiquette dinners, community and professional speakers, and leadership training seminars on campus and at the national level.





FARMHOUSE LEADERSHIP INSTITUTE



★ ★ ★ A BUILDER OF MEN INITIATIVE

The FarmHouse Leadership Institute (FLI), was back in-person January 6-9, 2022, with a move to St. Louis, Mo. Over 230 incoming FarmHouse officers, volunteers and Staff were eager to gather in-person again for FLI after being virtual in 2021. The newest class of officers, representing every FarmHouse chapter, participated in an enhanced, more robust and engaging experience.

The cost of over \$141,000 for officers to attend the 2022 Leadership Institute was fully-funded by the FarmHouse Foundation thanks to the generosity of many alumni through the FH Excellence Fund and leadership endowment funds as well as Foundation Councils and Associations. Investments in FLI provided the following enhancements with these outcomes for attendees:

- **Eight key officers per chapter** strengthened the chapter's bandwidth to implement positive changes (an increase from seven in 2020 and six in 2019)
- **Eight specialized officer tracks** allowed for chapter leaders to better understand and implement their new officer role for the coming year and learn from their peers in the same role
- **New host city and hotel** the St. Louis Airport Marriott required less travel time for more chapter teams
- **Two students per sleeping room** allowed for better sleep, less time needed to get ready each morning, more room for social distancing and opportunities to maximize time spent with peers
- **Three talented keynote speakers**, including Master Builder Sonny Beck (Purdue 59), CEO of Beck's Superior Hybrids; Evan Austin, Paralympic swimmer and motivational speaker; and industry researcher Gentry McCreary, CEO of Dyad Strategies; who each shared about resiliency, compassion, problem solving, decision making and skills to build a strong leadership team
- **A first look at the second-year Dyad student assessment results** enabled officers to learn from and use their own chapter data results from the fall 2021 assessment for goal setting and enhance and improve the FarmHouse experience for all members' benefit
- **Alcohol Skills Training Program** about the science behind alcohol consumption and how it affects the body along with strategies on how to address issues when peers have overconsumed
- **Learning labs for personal development and skill building** where attendees each participated in three sessions choosing from 23 topics such as mental health awareness, time management, personal finance, ethical decision making, building relationships with alumni and FarmHouse history
- **Chapter planning sessions** with intentional time for each officer team to set goals, brainstorm ideas and plan together for the new year
- **Reception with local FarmHouse alumni** for attendees to meet and network with outstanding FarmHouse alumni

"We applaud the Fraternity Staff and International Executive Board for an outstanding FH Leadership Institute, especially the high caliber, values-centered educational curriculum each attendee received, and the learning outcomes reported," said Allison Rickels, executive director & CEO of the FarmHouse Foundation. "Plus, we commend the Fraternity for its adjustments to the FLI experience due to the challenges presented by COVID-19 and being able to host this conference in-person and in a safe manner for all attendees."

"Furthermore, we recognize this beneficial leadership opportunity is applicable not only to these leaders for their FarmHouse experience but also to their future careers and life after college. It is our privilege to continue to invest in the Fraternity's vital flagship program to educate, inspire and motivate the newest FarmHouse leaders."



TBB attendees, speakers and facilitators celebrate the conclusion of the Retreat together in a group photo.



TBB students tested their teamwork abilities in several ice breakers and hands-on experiences on the Purdue University campus to learn how to work effectively together as a team.

TO BE & BECOME

★ ★ ★ A BUILDER OF MEN INITIATIVE

TBB LEARNING OUTCOMES

As a result of attending the Retreat, participants will...

- Develop a deeper understanding of their personal values, ambitions and goals
- Understand their strengths and how to use them in their personal and professional lives
- Explore what it means to be a FarmHouse member
- Discover how they can leave an impact on the world around them (with a focus on philanthropic impact)
- Map out a strategy to succeed in the classroom, get involved in the life of the chapter and contribute to the campus community
- Build a strong network amongst other attendees that will support them beyond the program
- Become an ambassador for FarmHouse International to their chapter

Equipping Tomorrow's Leaders

The Fraternity held the 12th Annual To Be and Become (TBB): Emerging Leaders Program May 20-22, 2022, at the Purdue FarmHouse chapter facility in West Lafayette, Ind. Previously, TBB was held at Camp Heartland in Parkville, Mo., and was put on hold in 2020 and 2021 due to COVID.

Through a partnership with the Purdue FH Association, the 2022 Retreat was back and for the first time hosted at their chapter facility, at no cost to the International Fraternity. We are grateful for their partnership!

Over the course of the weekend, 15.5 hours of educational programming content was delivered under the direction of the Fraternity Staff and Blaze Currie (Texas A&M 05) who served as a lead facilitator. A total of 38 budding leaders from 24 chapters attended this year's Retreat.

Attendees participated in a series of team building activities, learned about their personal strengths through Clifton Strengths training, and discussed FarmHouse history and Ritual.

FH Master Builders Jim Tobin (Iowa State 76) and Roy Wilson (Purdue 71) spoke during the Retreat about their journeys in FarmHouse, what it has instilled in them, and how they've chosen to impact their personal life, professional careers and FarmHouse since then. Their remarks helped bring home the message to attendees on leaving a legacy and preparing their minds now for future opportunities for success, particularly since the target audience is emerging leaders.

The Foundation awarded a grant of \$13,096 to fully-fund the educational expenses of the Retreat, which was made possible by the C.J. (Iowa State 37) and Dorothy Gauger Endowment Fund and donations to the FarmHouse Excellence Fund.

Through large group training, small group discussions, independent reflection and experiential learning, TBB participants left the Retreat with increased self-awareness, a deeper connection to the Fraternity and strategies for personal success.

"TO BE & BECOME (TBB) HAS HELPED ME LEARN WHAT MY STRENGTHS ARE, HOW TO USE THEM AND HOW TO IMPROVE THEM AS WELL AS MY VALUES AND HOW MUCH THEY REALLY MEAN TO ME. TBB HELPED ME FIND MYSELF AGAIN AND I COULDN'T BE HAPPIER. I CAN'T SAY THANK YOU ENOUGH."

- RYAN ENGSTROM (SOUTH DAKOTA STATE 21)



FH Master Builders Jim Tobin (Iowa State 76) and Roy Wilson (Purdue 71) spoke to attendees about leaving your FarmHouse legacy.



TBB participants network during a Clifton Strengths scavenger hunt to learn more about each other's talents which are different from theirs.



As lead volunteer facilitator, Blaze Currie (Texas A&M 05), coached TBB attendees on how to identify and explain their core values as well as learn what their peers value and how it may differ from theirs.

Fraternities are more relevant than ever before.

In the past two and a half years, the Foundation for Fraternal Excellence (FFE), in partnership with the North American Interfraternity Conference (NIC), has led the way on driving research initiatives and conducting critical studies on the fraternity experience. From the team at Gallup—the leader in research and analysis—to university faculty members, researchers have worked with the NIC to conduct and widely share the results of 18 studies to guide advocacy efforts and the work of fraternities.

Studies Prove.

Fraternities are an **accelerator for success**, in college and beyond.

Students spend 90% of their time outside the classroom. Fraternities capitalize on those hours by preparing men for success in college and in their futures far beyond what their peers experience. A study of thousands of alumni from diverse backgrounds shows this holds true regardless of an individual's background or socioeconomic status entering college.

Because of higher expectations, as well as the support and network fraternities provide, members experience greater gains in learning and graduate at higher rates than their classmates. 83% of members say their confidence in their leadership skills increased because of their membership. Fraternity members also report higher levels of interaction with people different from themselves, lending them being more prepared than their colleagues to join a diverse workforce and community.

Fraternities create **lifelong connection** to the campus, community and their peers.

Fraternity men love their collegiate experience – as students and as alumni. In fact, more than 8 out of 10 fraternity members say they would rejoin their organizations. Research shows fraternity membership connects men to the university in a way that nonmembers simply don't experience. They're more satisfied as students and as alumni are more likely to recommend and give back to their alma maters.

Members are more engaged inside and outside of the classroom than their peers—they report feeling more supported by their faculty, and nearly half serve in leadership roles across campus. They're also more connected to their local communities, with research showing they spend significantly more time volunteering than non-affiliated students.

Fraternity members **experience stronger mental health and wellness**.

While college men are experiencing loneliness and depression at increasing rates, fraternities empower students to create a strong support system.

Research shows that this connection can create a strong sense of belonging, leading members to have more positive mental health and less anxiety and depression than other students. Brothers feel comfortable having tough conversations and learning from each other. When they seek help, members are twice as likely to reach out to a fraternity brother than anyone else.

FRATERNITY MEN ARE:

3x more likely to obtain an internship while in college

Almost 2x as likely to have a job waiting for them when they graduate

2x as likely to encourage others to attend their alma mater

5x as likely to give back financially to their alma mater

Almost 5x as likely to be satisfied with their lives as alums

FARMHOUSE INVESTS IN RESEARCH CAMPAIGN

FarmHouse has made a multi-year commitment to FFE for the Fraternity Matters Campaign to further industry research for men's initiatives with the NIC.

This annual grant, made through the FarmHouse Foundation, will help fund important new research on why men haze, mental health, the importance of the men's only fraternal experience as well as better understand the next generation of college men and how fraternities can evolve to attract them and provide them with a dynamic, fulfilling experience. And it will also provide proof points to reshape the narrative around fraternities to potential members, parents, alumni, administrators and the media.

With this commitment, we will have access to the data and receive materials prepared by the NIC and FFE showing the details and outcomes of the research work. In turn, we will have the opportunity to share relevant findings with FarmHouse members. FarmHouse's commitment to the NIC research is possible thanks to donors who invest in the FH Excellence Fund.



IN THEIR OWN WORDS...



RESEARCH PROVES: Fraternity members report higher levels of positive mental health and less depression or anxiety than unaffiliated members.



“FarmHouse has meant the world to me,” says Griffin Wild (Texas Tech 19).

“It was the only reason I didn’t transfer back home during COVID. I got really homesick and was really unsure of the future and wanted to transfer home, but I couldn’t imagine college life without the Fraternity or the relationships I had built through it. Therefore, I stuck it out and the last two years have been the best of my life.

FarmHouse has caused me to grow as a person, leader and thinker in ways I never would’ve thought of. It’s shown me I can be a vocal leader of men and make decisions and bring ideas that push our chapter forward. It’s also forced me to become a lot more social and a better speaker whereas in high school I wasn’t super social, was only a leader by example and I didn’t really speak up.

The relationships I’ve built through this Fraternity are priceless. Brothers who will always be there for the rest of my life, and for that, and much more, I am very grateful to FarmHouse.”

RESEARCH PROVES: Fraternities provide an environment where members can have tough conversations, especially about personal issues like relationships, family and mental health struggles.

“As a child, my family was bankrupt and evicted,” says Manny Heilman (Ohio State 19).

“There were nights where the electric bill went unpaid in our house and times when life was cruel. I often describe my upbringing as if poverty and kindness had a love affair and the entire community benefitted. Growing up in the grip of poverty it is hard to find any challenge in my college years that surmounts the same reverence. However, often it is difficult to hear about others past and realize how out of the norm my own youth had been.

FarmHouse is often the cause of witnessing another with a different background than my own, but it is also the solution. No two brothers in our chapter are alike, we have different strengths and different aspirations, as well as pasts. Therefore, when these differences are brought up—we all as brothers note the differences. There are so many FarmHouse brothers I have gotten to know better because of these differences, but also to unearth the similarities. **I have met life-changing brothers**—whose life stories only build to make the foundation of mine stronger.”



RESEARCH PROVES: 83% of members indicate stronger leadership confidence as a result of their fraternity membership.



“The leadership and self-growth I have gained in FH will be helpful throughout my whole life, especially in my career and personal life,” says Lewis Rogers (Alberta 19).

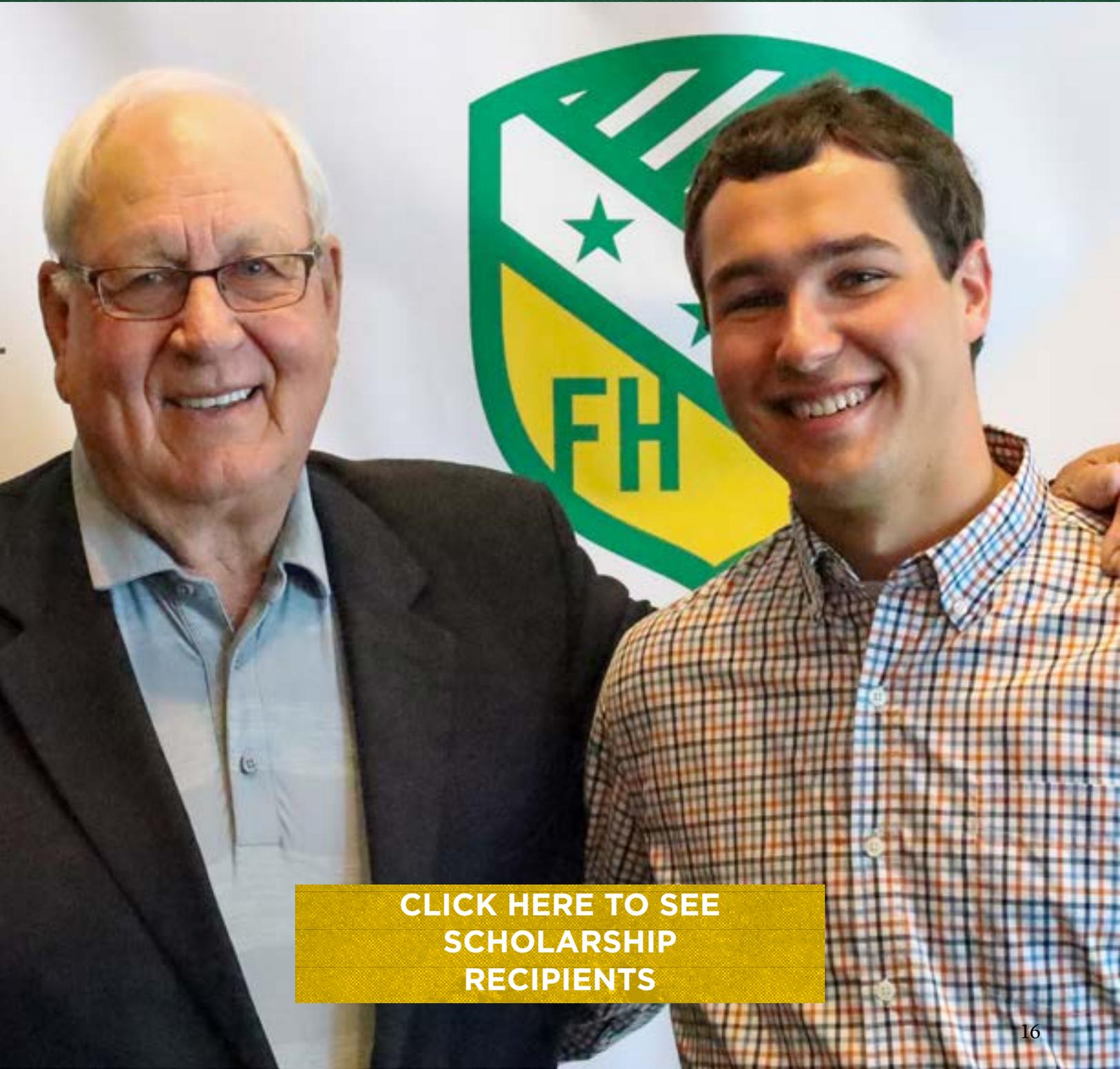
“It has taught me how to be a part of something bigger and the steps needed to grow something. FarmHouse has helped my confidence and going out of my comfort zone to do things that will benefit me in the future. Friends and family have often told me they notice how much I have grown and matured during my time in FarmHouse.

I have been able to add the leadership roles I have held in FarmHouse on my job applications, and interviewers have often asked and been impressed on the impact FarmHouse has made on my development as a young professional.” ★

AWARDING SCHOLARSHIPS



Thanks to the generosity of the following individuals and other donors, the FarmHouse Foundation awarded a record \$174,623 in academic scholarships to 188 undergraduate members for FY 21-22.



[CLICK HERE TO SEE SCHOLARSHIP RECIPIENTS](#)



THANK YOU.

“Without scholarships, I would not be able to achieve my educational and career goals. As a first-generation college student, I’ve faced many struggles to get where I am today. However, with FarmHouse scholarships, I have less to worry about and can focus more on my studies, extracurricular activities and FH experience.”

— Hunter Williamette
(South Dakota State 20)

“I am honored and full of gratitude to be a recipient of a FarmHouse scholarship. Your generosity and commitment to FH inspires me to give back to FarmHouse in the future.”

— **Jared Mulder (Nebraska 19)**

“I am very appreciative of the generosity of donors who provide scholarships. Donors, like you, are helping me and my fellow FH brothers get through college and continue my Fraternity experience.”

— **Logan Nodine (Iowa State 21)**

“My FarmHouse scholarship will help me with many educational expenses this year. Thank you for being so generous. I am grateful to be a member of FarmHouse.”

— **Karson Ewerks (Illinois 21)**



“I have gotten where I am today because people have believed in me. These people have instilled values within me, opened doors for me and celebrated with me. Through your scholarship, you are now among these people. You have chosen to help me progress in my FarmHouse journey and for that, I am thankful.”

— **Joseph Leibig (Minnesota 20)**

Safe and Affordable Chapter Housing

Housing Grants For FY 2021-22

24

CHAPTERS WITH ACTIVE BUILDING FUNDS

\$662,410

GRANTED FOR TEN HOUSING PROJECTS

\$1.8M

WAS RAISED FOR FUTURE HOUSING GRANTS

\$1.42M

in Chapter Housing Loans. Since its inception, the Trustees have vetted eight loans, approved seven and now administer three loans.



The Association continues to maintain and renovate their chapter house, which the expansion was complete in August 2016. Last fiscal year, the Association received **\$204,632** in grants to maintain, operate and renovate the educational portion of the chapter house.



Construction and renovation work were completed in Fall 2018. Last fiscal year the Arkansas Association received grants totaling **\$10,500** for maintenance and debt reduction for the educational portion of the chapter house.



The Kansas State FH Association completed its \$2.5 million chapter house expansion and renovation project in August 2020 during COVID. Last fiscal year a total of **\$189,671** was granted to the Association for the project. The chapter house was dedicated during their 100th Anniversary weekend in April 2022.



The Auburn FarmHouse Association is raising funds to build a new chapter house, with a goal of \$2 million. They have raised over \$1.1 million for their building fund.



Last fiscal year a grant of **\$5,023** was made to the Michigan State FH Association to maintain, operate and repair the educational portion of the chapter house.



Safe and Affordable Chapter Housing



MINNESOTA

The Minnesota FH Association completed their new 18,000-square foot chapter house in 2017, with over \$3 million raised through their building fund. A grant for **\$56,939** was made to the Association during fiscal year (FY) 21-22.



NEBRASKA

Their new chapter house was dedicated in September 2018, and more than \$4.3 million was raised for the educational portion of the chapter house. Grants totaling **\$45,000** were made to the Association during fiscal year (FY) 2021-22.



MISSISSIPPI STATE

Last fiscal year, a grant for **\$17,000** was made to the Mississippi State FH Association to renovate, maintain, repair and operate the educational portion of their chapter house.



NORTH CAROLINA STATE

Last fiscal year, grants totaling **\$26,750** were made to the North Carolina State FH Association to maintain, operate and update the educational portion of the chapter house.



MISSOURI

The Missouri FH Association kicked off a \$2 million capital campaign in November 2021 to build a new chapter house. More than **\$1.1 million** was raised last fiscal year. Construction on the new home, for 60 live-in members, began fall 2021 and ended in December 2022.



NORTH DAKOTA STATE

Last fiscal year, grants totaling **\$15,091** were made to the NDSU Association to maintain, operate and repair the educational portion of the NDSU chapter house.



Safe and Affordable Chapter Housing



A grant for **\$2,294** was made to the Purdue FH Association to update the technology for their chapter house.

Other Building Funds with the FarmHouse Foundation

Colorado State
Idaho
Illinois
Illinois State
New Mexico State
South Dakota State
Tarleton State
Tennessee
Texas A&M
Texas Tech

Chapter Housing Mortgage Loans with the FarmHouse Foundation

Illinois State
Iowa State
North Dakota State
South Dakota State - *Paid off during FY 20-21*

What are Building Funds?

A chapter house facility is more than a place to live for our undergraduate members. It's a house full of brothers to encourage and challenge each other to pursue academic excellence, a place shared with young men who become brothers for life and a home away from home.

The International Fraternity and the FarmHouse Foundation are unanimous in our support to provide safe and affordable living/learning facilities. In order to do this, the Foundation offers Building Fund accounts for each FarmHouse Association to utilize.

A gift to a Building Fund is tax-deductible through the FarmHouse Foundation. Because of this, funds designated for a Building Fund are used for the educational portion of chapter housing. Grants can be used for the building, renovating or ongoing maintenance of a chapter house.

How are grants from Building Funds made?

The Foundation can make grants to an association for the educational space and facilities in the chapter house. Grants can be made for the renovation or construction of the space in a chapter house that is used exclusively for educational purposes. Typically, the educational space percentage is between 30-45% of the chapter house. The educational space is confirmed by a legal opinion and an architecture study.

What is considered "educational" by the IRS?

- Dedicated study, library, computer and instructional areas of a chapter house.
- Computer equipment, study tables, desks and chairs.
- Computer networking and internet wiring.
- Fire alarms, smoke detectors, and internal sprinkler systems for educational areas.
- Annual operating expenses (property insurance, utilities, property taxes, mortgage interest and similar items) attributable to educational areas.

Grants can be made from a Building Fund for all the costs related to the educational portion of the construction, renovation and/or repair of a chapter house facility.





EXCELLENCE FUND

To see a list of donors to the FarmHouse Excellence Fund visit bit.ly/FHReport21-22



BEGINNING WITH THE END IN MIND

This is a crucial time for the Fraternity and a collaborative approach is required for our shared challenges.

That is why the FarmHouse Foundation has partnered with the Fraternity to address the tough environment on college campuses today by raising new unrestricted financial resources to fully fund grants to the Fraternity this fiscal year and into the future.

Your unrestricted support makes this possible through the **FarmHouse Excellence Fund**.

YOUR EXCELLENCE FUND INVESTMENT MAKES THIS AND MORE POSSIBLE . . .

- \$50,000 funds an educational staff position for one year
- \$25,000 funds one year of research to better inform our programs to meet our values and today's student's needs
- \$10,000 gives you an exclusive opportunity to attend the Power of 7 Seminar and mentor a rising leader
- \$5,000 provides an increased level of hands-on and virtual staff support for one chapter
- \$2,500 gives one chapter, like yours, access to enhanced risk management education training
- \$1,000 impacts future generations of young men through your membership in the Chairman's Club
- \$750 sponsors one undergraduate from your chapter to attend the FarmHouse Leadership Institute
- \$500 sends one new member to the Emerging Talent Retreat
- \$300 underwrites one chapter's online new member education curriculum
- \$117 provides a Clifton Strengths training workshop for one FH undergraduate or volunteer
** per academic year*

YOUR INVESTMENT IN ACTION NOW:

- Provides **health and safety education programs** to take care of the young men in each chapter and **protect the assets donors have invested in**.
- Enables the professional Fraternity staff to provide **enhanced and applicable training, coaching and support** to students and volunteers.
- Supports **relevant research** chapters can use to make **informed decisions** about the experience they provide.
- Sends 8 chapter officers from your chapter to the FarmHouse Leadership Institute for **hands-on training and personal development**.
- Creates curriculum and resources to provide consistent, values-based member education to **ensure the same, positive FH experience** for all chapters and young men.
- Advances premier leadership training and personal development programs **accessible to all members**.
- Enhances **risk management and mental health** education for chapter advisors, association leaders and undergraduates.
- Ensures staff and resources to implement **values-based programs and educational opportunities**.
- Strengthens every chapter and every member through investments in **growth and innovation**.



THE FARMHOUSE FOUNDATION'S CHAIRMAN'S CLUB

Join this growing list of committed donors!

Membership . . .

The Chairman's Club is reserved for those who provide the strongest unrestricted support through the FH Excellence Fund to FarmHouse. Your investment ensures we can meet the top priorities of our growing, progressive and successful International Fraternity and support all FarmHouse chapters.

Last fiscal year results . . .

A total of 221 alumni, friends, associations and foundation councils joined the Chairman's Club for FY 2021-22. Collectively, Chairman's Club members gave over **\$592,000** to the FH Excellence Fund, which was over 86% of the unrestricted support of the Foundation. This generosity is incredible and so impactful for our students.

Your membership invests in . . .

- An increased level of hands-on and virtual support for chapters
- Premier leadership training and personal development programs
- Creation of health and safety initiatives
- Enhanced risk management education training
- Mentor and volunteer training programs
- Research-based initiatives and new Dyad assessment
- Future growth and innovation for the Fraternity
- Staff and resources to implement values-based programs and educational opportunities

Your membership includes . . .

- Exclusive Chairman's Club pin for new members
- Special FarmHouse gift as a token of our appreciation
- Members-only virtual sessions with FarmHouse Fraternity and Foundation leadership
- Who's Who Chairman's Club Directory
- Recognition in *Pearls & Rubies*, e-newsletters, Foundation website and the Foundation's Annual Report

Last Fiscal Year Raised for the FH Excellence Fund:
\$790,174

Goal for FY 2022-23: \$800,000

How Your Investment will be used:

- 90% for immediate funding priorities
- 10% for unrestricted endowment to sustain FarmHouse's future

**View a list of 2021-22
Chairman's Club members at**
farmhouse.org/foundation/chairmans_club.htm

Add your name to our growing list of Chairman's Club members for the FH Excellence Fund for the FY 2022-23 and move FarmHouse forward to our goal of **240** members by June 30, 2023.

LEVELS OF MEMBERSHIP

YOUNG ALUMNI

(\$500 or more to the FH Excellence Fund)
For young alumni, 30 years old or younger, you'll receive the benefits listed.

CHAIRMAN'S CLUB

(\$1,000 to \$2,499 to the FH Excellence Fund)
You'll receive the benefits listed.

FOUNDERS' CIRCLE

(\$2,500 to \$4,999 to the FH Excellence Fund)
In addition to the listed benefits, you will be invited to attend special Foundation dinners and alumni events.

SOWER SOCIETY

(\$5,000 to \$9,999 to the FH Excellence Fund)

POWER OF 7 SOCIETY

(\$10,000 to \$24,999 to the FH Excellence Fund)
In addition to the listed benefits, you will receive an exclusive invitation to attend the Power of 7 Seminar, which includes sponsorship of student mentee, 2-night hotel stay and meals.

CRESCENT SOCIETY

(\$25,000 or more to the FH Excellence Fund)
Join Master Builders, Doug Sims (IL 65) and Jim Herbert (TN 61) as donors and members of this premiere giving society. You will receive all of the listed benefits, Power of 7 Seminar invitation and special recognition.

THE POWER OF 7 SEMINAR TRADITION CONTINUES

Transferring wisdom, sharing life lessons, networking, celebrating brotherhood and learning across generations is at the heart of the FarmHouse Foundation's Power of 7 Seminar. It is also a unique fundraising tradition as a part of the FarmHouse Excellence Fund.

Alumni who make a gift of \$10,000 or more to the FH Excellence Fund are invited to attend and mentor one of FarmHouse's top undergraduate leaders.

The 16th Annual Seminar will be held in Nashville Tenn., March 31- April 2, 2023. Current roundtable discussions, exclusive tours and special dinners are being planned for this memorable weekend in the spring.

Please contact Allison Rickels at 816-891-9445 or Allison@FarmHouse.org for more



CHAIRMAN'S CLUB DONORS

The Chairman's Club is reserved for those who provide the strongest unrestricted support through the FH Excellence Fund to FarmHouse. Your investment ensures we can meet the top priorities of our growing, progressive and successful International Fraternity and support all FarmHouse chapters. A record 221 alumni, friends, associations and foundation councils joined the Chairman's Club for fiscal year (FY) 2021-22. Collectively, Chairman's Club members gave over \$731,057 to the FH Excellence Fund, which was over 86% of the unrestricted support of the Foundation. This generosity is incredible and so impact for our students. These Chairman's Club donors are recognized by clicking below.

† denotes deceased

* denotes young alumni members



[CLICK HERE FOR
CHAIRMAN'S CLUB
DONOR LIST](#)

The Power of 7 Seminar Tradition Continues

“Being able to meet and learn from various FarmHouse men alone would have made the whole experience worthwhile. The fellow undergraduates were top-notch in intellect and solidarity. The alumni provided rich insight on their experiences within FarmHouse, the opportunities it has granted them, and ways to capitalize on those opportunities. The environment in which we were surrounded during the Seminar is unparalleled,” said Jared Mulder (Nebraska 19) about his experience at the 15th Annual Power of 7 Seminar at the historic Mayflower Hotel in Washington, D.C., March 11-13, 2022.

Transferring wisdom, sharing life lessons, networking, celebrating brotherhood and learning across generations is at the heart of the FarmHouse Foundation’s Power of 7 Seminar, which gathered alumni donors, Fraternity and Foundation board members, spouses and 12 undergraduate leaders from across the country.

“The chance to interact and network with current students and alumni from across the country was simply an awesome experience. The chance to learn from others both young and ‘older’ is something we all need in our present-day life experience,” said Corby Fichter (Iowa State 78), a Seminar sponsor and mentor.

The Seminar opened with a networking reception with Washington, D.C. area FH alumni, generously hosted by Kyle Gilster (Nebraska 91) at the law firm of Husch Blackwell. Following, a welcome dinner was held at The Mayflower Hotel with a tribute to the late Clayton Yeutter (Nebraska 49), Master Builder, and a posthumous presentation of the FarmHouse Foundation’s Philanthropy Laureate given by Master Builder Jim Tobin (Iowa State 76).

The evening continued with the Seminar’s annual “Clayton Yeutter Lecture: Lessons in Leadership” with keynote remarks by the Fraternity’s International Executive Board member Eric Steiner (Purdue 98). Eric shared practical advice, life experiences and leadership tips based on his long-time career as Vice President of Government Affairs for the American Forest & Paper Association and as a parent, community volunteer and leader in FarmHouse.

On Saturday, roundtable discussions on the



FarmHouse alumni, undergraduates and guests gathered for the 15th Annual Power of 7 Seminar at the historic Mayflower Hotel in Washington, D.C., where they participated in current event discussions, celebrated brotherhood and learned from one another.

topics of agriculture today, the global economy, personal finance, lifting personal and population health, mentorship and networking, workforce issues and adversity were led by questions from the undergraduate attendees. Attendees deliberated about many national and world challenges as well as opportunities they face in their daily professional and personal lives.

“The Seminar participants provided remarkable real-time insights and expertise regarding the fast-changing events in Ukraine and around the world and how those affect us here in the United States,” said Foundation Trustee Charlie Oellermann (Nebraska 77).

The day ended with a private thank you



POWER OF 7 MAKES THE NEWS

dinner at The Hamilton with special recognition of the Claude B. Hutchison Award to Brent Bible (Purdue 93) and Ron Vaske (South Dakota State 87), and the Robert L. Off Servant Leader Award to Kent Horsager (Minnesota 81), Master Builder, for their dedicated service to FarmHouse.

Following dinner, Lynden Armstrong (New Mexico State 90), Deputy Assistant Sergeant of Arms and Chief Information Officer for the U.S. Senate, spoke about his long-time career with the U.S. Senate and lessons he learned in FarmHouse. He oversees an organization of more than 350 employees who support 100 Senators, 28 Committees and 457 offices throughout the United States.

“I really loved getting to hear from Lynden,” said undergraduate Manny Heilman (Ohio State 19). “Overall, the dinner showcased many amazing people involved in FarmHouse. I was beyond honored to attend the Power of 7 Seminar and thank the alumni for their time, treasure and trust.”

The Seminar concluded Sunday morning with advice, lessons and reflections from the undergraduates, alumni and spouses in attendance. Participants also spent time touring Smithsonian museums and the national monuments, which were within walking distance of the host hotel.

“Sharing three days with thoughtful, accepting, exemplary FarmHouse members, alumni and students alike, is a life lifting and inspiring experience for all,” said sponsor and mentor Bill Appelgate (Iowa State 65).

The Power of 7 Seminar experience is also a unique fundraising tradition in support of the FarmHouse Excellence Fund. Alumni who make a gift of \$10,000 or more to the FH Excellence Fund are invited to attend and mentor one of FarmHouse’s top undergraduate leaders.

“I am proud of these young men,” said sponsor and mentor Jim Hendrix (Colorado State 72). “They will be instrumental as leaders in their chosen field, serving as role models and mentors to others. Never bet against the long-term success of America.”

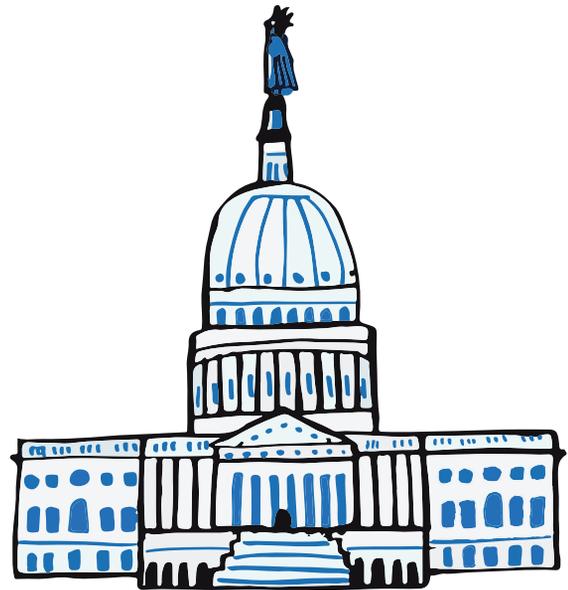
A very special thank you to the Second 7 Founders who helped make the Seminar experience possible: Bill Appelgate (Iowa State 65), Brent Bible (Purdue 93), Corby Fichter (Iowa State 78), Jim Hendrix (Colorado State 72), Jim Tobin (Iowa State 76) and Ron Vaske (South Dakota State 87). Also, thank you to Denzil Clegg (Nebraska 51), Steve Davis (Oklahoma State 77), Wayne Engstrom (Washington State 60), Jim Herbert (Tennessee 61), Jim Hericks (South Dakota State 70), Bob Knief (Illinois 89), Joel McClure (Iowa State 59), Doug Sims (Illinois 65), Noel Stuckman (Purdue 54) and Jim Wieland (North Dakota State 72) who generously made gifts of \$10,000 or more FH Excellence Fund gifts, in support of the Power of 7 Seminar, but were unable to attend.

The undergraduates selected to participate included: J.R. Adkins (Missouri 20), Dominik Becerra (Colorado State 20), Riley Bergmann (Illinois 19), Dalton Cates (Troy 21), Max Harman (Kansas State 18), Manny Heilman (Ohio State 19), Joseph Leibig (Minnesota 20), Jared Mulder (Nebraska 19), Lewis Rogers (Alberta 19), Craig Santema (South Dakota State 19), Jake Stenzel (Iowa State 19) and Griffin Wild (Texas Tech 19). ★



In April, the NIC’s MyFraternity website featured a story about Dalton Cates (Troy 21) and his experience attending the Power of 7 Seminar. You can read the article at www.MyFraternityLife.org. The article was originally featured in Troy University’s online blog at today.troy.edu/news/power-of-7.

Dalton said, “All in all, the opportunity to attend this conference was one that I will never forget,” he said. “It truly was an honor to participate in discussions with so many experienced and knowledgeable minds. I am fortunate to have walked away with several new perspectives on an array of topics.”



Interested in attending in 2023? Save the Date! The 16th Annual Power of 7 Seminar will be held in March 31-April 2 2023. Please contact Allison Rickels, Foundation CEO, at Allison@FarmHouse.org for more information and to reserve your seat today.



Seminar undergraduate attendees toured the National Mall and Monuments together on their first evening in Washington, D.C., including taking a group photo at the Lincoln Memorial.



IEB Members Joe Stephens (Missouri 93) (left) and Brian Fenimore (Missouri 85) (right) pose for a picture with chapter president J.R. Adkins (Missouri 20) during the FarmHouse Reception on the rooftop of Husch Blackwell, who hosted the welcome event.



Twila and Jim Hendrix (Colorado State 72) snap a picture with their student mentee, Jake Stenzel (Iowa State 19), during the FarmHouse Reception.



Lynden Armstrong (New Mexico State 90), Deputy Assistant Sergeant of Arms and Chief Information Officer for the U.S. Senate, spoke to attendees during the Seminar's Thank You Dinner at the Hamilton Hotel.



Master Builder Kent (Minnesota 81) and Beth Horsager celebrate receiving the Robert L. Off (Colorado State 64) Servant Leader Award at the Thank You Banquet for Kent's dedicated leadership and long-time involvement with the FarmHouse Foundation.



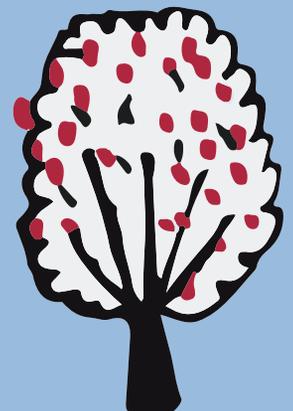
The mentoring & coaching session was a favorite with student and alumni attendees sharing their perspectives and advice on career opportunities, leadership lessons and networking best practices.



Seminar attendees discuss current events and life lessons during a break between roundtable discussion sessions.

“The Power of 7 is a great opportunity to learn about life’s lessons from successful people who tackled tough challenges and used them to enrich their lives as well as the lives of others in their careers and communities.”

- DICK WITTMAN (IDAHO 68)

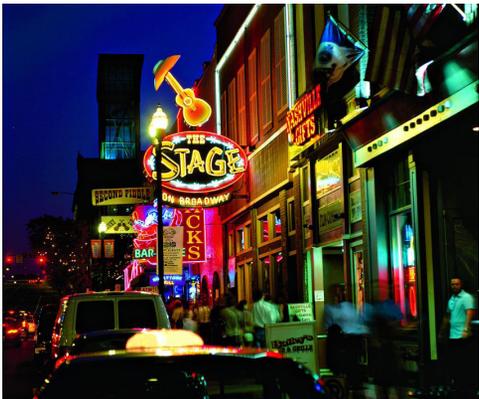




POWER of 7 SEMINAR

★★★ A BUILDER OF MEN INITIATIVE

SAVE THE DATE | MARCH 31 - APRIL 2, 2023



“The Power of 7 is an opportunity to get to know our current and future leaders and to have meaningful influence on the future of our Fraternity.”
- Gary Hansen (South Dakota State 72), Power of 7 Donor & Foundation Trustee



LOEWS VANDERBILT HOTEL | NASHVILLE, TENN.

“Being able to meet and learn from various FarmHouse men alone would have made the whole experience worthwhile. The fellow undergraduates are top-notch across the country in intellect and solidarity. The alumni provide rich insight on their experiences within FarmHouse, the opportunities it has granted them, and ways to capitalize on those opportunities. The environment in which you’ll be surrounded in during the Power of 7 Seminar is unparalleled.” - Jared Mulder (Nebraska 19), 2022 Undergraduate Attendee



For information, contact Allison Rickels at allison@farmhouse.org or (816) 891-9445.

THE FH DAY OF GIVING IS AWARD WINNING!

The FarmHouse Foundation was the recipient of the prestigious award, “Best Development Effort in an Annual Campaign,” from the Foundation for Fraternal Excellence (FFE), during their Seminar Awards of Distinction Banquet on Aug. 30, 2022 in Indianapolis, Ind. The Foundation received this honor for the highly successful FH Day of Giving.

The 7th Annual FarmHouse Day of Giving was held from April 14 to 15 spanning 1905 minutes in honor of FarmHouse’s founding date, April 15, 1905.

To reach \$300,000 in gifts for the FH Excellence Fund – surpassing their original \$250,000 goal – the team executed a multi-challenge fundraising approach over the course of four months, including: direct mail, email, social media, personalized videos, challenge gifts, phone calls by Foundation Trustees, Fraternity board members and staff, Ambassador outreach and great stewardship to top it all off.

In total 1,254 individuals donated, 48 of which were new donors. Investments secured from this wildly successful campaign will support leadership training, education, research and ultimately will help to ensure the positive FarmHouse experience continues, and that current and future members achieve excellence in their academic, personal and professional lives.

The FFE Awards of Distinction annually recognizes successful programs and outstanding fundraising techniques by fraternity and sorority foundations. Over 70 foundations can participate in the FFE Awards program, competing in nine categories with one award winner per category.



In August, Foundation staff Jason Butler and Allison Rickels accepted a FFE Award, and Jason was recognized for his 6 years of service on the FFE Board.

\$300,000

raised for the FH Excellence Fund

1,254

FH Day of Giving Donors

50

FH Day of Giving Ambassadors

42

states donors made a gift from

26,878

Impressions on Social Media

1

BIG THANK YOU!

DAY F GIVING

APRIL 14-15, 2023

TIME TO GET INVOLVED:

- **MAKE A GIFT** during the FH Day of Giving to the FH Excellence Fund
- **SHARE YOUR FH STORY** on social media using #FHProud
- **CALL A BROTHER** and share how much he means to you
- **OFFER A CHALLENGE** to match donations of your FarmHouse brothers

CELEBRATE. ENGAGE. GIVE. | 1905 MINUTES OF BROTHERHOOD

There’s no better time than the FH Day of Giving to renew your support, get involved and help build a stronger tomorrow for your Fraternity!

FH EXCELLENCE FUND

The FarmHouse Excellence Fund recognizes alumni and friends who provide unrestricted financial resources to the FarmHouse Foundation. Your investment in the FH Excellence Fund helps bridge the gap between the services the Fraternity provides through membership dues and the rising costs of values-based education and leadership experiences. Your philanthropy through the FH Excellence Fund transforms the future – of FarmHouse, all fraternities and the leaders of world needs.

† denotes deceased



[CLICK HERE TO SEE THE
FH EXCELLENCE FUND
DONOR LIST](#)

HONOR ROLL BY GIVING SOCIETY



The FarmHouse Foundation gratefully acknowledges the generous support of our donors. Donations totaling \$100 or more, received during fiscal year (FY) 2021-22, are acknowledged in this list. Donors are listed by accumulative giving clubs. Members of the H.K. Wilson Club and above are listed every year in our Honor Roll. The Foundation would be honored to add your name to our growing list of those who annually make an investment in “Building Men.” We are grateful for every gift, whatever the amount. Since the Foundation is a qualifying 501(c)3 organization, all donations are tax-deductible. If you are interested in becoming a donor or if your name has been omitted or accompanied by incorrect information, please contact the Foundation at (816) 891-9445.

(† denotes deceased)

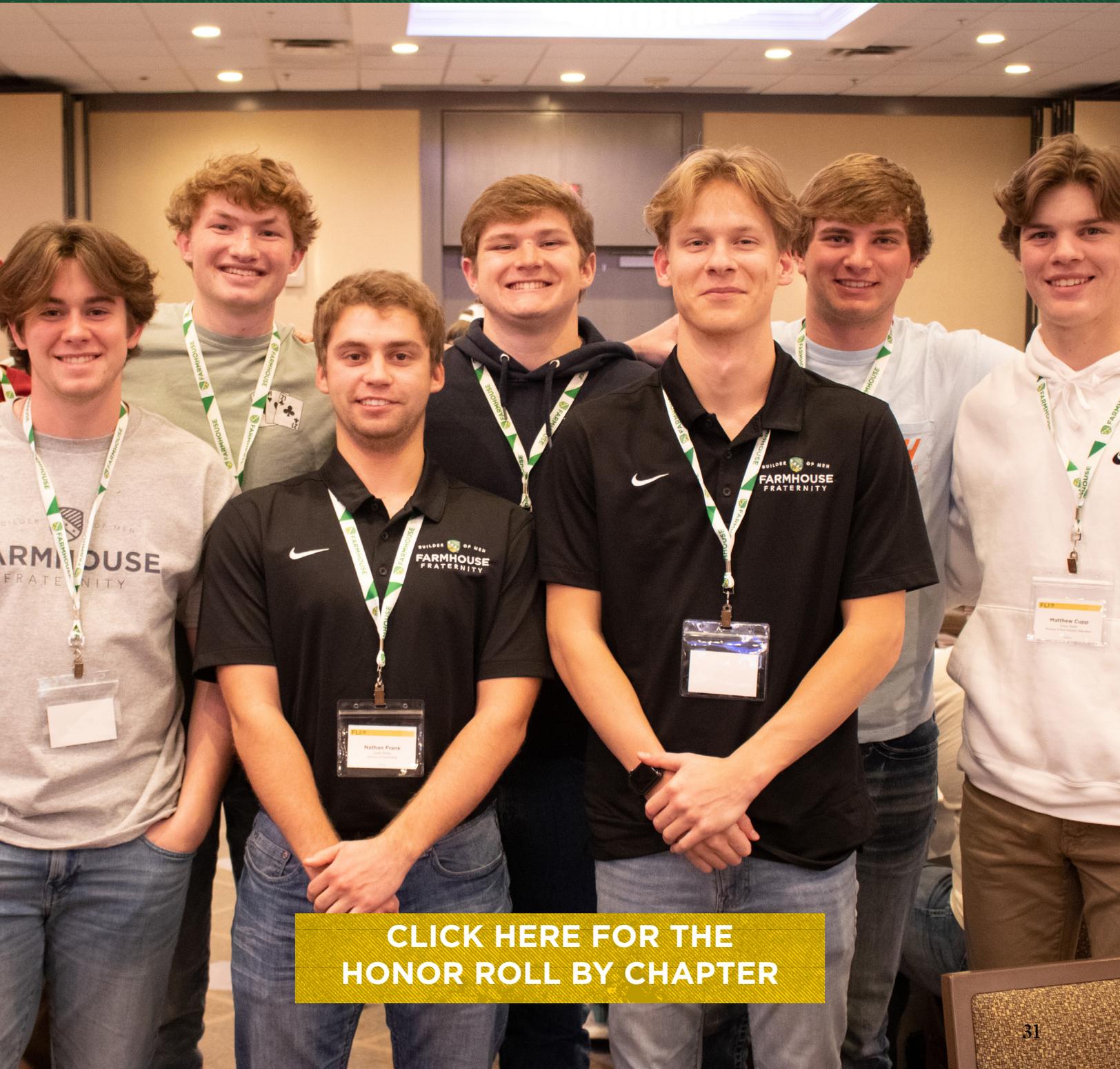


[**CLICK HERE FOR THE
HONOR ROLL BY
GIVING SOCIETY**](#)

CHAPTER HONOR ROLL

The FarmHouse Foundation gratefully acknowledges the generous support of our donors. All donations received during fiscal year (FY) 2021-22 are acknowledged below. They are listed by chapter, in order of founding. The Foundation would be honored to add your name to our growing list of those who annually make an investment in support of our mission. We are grateful for every gift, regardless of the amount. Since the Foundation is a qualifying 501(c)3 organization, all donations are tax-deductible. If you are interested in becoming a donor or if your name has been omitted or accompanied by incorrect information, contact the Foundation at (816) 891-9445.

(† denotes deceased)



[CLICK HERE FOR THE HONOR ROLL BY CHAPTER](#)

STUDENTS INVEST IN FH!

The Ruby Society is the FarmHouse Foundation's exclusive undergraduate giving society for those who give and participate as donors to the FarmHouse Foundation. Membership in the Ruby Society directly supports the Fraternity's undergraduate educational hands-on learning experiences at the Leadership Institute, To Be & Become and Conclave.

Chapters who have 100% of their members donate to the Ruby Society in a year receive special Excelsior recognition, exclusive FarmHouse decals for each member and a virtual or in-person "Lessons in Leadership" with a prominent FarmHouse alumnus.

For student members, a gift of \$10 or more to the Ruby Society is a gift to their FarmHouse brothers and an investment in future leaders of the Fraternity.



Lessons in Leadership Panel
Tuesday, November 2

Featuring:



Bryce Freeman (IA 93)
Global Leader in HR
McCormick & Company



Jordan Moore (OK 05)
Executive VP
CafeMedia/AdThrive



Rod Penner (NE 85)
President
Pruvia

BENEFITS

- Networking opportunities
- Lessons in Leadership calls
- Chapter recognition

YOUR IMPACT

- Funds hands-on leadership experiences
- Enhances FarmHouse conferences
- Supports FarmHouse Excellence Fund

INVEST

- \$10 annually per undergraduate

100% PARTICIPATION FOR 2022



PARENTS' LEADERSHIP CIRCLE

The Foundation is grateful to the following FarmHouse parents for joining the Parents' Leadership Circle and supporting the FarmHouse Foundation during fiscal year (FY) 2021-22.

PARENTS GIVE TOO!

In March 2022, parents of FarmHouse undergraduates were invited to join the Parent's Leadership Circle by making a gift in honor of their son to the FH Excellence Fund. They were also encouraged to write a good luck note to their son to return along with their gift to the FarmHouse Foundation.

Those personalized notes were sent to each student honoree. For a gift of \$117 or more, their son also received a special care package with a lucky treat, FH sunglasses, FH to do list post-its, FH pen, stickers and more.

These personalized notes tugged at our heartstrings with outpouring support and admiration of their sons. Many

parents shared their praise and deep love for their son along with compliments about the skills their son has gained from his FarmHouse experience. Other parents wished their sons good luck for finishing the school year strong.

As one parent said, "We love how FarmHouse and the brothers have helped sharpen and encourage you. You are doing us proud!"

As a result, 74 parents gave over \$11,500 to the Excellence Fund during the fiscal year (FY) 2021-22. We thank all parents for their generosity. We also thank all parents for trusting FarmHouse with their sons during such a transformational part of their lives.



Son,
I am pleased you embarked
on the challenging road
through college.
Your acceptance of the
challenge has ultimately
been the path of greater
reward. Through it all,
FarmHouse has been your
strength and support.
I am thankful for their
brotherhood in your life.
Love, Dad

[CLICK HERE FOR THE
PARENTS' LEADERSHIP CIRCLE
DONOR LIST](#)

FRIENDS OF FARMHOUSE

The Foundation is grateful to the following FarmHouse wives, widows, fraternity and sorority professionals, and other friends who supported the FarmHouse Foundation during fiscal year (FY) 2021-22. We are encouraged so many believe you don't need to be a member of FarmHouse to invest in and support our mission of building FH young men.



[CLICK HERE FOR THE FRIENDS OF FARMHOUSE DONOR LIST](#)

CORPORATE GIVING

Corporations of all sizes encourage support of charitable causes by offering payroll deductions or to match gifts made by their employees to qualifying 501(c)3 organizations, such as the FarmHouse Foundation. Some employers will match retired employees' gifts too. The FarmHouse Foundation thanks the following corporations that matched employees' gifts to the Foundation during fiscal year (FY) 2021-22.



[CLICK HERE FOR THE CORPORATE DONOR LIST](#)

NEW FOUNDATION DONORS

Welcome, new Foundation donors! We welcomed 365 new donors during fiscal year (FY) 2021-22. They are listed by initiation era. Many of these new donors were undergraduate members of FarmHouse who joined the Foundation's Ruby Society. We thank all of our donors for their first contribution.



THREE GENERATIONS INVEST IN FUTURE FARMHOUSE MEN

The Fichter family creates a special memorial scholarship fund and celebrates their FarmHouse family tradition.

As a child in the 1930s, the late A. Corby Fichter, Jr. (Iowa State 50) was quiet, shy and always kept to himself. He would use his rich imagination to play “Cowboys and Indians” by himself on his family’s farm in rural southwest Iowa. Making friends was hard to do, especially when attending a one-room schoolhouse in a rural area. During the week, while in high school, he lived with an aunt to attend school in the nearby town of Shenandoah, Iowa. He was active in 4-H and FFA and spent weekends helping his parents farm.

At 17, with his parents’ encouragement, Corby Jr. set off for college at Iowa State University. He first lived alone in an upstairs room next to a railroad track in Ames, Iowa, riding the city bus to classes and mailing home his laundry to his mom to wash and iron, Corby continued to be alone most days.

BECOMING A LEADER

The first student club on campus Corby Jr. joined was Block & Bridle, which was familiar to him thanks to his time in 4-H. As a college freshman, he groomed and showed a hog in the ‘Little International’ sponsored by the club. It was there he was befriended by another member of the club, who had recently joined FarmHouse and invited him over to the chapter house.

“This started my relationship with the FarmHouse men. My experiences in FarmHouse had a profound effect on my life,” wrote Corby Jr. in a journal to his family 20 years ago.

“For as introverted and quiet as my dad was, I don’t know how he ever got into the chapter. Something clicked with a couple guys from Block & Bridle, and they asked him to join. We’re so grateful he did,” said his son, Corby Fichter, III (Iowa State 78).

“I firmly believe Dad’s leadership and things he did

after college was because of FarmHouse,” he added. “Before then, Dad had no clue about leading, being involved and how to be a part of organizations. FarmHouse changed him spiritually, socially, morally, physically and academically. He truly exemplified the values of the Fraternity. He learned how to lead as a quiet individual, made very close friends and thrived. The people he surrounded himself with in the chapter were outstanding and many went on to have impressive careers and incredible life stories. My dad became a well-known leader in our community and was successful in his farming career because of what FarmHouse did for him.”

Corby Jr.’s involvement on campus picked up after joining FarmHouse, including living in the chapter house for three years and serving as treasurer, as well as participating in VEISHEA, Block & Bridle and scholastic honorary societies.

A COMMITMENT TO SERVICE

In 1952, Corby Jr. graduated with a bachelor of science degree in animal husbandry and returned to work on his family’s farm. In the summer of 1955, he met his future wife, Ayeleene, at a Farm Bureau event and they were married only a few months later.

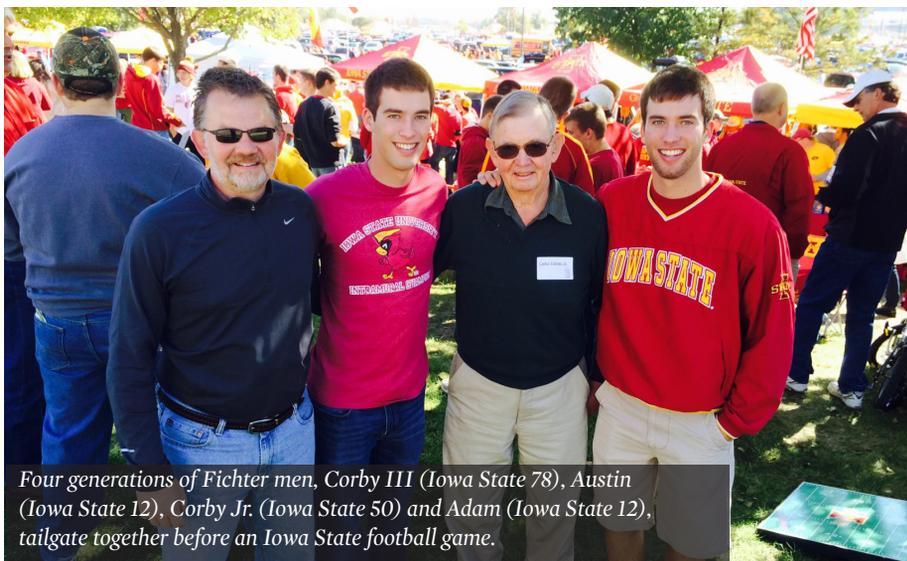
Corby Jr. and Ayeleene raised their five children near Randolph, Iowa, with farming and agriculture as the base of their lives. They grew their family farm, which their oldest child and only son, Corby III, operates today as the fourth-generation owner.

They prioritized involvement in their children’s lives and contributed to the Randolph, Tabor and Shenandoah communities. They supported and invested time in 4-H, Farm Bureau, the Fremont County Fair Board, their church and the Wallace Foundation. Corby Jr. served on the Fremont-Mills School Board for several years. As a result, they were named “Farm Family of the Year” by the Omaha TV station, WOWT, and the Shenandoah Chamber and Industry.

When receiving the Shenandoah Chamber and Industry award, Corby Jr. commented, “We had so many people who influenced our lives that we’ve always felt we owe it to God to give back to the community.”

After a life-long career in farming, deep community service, a love of family time as well as playing cards and finishing puzzle, at age 90, Corby Jr. passed away Aug. 23, 2021.

“Although he was a quiet man, he influenced the lives of many inside and outside of his family with his loving manner, sense of humor,



Four generations of Fichter men, Corby III (Iowa State 78), Austin (Iowa State 12), Corby Jr. (Iowa State 50) and Adam (Iowa State 12), tailgate together before an Iowa State football game.

integrity and strong relationship with God,” said Corby III, at the time of his dad’s passing.

“Dad kept a scrapbook that we found after he died where he had kept all kind of pictures, programs, grade cards and many stories from college. Dad often had the biggest smile on his face in pictures with FarmHouse brothers,” said Corby III.

FARMHOUSE FAMILY TIES

Corby, Jr.’s membership and involvement in FarmHouse spurred two more generations of Fichters to join the Iowa State FH Chapter. Corby III joined in 1978 and his twin sons, Adam (Iowa State 12) and Austin (Iowa State 12), followed 34 years later. Their daughter, Heidi, later married Chris Mandt (Iowa State 15), who Adam mentored as his pledge dad in the chapter.

Corby III attended Northwest Missouri State University for two years then transferred to Iowa State University where he met his future wife, Jean. She was a “FarmHouse Sister” and member of Alpha Phi, often coming over to FarmHouse for meetings, studying and socials. Corby III always made sure to walk her home at the end of the night when Jean visited the chapter house.

Corby III said, “Two of the best decisions of my life were transferring to Iowa State and joining FarmHouse. The very best decision I made was marrying Jean, who was an important part of FarmHouse for me, too. I have countless favorite memories with my FarmHouse brothers from date parties to serenading and road trips to football games. These experiences along with the men in the chapter shaped my life significantly. My best friends and mentors of today are still many of those same brothers from over 40 years ago.”

In May 1980, Corby III graduated with a degree in agricultural business and began his career as a financial officer for the Federal Land Bank Association in Forest City, Iowa. Since then, he’s had a 42-year career with Farm Credit Services of America, presently serving as Regional Vice President-Business Development for southwest Iowa. He continues to own and operate their family’s farm.

Corby III and Jean have been married for over 40 years and live in Shenandoah, Iowa. Jean graduated with a degree in home economics education. She worked for Principal Financial Group for a decade before raising their three children. During that time, she was heavily involved in church and homeschool activities. In 2017, Jean was elected to the Shenandoah Community School Board of Directors, where she served as president for four years.

When sons Adam and Austin decided to attend Iowa State, several FarmHouse men including current chapter members attended their high school graduation party and offered them bids to join the Fraternity.

“It was impressive to see these young men travel over two hours to come visit us and recruit them in-person to join,” said Jean. “The boys already had many contacts in the chapter because of FH families we knew and didn’t consider other schools because they knew their dad and grandpa’s stories. They both played club baseball at Iowa State, lived in the chapter all four years and both served as chapter president. They were fortunate to receive scholarships from the FarmHouse Foundation, which we were grateful for. They thoroughly enjoyed their FarmHouse experience.”

“Having Austin and Adam join FarmHouse is still one of the best days for me. I couldn’t have been prouder,” said Corby. “Our daughter, Heidi, always said if she had been a boy she would have been in FarmHouse. Instead, she married Chris, a FarmHouse alumnus, who also served as a chapter president.”

Today, Adam and his wife, Marissa, and their two daughters live in Ames, Iowa. Adam works as controller for Longview Farms, a large farming operation owned by another Iowa State FarmHouse family. Austin and his wife, Jourdan, live in Gretna, Neb., with their daughter, and where Austin works as a financial officer for Farm Credit Services. Heidi and Chris live in Clive, Iowa, where Heidi is a horticulture teacher and Chris is an insurance officer for Farm Credit Services.

Additionally, Jean’s brother, Jim Barker (Iowa State 77), and two nephews, David Barker (Iowa State 16) and Robert Grandin (Iowa State 06), along with some extended family are FH men.

“FarmHouse Fraternity runs in both families and has had a tremendous impact on our families and extended families lives for three generations.”

In 2020, their family was honored as Iowa State University’s Family of the Year, and notably over 25 family members on both sides have graduated from Iowa State, dating back to 1920.

GIVING THROUGH SERVICE

For many years, the Fichters have been involved with the Iowa State FH Chapter, regularly attending Founders’ Day, football games or chapter events. This spring, Corby III and Jean expanded their FarmHouse involvement by participating, mentoring a student and helping sponsor the Power of 7 Seminar in Washington, D.C.

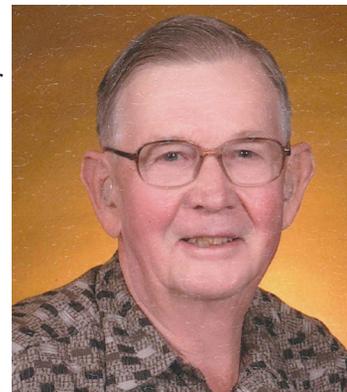
“The chance to interact and network with current students and alumni from across the country was simply an awesome experience. The chance to learn from others both young and ‘older’ is something we all need in our present-day life experience,” said Corby III.

This experience increased his interest in getting more involved with the Fraternity and in July he was elected to a four-year term on the International Executive Board (IEB).

“When I think of what ‘Builders of Men’ and ‘Progress Shall Mark Our Every Step’ means to me, and how it shaped what I have done and still do today, there is no question in my mind that I want to serve the best Fraternity in our country. I want to give back at least a small portion of what FarmHouse has done for me and our family. It is a privilege and an honor to serve on the IEB.”

CREATING A FAMILY LEGACY

In addition to their involvement, it was shortly after Corby, Jr.’s passing they decided to further invest in FarmHouse by permanently endowing a scholarship



Corby Fichter Jr. (Iowa State 50)

in his memory with the FarmHouse Foundation.

“One important thing our family learned from Dad was a desire to give back and serve our communities and the organizations that helped him in life. We were taught to give back to the things that mattered in our lives, what made a difference, and to be thankful,” Corby III said.

“This scholarship gives us an opportunity to share with others what FarmHouse did for my dad, me, our kids, and really our entire family,” he added. “That way we can reach other young men going to college and help to tell the FarmHouse story about how it changes lives.”

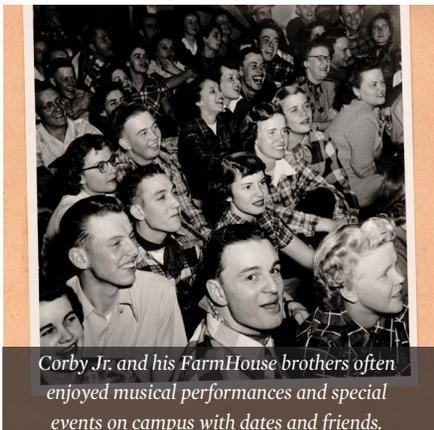
“What impresses us most about FarmHouse men is their drive to make things better in whatever they do—whether it’s family, community, career or wherever you spend your time. FarmHouse encouraged this drive in me when I was a student as well as the importance of building relationships and having mentors. I want to make sure that continues for future generations of FarmHouse men,” said Corby III.

In spring 2022, the Fichter family made a six-figure gift to establish “The Fichter Family Scholarship Fund” in memory of Corby, Jr. to commemorate his membership, involvement and long-time support.

The Fund will annually provide at least one academic scholarship to a student member of the Fraternity who can demonstrate how his personal growth and life has been positively changed because of his FarmHouse experience. Their first \$5,000 scholarship will be awarded next fall for the 2023-24 academic year.

“This was truly a family decision. We want to keep the tradition of FarmHouse going and help ensure the Fraternity experience doesn’t go away,” said Corby III. “The difference with this scholarship is recipients don’t need to have the highest GPA, significant leadership involvement or standout internships. Those are important, but more so this scholarship is about positive life changes and personal growth as a FarmHouse member. Our Dad was different and a quiet leader, and we want to honor how much FarmHouse positively affected him”

Corby III added, “There is absolutely no doubt in my mind FarmHouse has made a huge difference in my life and our family’s legacy. One way we’re giving back is by being a part of the Power of 7 Seminar, another is serving on the IEB, and the formation of this scholarship. These opportunities give us a chance to share what FarmHouse means and to tell our story. Everyone has a story to share, and we are very grateful FarmHouse is a significant part of ours.” ★



Corby Jr. and his FarmHouse brothers often enjoyed musical performances and special events on campus with dates and friends.



The Fichter family celebrate receiving Iowa State University's prestigious Family of the Year Award in September 2020. From left: Chris Mandt (Iowa State 15), Heidi Fichter Mandt, Adam Fichter (Iowa State 12), Marissa Fichter, Jourdan Fichter, Austin Fichter (Iowa State 12), Jean Fichter and Corby Fichter, III (Iowa State 78).



Corby Jr. and his fellow 1950 pledge class brothers pose in front of their chapter house before a formal event.



From the pages of the 1950 Iowa State University Yearbook are the members of the Iowa State FarmHouse Chapter, including Corby Jr, third row, second from right.



Corby III and Jean participated in the Power of 7 Seminar in March 2022 in Washington, D.C., with fellow FarmHouse brothers and spouses.



FARMHOUSE FOUNDATION

FY 2021-22 Endowment Report

ENDOWMENT OVERVIEW

Endowment funds and the annual support they provide make an extraordinary difference in capitalizing on the strengths, opportunities and success of FarmHouse. An endowment is a fund intended to benefit FarmHouse members every year in perpetuity and is a permanent partnership with you, the donor.

The primary function of the FarmHouse Foundation is to serve as manager and administrator of charitable assets and to distribute funds derived from the generation of income from these assets. The Board's Investment Committee advises and recommends the investment management of the Endowment portfolio, which operates within the Foundation's Investment Policy Statement.

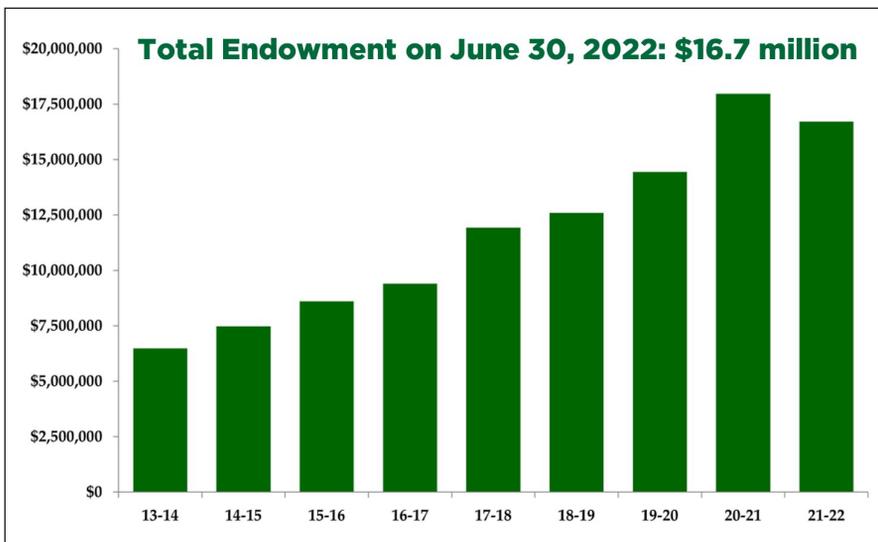
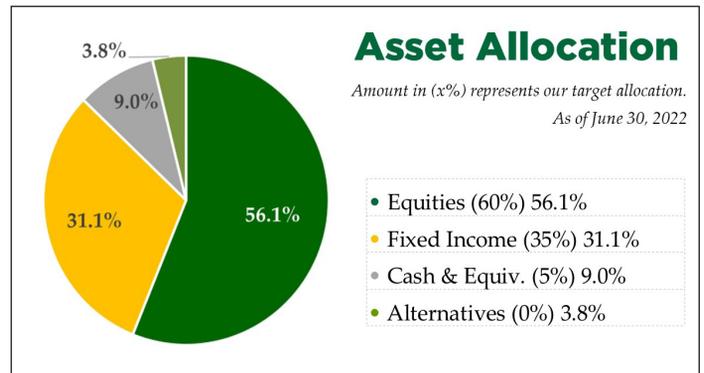
The Foundation seeks returns through investments in a diversified portfolio consistent with its Investment Policy Statement. To achieve this objective, the Trustees work with an independent investment advisor, Financial Counselors, Inc. Together, they make investment decisions, provide ongoing evaluation of economic conditions, review performance and provide advice on asset allocation.

The primary objective of the endowment funds is to generate an increasing stream of income to honor the donor(s)' designation of their fund while maintaining the permanency of the endowment funds over time. This includes funding for scholarships, leadership training, educational programs, chapter specific initiatives, computer technology, chapter housing and unrestricted support of FarmHouse.

INVESTMENT PERFORMANCE

The Endowment portfolio is calculated on a total return basis. Total return, for purposes of this report, is the combination of income, dividends, gains and losses for the fiscal year, net of investment management fees. Investment performance is determined as a whole rather than separately for each individual endowment. Depending upon the timing of the creation or additions to an endowment, returns may vary.

The spending allowance is approved by the Board of Trustees annually. It is applied to the 3-year rolling average of the market value of each endowment fund. Growth above the spending allowance and administrative expense is added to the fund's market value to help offset years when investment returns are less than the pay-out ratio. When the market value of the fund grows, so will future distributions.



FY 2021-22 BY THE NUMBERS:

- Endowment Assets: \$16,715,453
- During FY 2021-22, \$862,585 in new endowment gifts were received and 7 new endowment funds were established by donors.
- The Endowment had a rate of return (net of fees) of -9.11%.
- Current Spending Allowance: 3.5%
- Current Administrative Expense: 1.75%
- Endowment Funds administered: 189
- New endowment funds established: 7
- Endowment Designations:
 - Unrestricted Support: 24
 - Leadership Training Programs: 37
 - International Scholarships: 11
 - Chapter Specific Programs & Scholarships: 83
- Funds not fully endowed or will be endowed by future estate pledges: 34

CREATIVE GIFT PLANNING: A GUIDE TO DONOR ADVISED FUNDS

Donor-advised funds have become an increasingly popular way to support favorite charitable organizations, like the FarmHouse Foundation. A personal charitable savings account, these funds allow donors to easily track their giving and make an impact, no matter the economic climate. They can make giving easier and help you create a family legacy of giving as these FarmHouse Foundation donors share...

“Setting up a donor-advised fund was attractive for multiple reasons,” said Scott Nagel (MN 85), Foundation Chairman. “We consistently give to three to four organizations. I used to take stock and transfer it directly to the organization. That was lots of work, and it often took 30 days for them to get it. It is much simpler and quicker with a donor-advised fund. I transfer stock to my Schwab Charitable account, they sell it the next day, and then I make a recommendation on a donation to which the organization. Funding my donor-advised fund is based on when I want to sell stock. It allows me to sell high but avoid being taxed on the short-term capital gains.”

“Donor-advised funds help the community. They are a positive philanthropic tool to support causes you care about,” said Terry Tobin (IA 76).

“From a tax standpoint, if you have a ‘life event’ that creates a tax burden you can contribute to a donor-advised fund that year, take the tax deduction then distribute the dollars over time.”

Terry added, “With the change in tax laws and the standard deduction for a couple being \$24,000-\$25,000, donor-advised funds allow you to ‘bundle’ your charitable contributions in one tax year to get above the standard deduction and then give consistently to support charities over time.”

David Rock (KS 73) said, “My wife, Lisa, and I knew we wanted to continue our philanthropy in retirement but realized our cash flow would be less. Our financial advisor recommended establishing a fund to enable planning for current tax and future giving. The ability to get an immediate increase of 30%-plus in our future available giving dollars by harvesting the tax savings up-front, then investing those funds, allowing them to grow was very appealing.”

Furthermore, you can establish a donor-advised fund at any age, Jordan Moore (OK 05) explained. “After working with our financial advisor, we decided to set up a donor-advised fund so we could allocate the money we’ve earmarked for giving for a tax benefit, but weren’t yet sure where we wanted to give that money specifically yet. We have been pleased to support the FarmHouse Foundation through this fund for the last few years.”



HOW THEY WORK

A donor-advised fund is like a waiting room for a charitable donation. You establish a fund using cash or appreciated property with a nonprofit called a sponsoring organization. They then invest and grow your money over time.

There are two ways you can use the money in your fund to support your favorite causes, like FarmHouse.

- Recommend a grant or recurring grants to the FarmHouse Foundation. This allows you to support our mission today.
- Name the FarmHouse Foundation as a beneficiary of the entire account or a percentage of the fund. The Foundation would then receive the money left over after your lifetime.

THE BENEFITS

Establishing and giving through your donor-advised fund offers many benefits. You:

- Qualify for an income tax charitable deduction in the year you make a gift to your fund.
- Don't have to track your contributions (your sponsoring organization does). You will receive a single tax document each year, making record keeping easier.
- Can grow your fund over time if your sponsoring organization invests it, eventually allowing you to give more than you thought.

ALREADY HAVE A FUND?

Don't let it sit idle! Donor-advised funds are often described as “rainy day funds.” If you have a fund, make sure you put it to work by making recommendations each year. Your gift can be designated to provide funding for the FH Excellence Fund, leadership training, research, scholarships, chapter housing and any other educational programs made possible by the FarmHouse Foundation.

SHARE THE GOOD NEWS

When you make a gift to the Foundation from your donor-advised fund, we may not know who it is from. If you use your fund to make a gift, please let us know by contacting us at 816-891-9445 or FHHQ@FarmHouse.org so we can thank you for your generous support.

LEAVING A LEGACY FOR EXCELLENCE

Six years after his passing, Kenneth Gorden (Illinois 42) keeps on giving and his FarmHouse legacy continues.

In early May, the FarmHouse Foundation received a wonderful note from Ken's son, Paul Gorden, along with a generous five-figure gift from Ken's estate designated for his endowment fund to benefit the Illinois FarmHouse Chapter, tripling its principal.

The Ken Gorden Endowment Fund was one of the very first with the FarmHouse Foundation, which he established in 1990. The purpose of the Fund provides funding for the Illinois Chapter to use for educational purposes such as speakers, seminars and/or retreats to benefit chapter members with a focus on goal setting, group dynamics, interpersonal relationships, financial planning and motivational training. For example, with the new Dyad student assessment research, the Illinois FarmHouse Chapter will be able to use the spending allowance from the Fund for educational programs that focus on current student needs along with diversity, inclusion and equity awareness.

Ken, formerly of Blue Mound, Ill., spent his career farming for 45 years until his retirement in 1998. As a college student, he served in the U.S. Army, as a field artillery officer in WWII, then returned to the University of Illinois to finish his bachelor's degree in agriculture. For many years, Ken taught agriculture to veterans who were beginning their careers and was involved in countless organizations in his community. He was also heavily involved in the University of Illinois' Alumni Association, including as president, and received numerous awards for his successful farming career and service to others. Ken and his late wife, Betty, traveled extensively throughout the United States and visited over 30 countries. After 94 years of a life well lived, Ken died Sept. 8, 2016.

The following is the letter we received from Paul, emphasizing Ken's forward thinking and his vision as the purpose of the Fund states, "for programs of a 'value added' nature that expand the horizons and encourage excellence."

From the words of Paul Gorden...

"As a child of my late father, Kenneth Gorden (Illinois 42), there was no doubt FarmHouse Fraternity was not just a place but also an experience and opportunity to grow beyond himself. In his era, the world, heretofore, was a place about which one mostly just heard or read. His campus experience at FarmHouse gave him the vision to see the connection of the local individual to a global perspective.

Dad was forward thinking as any of his peers, perhaps more than most. Investing in the future was never a problem for him. Whether planting seeds for the year's crop season or planting "seeds" that will benefit the generations that follow, he understood both were important.

I am honored to complete dad's last personal contribution to his endowment fund, the Kenneth Gorden Fund.

We applaud the many FarmHouse members who will benefit from his vision."

We celebrate Ken, his generosity and vision for helping FarmHouse young men achieve excellence. We also are reminded how his giving demonstrates the legacy we all can leave—on our own families, organizations and the people important in our lives.

Would you consider Ken's example and how you might leave a similar legacy with FarmHouse? For more information, visit FarmHouse.planmylegacy.org. Your philanthropy and dedication, like Ken's, will have a lasting effect as lives are changed, not just someday, but every day and forever. ★



Kenneth Gorden (Illinois 42)

YEARS OF PLANNING AND GENEROSITY COME TO FRUITION

“Don’t worry about how much or how little, it is an honor just to give.” This was the sentiment of the late Vicki Lembcke shortly before her husband, Master Builder Chris Lembcke (Colorado State 67), passed away Oct. 22, 2016. At the time, Chris suffered from Parkinson’s disease and his health and speech were rapidly declining. Vicki said the gifts she and Chris had given and pledged to the FarmHouse Foundation were healing for her and she wanted Chris to be remembered for doing something meaningful for the Fraternity, which was so important to him.

Prior to their deaths, Chris and Vicki first pledged a \$250,000 estate gift to support an endowment for chapter housing needs in 2006 as a part of Campaign 2005, the Foundation’s first capital campaign. In 2013, during the *Live. Learn. Lead.—Campaign for FarmHouse*, they added another very generous \$250,000 to their bequest commitment for scholarships, leadership training and housing, for a total of \$500,000.

Sadly, Vicki passed away May 19, 2022. In September, the FarmHouse Foundation received a check from their estate to honor their wishes and fulfill their very generous estate commitment. Notably, it is the largest estate gift in the Foundation’s history.

The Lembckes’ transformational estate gift of \$500,000 has been designated as: \$150,000 to establish an endowment fund to award academic scholarships to FarmHouse undergraduates from any chapter; \$300,000 for an endowment fund to provide funding for chapter housing loans and educational grants to FarmHouse associations; and \$50,000 for an endowment fund to

provide funding for the Fraternity’s leadership conferences.

When Chris and Vicki’s gift arrived, Foundation executive director and CEO, Allison Rickels said, “Chris and Vicki made their initial estate plans for the Foundation over 16 years ago, and it was a joy for Bob Off (Colorado State 64), retired Fraternity and Foundation executive director, and me to work with them over the years on their vision for their philanthropy. The Lembckes were a wonderful couple, had generous hearts and a deep passion for FarmHouse. It is truly incredible what foresight, planning, generosity and leaving a legacy can do for the future.”

She added, “We now have a permanent way to remember them, honor transformational generosity and live out their wishes of helping FarmHouse members achieve excellence through housing, leadership and scholarship opportunities. We are deeply grateful to Chris and Vicki who cared so deeply about FarmHouse. They left the ultimate gift and their legacy that we will remember forever.”

REMEMBERING CHRIS & VICKI

They first met as sophomores at Colorado State University (CSU) through one of Chris’ FarmHouse brothers. Throughout college, FarmHouse played a major role in their campus life and friendships.

After graduation in 1969, they married in 1970 and remained in the Fort Collins area. Chris and Vicki purchased a farm outside of town where they raised Registered-Angus cattle. In the early 1990s, they also started breeding and showing Australian Shepherds. They did not have children of their own, so they considered FarmHouse undergraduates their sons.

Chris stayed active with the CSU Chapter by joining the local association. Involved with the CSU Association for over four decades, Chris served as president and vice president for numerous years as well as a chapter advisor.

In 1980, Chris raised his hand to get involved with FarmHouse beyond the CSU Chapter. He was elected to serve on the Fraternity’s International Executive Board for two terms, from 1980-1988. Chris was instrumental in encouraging the Fraternity to join the North American Interfraternity Conference (NIC) in the mid-1980s, the trade association that represents 54 men’s fraternities.

Bob once said about Chris’s involvement, “After attending an interfraternal meeting to consider joining the NIC, Chris and I determined that FarmHouse could not afford to not be a member. Chris took the lead and was successful in convincing the rest of the Fraternity Board.”

Bob added, “Chris and Vicki have always been big picture people. This was further evidenced by their leadership in the Fraternity’s consideration of the role of women in the organization in the early 1980s. Members of the Fraternity during that era may recall that it was the 1984 Conclave which approved the establishment of an agriculture-related women’s fraternity, Ceres Fraternity. In 1985, the first chapter chartered at Colorado



The late Chris and
Vicki Lembcke.

LEAVING A LEGACY

State University. Both Chris and Vicki served as advisors to the chapter in its early years. The group has since closed, but not for lack of every effort by the Lembckes.”

While Chris and Vicki were actively involved with the Fraternity, they began donating to the Foundation starting in 1980.

“The Foundation was a way to give back to something that has given so much to Chris and me,” Vicki said in 2017.

“It was the right thing to do. Everything that the Foundation does is important, but the most important thing to me is what they do on a day-to-day basis. They are always looking to the future with the undergraduates’ best interests in mind and have done a phenomenal job of raising money. It is important to keep programs going for undergraduates so that they can have the same experiences Chris and many other FarmHouse men have had.”

Because of his outstanding and dedicated service, Chris was named a Master Builder of Men in 2006, the Fraternity’s highest honor bestowed upon an alumnus.

Bob recalled in a *Pearls & Rubies* article in 2009, “At a breakfast during Conclave in 2006, Chris and Vicki began to talk to me about their desire to do something lasting for the Fraternity in their estate plan. Little did I know how their plans would transpire. The Lembckes planned gift matches very well the long-term goals of the Fraternity and

Foundation, and will be a lasting legacy of their generous gifts of their time, talent and treasure across the years.”

In 2017 Vicki said, “I encourage anyone involved with FarmHouse to leave something to honor the future generations of FarmHouse men like we did. Don’t worry about how much or how little, it is an honor just to give. Any amount will make a difference in building the leaders of tomorrow.”

We are incredibly grateful and humbled they did, and for their life-long devotion to FarmHouse. ★

LEAVE YOUR LEGACY

Planning for the future and creating the legacy you wish to leave is one of the most effective ways to ensure a lasting impact. The following is suggested language to use when drafting your will.

“I give and bequeath to the FarmHouse Foundation (Federal Tax ID #36-611880), a not-for-profit 501(c)3 trust agreement domiciled in Missouri, the sum of \$_____ (or _____% of my residuary estate) to provide funding for [insert program or chapter to benefit] OR be used for educational purposes as the Foundation Board shall determine.”

SEEING IS BELIEVING

Would you consider Chris and Vicki Lembcke’s example and how you might leave a legacy with FarmHouse? Your philanthropy and dedication, like theirs, will have a ripple effect as lives are changed, not just someday, but every day and forever.

We can assist with your estate planning and help put your in philanthropy into action on the FarmHouse Foundation’s website:

- Find the right gift for you based on your age, assets or the amount you would like to give.
- Learn about ways to give and how to fund your gift.
- Write your own estate plans through our partnership FreeWill.com.
- Download brochures and watch videos on popular types of gifts.
- See your potential benefit with our Gift Illustrator.
- Get your plans in motion with our Personal Estate Planning Kit.
- See the names of FH Legacy Society donors.

www.farmhouse.planmylegacy.org



JOIN THE FARMHOUSE LEGACY SOCIETY

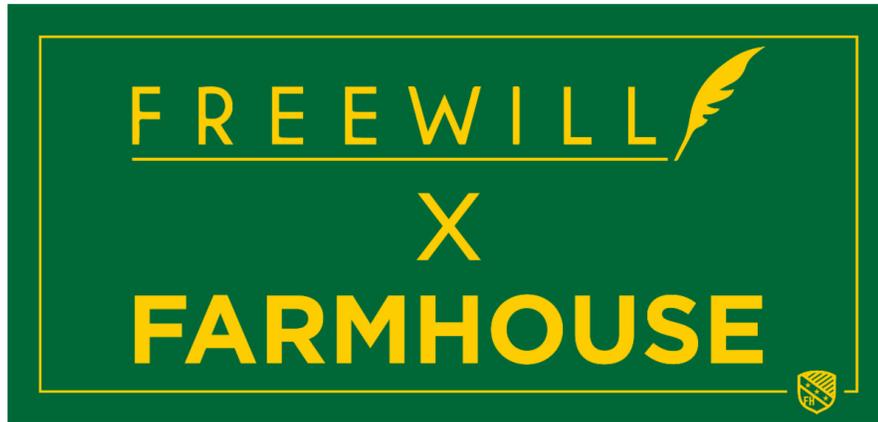
We thank the following donors who have notified the FarmHouse Foundation of the generous gifts they plan to make through their wills, trusts, life insurance, gift annuity or other estate plans to help continue FarmHouse's mission, values and educational initiatives long into the future. These inspirational donors are a part of our FarmHouse Legacy Society.

When you include the FarmHouse Foundation in your estate and share that information with us, you will become a member of the FarmHouse Legacy Society. A deferred gift of any size or type brings an invitation to this prestigious giving society. We invite you to consider joining the Legacy Society. Please download, print, complete and mail or email the FarmHouse Legacy Society Enrollment Form if you would like to share your legacy with FarmHouse young men. For more information, please contact us at (816) 891-9445.

Including FarmHouse in your estate will give future generations of FarmHouse men opportunities to learn and grow both in and out of the classroom through leadership training, relevant educational programs, academic scholarships and a home away from home. Estate giving is the ultimate gift and a lasting tribute to your interest and continued support of FarmHouse, and an inspiration for others to follow. Thank you for considering leaving a legacy with FarmHouse. Your philanthropy and dedication to FarmHouse changes lives, not just someday, but every day and forever.



[CLICK HERE TO SEE
FH LEGACY DONORS](#)



Wrap up 2022 by benefitting FarmHouse members

Doing some year-end planning?

One simple way to get organized for your loved ones is by creating your will. Using the FarmHouse Foundation's online tool, it takes 30 minutes to check this item off your to do list and plan ahead.

The FarmHouse Foundation has partnered with FreeWill to make it easy to help you write a legally valid will and 100% free to do. In less than a half hour, you can protect your loved ones.

You can also dedicate a portion of your legacy to FarmHouse that has helped shaped your life. If you prefer to finalize your will with an attorney, you can still use this helpful tool to create a draft will and a list of documented wishes.

Nearly 70% of Americans don't have an updated legal will, despite it being an essential task. By planning your estate now, you are able to care for and protect your loved ones in meaningful ways such as:

Prevent disputes. All too often you hear stories of families torn apart by arguments over assets and responsibilities after the passing of a loved one. Having a plan in place lessens conflict and confusion while alleviating stress during an already difficult time.

Save time and money. Without an estate plan, the legal process of the distribution of your assets can be lengthy and costly for those affected.

Deepen trust and respect. Whether it's the people you designate to handle your end-of-life care or as your children's legal guardians, estate planning shows your loved ones how much you admire and trust them. It's a tangible way to show them just how much they mean to you.

Share your passion. Including a gift to a favorite organization, such as FarmHouse, enables you to express your values, even after your lifetime.

This helpful online tool with FreeWill makes an often-complicated task a bit easier, and presents an opportunity to plan for your future and give your loved ones' peace of mind knowing they are carrying out your wishes as you intended. It is also one of the most powerful ways you can establish a lasting legacy with FarmHouse, without paying a cent today!

When you include the FarmHouse Foundation in your will, you can take a bold step to support the future of young leaders and the Fraternity — not only today, but every day and forever.

Start your will today at:
FreeWill.com/FarmHouse

WHY YOUR GIVING MATTERS.

We encourage you to consider adding the FarmHouse Foundation to your estate plan, which will directly impact the next generation of FarmHouse young men. But don't just take our word for it!

Read what some FarmHouse members have to say about the Fraternity's impact and how your philanthropic intentions change lives today and will in the future:

"FarmHouse enables me to be the best man I can be and be a leader who stands out from the rest of the crowd. FarmHouse has taught me so much and holds values I already possessed, and that's why I love FarmHouse so much." — **Chase Carter (TS 21)**

"The sense of brotherhood I get from being in FarmHouse is something I feel I can't find anywhere else and I've been made lifelong friends I now call my brothers."
— **John Christian (MO 20)**

"Being a member of FarmHouse means I have a sense of belonging for the rest of my life. I haven't always felt like I have had people in my life I could count on, but my FarmHouse brothers will always be there for me."
— **Noah Clough (VT 20)**

"FarmHouse is more than a Fraternity. FarmHouse is a home, an important support system and a brotherhood where we can be there for each other."
— **Joshua Eberts (WIP 21)**

Write a **legally valid will** and create a lasting legacy with the FarmHouse Foundation



WHY DO I NEED A WILL?

Everyone should have an estate plan to support their future and protect what they love. A will (or revocable trust) is the best way to:

- Protect the people and communities you love
- Save your family stress and complications by giving exact instructions on how to handle your estate
- Start a legacy with the FarmHouse Foundation to support the Fraternity and its high standards of scholarship, character, personal growth, unity and leadership.

HOW DOES FREEWILL HELP?

FreeWill's self-help solutions for common estate planning needs help you create a legal will completely free of charge, and make it easy to create other important estate planning documents so you are prepared for your future. FreeWill can also be paired with an attorney for more complex needs.

If you choose to create a legacy with the FarmHouse Foundation, you can easily add the necessary language in your will to memorialize your gift intentions.

Visit FreeWill.com/FarmHouse to get started.

\$5B+

Amount of money committed to charities through FreeWill

450,000+

Number of people who have created estate plans through FreeWill

20 mins

Average time it takes a user to complete their plan



MAKE THE MOST OF YOUR IRA

For years, you've faithfully saved for retirement. However, what once worked in your favor—putting money into your IRA and enjoying tax savings—will change when you begin withdrawing funds. That's because you pay income taxes on the amount you withdraw from your IRA.

3 SOLUTIONS BASED UPON YOUR AGE

No matter your age, you can designate the FarmHouse Foundation as the beneficiary of all or a percentage of your IRA. Follow these simple steps to complete your gift:

- Contact your IRA administrator for a change-of-beneficiary form, or simply download a form from your provider's website.
- Name the FarmHouse Foundation (Tax ID #36-6111880) and the gift percentage. Return the form to your IRA administrator.
- Let us know! We want to ensure your charitable intent is carried out.

If you're at least 59½ or older, you can take a distribution and then make a gift from your IRA without penalty. If you itemize your deductions, you can take a charitable deduction for the amount of your gift.

If you're 70½ or older, you can give any amount up to \$100,000 from your IRA directly to the FarmHouse Foundation or another qualified charitable organization without having to pay income taxes on the gift.

WHY CONSIDER THIS GIFT?

- Your gift will be put to use today, allowing you to see the difference your donation is making.
- Beginning in the year you turn 72, you can use your gift to satisfy all or part of your required minimum distribution (RMD).
- You pay no income taxes on the gift. The transfer generates neither taxable income nor a tax deduction, so you benefit even if you do not itemize your deductions.
- Since the gift doesn't count as income, it can reduce your annual income level. This may help lower

your Medicare premiums and decrease the amount of Social Security that is subject to tax.

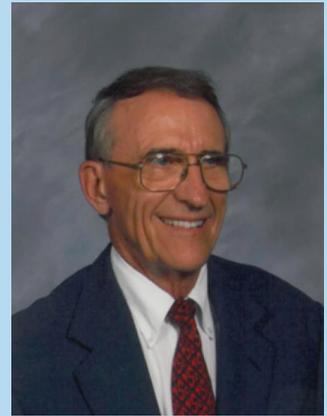
MAKE YOUR GIFT COUNT IN 2022

Still need to take your required minimum distribution for the year? Your gift can satisfy all or part of the requirement up to \$100,000. Act now—you must make the transfer by Dec. 31 to ensure your gift qualifies for 2022. Contact us to learn more about this tax-savvy gift and ways to invest in FH young men.



Charitable Gift Annuity Rates on the Rise

In His Own Words...



“A charitable gift annuity was a win-win for both me and my wife, and FarmHouse. Funds I had in a money market account were earning very little interest. The interest we are now receiving on the annuity is about six percent (6%). Not only did we have a sizable benefit on our income tax when we made the donation to FarmHouse, only a small proportion of the income generated each year is taxable. If the FarmHouse Foundation is successful with its investments, when my wife and I die there should be a significant portion of our gift left for the Foundation to use for educational purposes. I do not know if this has been verified, however someone told me that people who fund charitable gift annuities tend to live longer. If this is true, this is another reason to make such gifts.”

- Charles Stuber
(Nebraska 49)

We have some good news to share that can boost a donor's retirement income and support the Fraternity at the same time. Effective January 1, 2023, charitable gift annuity rates will increase, on average from 0.2% to 0.6%, depending on the age of the annuitant.

A charitable gift annuity is a great way to receive dependable income and make a gift to the FarmHouse Foundation. As an added benefit, you may be able to transfer low-yield or volatile securities in exchange for fixed, secure retirement income while minimizing capital gains.

The American Council on Gift Annuities (ACGA) recently announced an increase in recommended charitable gift annuity rates, for gifts established on or after January 1, 2023. They will publish the details of these new rates in mid-December. The ACGA continues to monitor market and economic conditions and will make any other changes as conditions warrant.

The Foundation offers gift annuities and follows the ACGA recommended rates. A gift annuity is a simple, straightforward contract between the donor(s) and the Foundation, which stipulates the Foundation will pay the donor(s) a guaranteed annual income, for up to two lives.

Given the Foundation Trustees' strong record for investing for the long term, we believe we will be able to maintain the corpus of each annuity and even grow it in perpetuity.

HOW IT WORKS

For as little as \$10,000, you can make a donation using cash, marketable securities or appreciated property owned longer than one year. In turn, the FarmHouse Foundation pays you a fixed amount for life.

The payment rate is based on a combination of the recipient's age(s) when payments begin and the length of time between the creation of the annuity to the first payment. The older the annuitant when payments begin and the longer the deferral, the higher the rate of the quarterly payments.

With this type of gift, you can feel secure knowing you can count on receiving stable payments for as long as you live. And now, if you make your gift on or after July 1, the gift annuity rates will be higher than they have been in the last two years.

HOW YOU MAY BENEFIT

In addition to the opportunity to increase your retirement income as you help shape the Fraternity's future, gift annuities offer you tax benefits, including:

- A federal income tax charitable deduction now for your gift if you itemize.
- Part of each payment is income tax-free throughout your lifetime.
- Capital gains tax savings on appreciated securities or property you donate.

REQUEST A PERSONALIZED ILLUSTRATION

The Foundation Staff would be happy to send you a free, no-obligation illustration showing the increased benefits you can receive from a charitable gift annuity if you make your gift on or after January 1, 2023. The personalized illustration will include the potential income tax charitable deduction and annual payments to you for life. ★

This information is not intended as legal or tax advice. For such advice, please consult an attorney or tax advisor.

California residents: Annuities are subject to regulation by the State of California. Payments under such agreements, however, are not protected or otherwise guaranteed by any government agency or the California Life and Health Insurance Guarantee Association.

Oklahoma residents: A charitable gift annuity is not regulated by the Oklahoma Insurance Department and is not protected by a guaranty association affiliated with the Oklahoma Insurance Department.

South Dakota residents: Charitable gift annuities are not regulated by and are not under the jurisdiction of the South Dakota Division of Insurance.

YOU ARE OUR FUTURE
Contact Allison Rickels,
Foundation CEO at
Allison@FarmHouse.org or
(816) 891-9445 to discuss how
you can receive extra income
while at the same time change
lives, not just someday, but
every day and forever.

WHY I GIVE

“I try to stay involved because of the experiences and opportunities I was afforded as an undergraduate. I gave for the FH Day of Giving in honor of the amazing staff and volunteers that continue to make these opportunities possible for our students.”

- JARED BECK (WA 98)

“Deciding to join FarmHouse was one of the best decisions I made during my time in college. The organization and interactions with my brothers and alumni helped me grow in ways I did not expect but are integral to the man I am today.”

- JONAH PERKINS (OH 16)

“My experiences as an undergraduate with Iowa State FH Chapter were an invaluable part of my college education. I want to contribute to others continuing to have those experiences today.”

- DONALD IRWIN (IA 65)

“FarmHouse is by far the best organization I ever decided to belong to. It help me grow as a person and as a leader and I just want to give back so more men can get the same experience.

- ALEX NIELSEN (ND 14)



“FH helped me to recognize that personal development was part of reaching goals and preparing for the future. Now retired, I manage our resources to give support to young people to achieve their educational goals as I am able.”

- DONALD CLAEYS (OR 64)

“FarmHouse played a significant role in my life while I was an undergraduate at Oklahoma State University. I will always owe FH a huge debt of gratitude!”

- MILFORD JENKINS (OK 83)

“As a charter member of the South Dakota State Chapter, FarmHouse helped me to experience friendships that are still alive 56 years later!”

- ROGER TILBERG (SD 66)

“Giving back to the organization that has given me so much is very important to me. I believe this contribution creates great positive impacts in the lives of our undergraduate members!”

- JACOB WALTER (CO 15)

FINANCIAL STATEMENTS



[CLICK HERE TO SEE
THE FARMHOUSE FOUNDATION
AUDIT REPORT](#)

[CLICK HERE TO SEE THE IRS
FORM 990 FOR FY 2021-22](#)

Incoming and Outgoing Trustees Help Ensure Foundation's Success

The FarmHouse Foundation Board of Trustees have had a number of volunteer leadership changes during FY 2021-22, including transitioning three new Executive Committee members, welcoming four new board members and celebrating four outstanding leaders who recently completed their service to the Foundation. Currently, 14 distinguished FH alumni serve as Foundation Trustees.

"The Foundation is very fortunate to have talented, impressive and exceptionally generous FarmHouse alumni serve as Trustees," said Allison Rickels, Foundation executive director and CEO.

"I strongly believe we continue to have the right Trustees at the right time to lead, which is evident in the new Trustees who have recently joined and those whose tenures have concluded. I am grateful for their incredible leadership to guide, champion and advance our mission."

NEW EXECUTIVE LEADERSHIP

At the Foundation's fall board meeting in November, **Scott Nagel** (Minnesota 85) was elected Chairman of the Foundation. Scott is president of ADM-Benson Quinn in Minneapolis, Minn.

Eric Thurber (Nebraska 89) was elected to serve a two-year term as Chairman-Elect. He is co-founder and managing director of Three Bridge Wealth Advisors in Palm Desert, Calif. **Charlie Oellermann** (Nebraska 77) was appointed Finance Chair and is an attorney and of counsel for Jones Day law firm in Columbus, Ohio.

They join **Lloyd Bettis** (Iowa State 67) who continues as Fundraising Chair and is retired Chairman & CEO of National Bureau of Property Administration, Inc., and lives in Chicago, Ill., and Naples, Fla. And **Dick Wittman** (Idaho 68) who serves as Governance Chair and is board chairman of Wittman Farms and a consultant who lives in Culdesac, Idaho.

NEW BOARD MEMBERS

This fiscal year, the Foundation has added four talented alumni to the Board including **Bryce Freeman** (Iowa State 93), **Darren Havens** (Illinois 92), **Jim Hericks** (South Dakota State 70) and **Chris Wetzell** (Minnesota 99).

Bryce is global HR senior director for McCormick & Co. and lives in Columbia, Md. Bryce served on the Fraternity's Executive Board for eight years (2002-10), including a term as president. Bryce's term as a Trustee began in March 2022.

Darren is the director of marketing for John Deere's Global Turf and Compact Utility business in Olathe, Kan. His term as a Trustee began in November 2021.

Jim is owner and CEO of FabriClean Supply, America's largest source of supplies for professional dry cleaners and laundries, headquartered in Dallas, Texas. Jim's term as a Trustee began in March 2022.

Chris is a grain merchandiser and general manager for Agrex, Inc., an agricultural commodity trading company in Minneapolis, Minn. Chris's term began in July 2021, following his tenure on the Minnesota FH Association.

NEW EXECUTIVE LEADERSHIP



Scott Nagel, Chairman
(Minnesota 85)



Eric Thurber, Chair Elect
(Nebraska 89)



Charlie Oellermann, Finance Chair
(Nebraska 77)

NEW BOARD MEMBERS



Bryce Freeman
(Iowa State 93)



Darren Havens
(Illinois 92)



Jim Hericks
(South Dakota State 70)



Chris Wetzell
(Minnesota 99)

RETIRING TRUSTEES RECOGNIZED



Michael Dykes
(Kentucky 74)



Jim Hendrix
(Colorado State 72)



Bob Knief
(Illinois 89)



Loren Peterson
(Nebraska 75)

CURRENT TRUSTEES

- Lloyd Bettis, Fundraising Chair (Iowa State 67)
- Dick Wittman, Governance Chair (Idaho 68)
- Rick Berg (North Dakota State 78)
- Gary Hansen (South Dakota State 72)
- Craig Harris (Iowa State 65)
- Darren Havens (Illinois 92)
- Jim Kelly (Auburn 81)
- Brian Woolley (Iowa State 75)

RETIRING TRUSTEES RECOGNIZED

At the conclusion of the Foundation's board meeting in November, **Michael Dykes** (Kentucky 74), **Jim Hendrix** (Colorado State 72), **Bob Knief** (Illinois 89) and **Loren Peterson** (Nebraska 75) concluded their terms on the Board. The Foundation extends their deepest appreciation for their leadership, generosity, dedication and for a job well done.

Michael served as a Foundation Trustee from 2016-2021 as well as from 2003-05. He is president of the International Dairy Foods Association in Washington, D. C.

Jim served as Finance Chair for 3 1/2 years and as a Trustee for six years. Jim is founder and chairman of Progressive Agricultural Management, LLC in Wray, Colo.

Bob led the Foundation as Chairman for two years (2018-2020) and Chair-Elect for two years (2016-18), and served as a Trustee for six years. Bob is president of Bartlett Grain Company in Kansas City, Mo.

Loren recently concluded his six-year term as Trustee, including as Chairman from April 2020 to November 2021 and two years as Chair-Elect. He led the creation of the Audit Committee and served as its chair for four years.

ABOUT THE BOARD OF TRUSTEES

The primary role of the Board of Trustees is to advance and support the mission of the Fraternity and Foundation through setting the strategic direction of the Foundation; setting and enforcing policy; hiring and providing oversight for management performance and compensation; monitoring foundation performance, diligently stewarding the Foundation's resources; and promoting goodwill for the Foundation and the Fraternity.

Trustees can serve two three-year terms, for up to six years. The Board meets twice a year, plus at the biennial Conclave, and virtually as needed. The Board is organized into three standing committees—Finance, Fundraising and Governance—which meet in conjunction with and in addition to the board meetings.

The Trustees serve as volunteers, at their own cost, and each is involved in the Foundation's continuing fundraising efforts. The Trustees bring their considerable experience in business, investing, management, planning and public relations to their stewardship and support of the Foundation.

If you are interested in serving as a Foundation Trustee, please contact Allison Rickels at Allison@FarmHouse.org.

Thank you again to these dedicated and generous volunteers who serve and lead the Farmhouse Foundation. ★

THANK YOU, VOLUNTEERS!

FOUNDATION EXECUTIVE COMMITTEE

Scott Nagel (MN 85), Chair
Eric Thurber (NE 89), Chair-Elect
Charlie Oellermann (NE 77), Finance Chair
Lloyd Bettis (IA 67), Fundraising Chair
Dick Wittman (ID 68), Governance Chair
Allison Rickels, ex-officio

FINANCE COMMITTEE

Charlie Oellermann (NE 77), Chair
Darren Havens (IL 92)
Jim Hericks (SD 70)
Jim Kelly (AU 81)
Eric Thurber (NE 89)
Scott Nagel (MN 85), ex-officio
Allison Rickels, ex-officio

FUNDRAISING COMMITTEE

Lloyd Bettis (IA 67), Chair
Rick Berg (ND 81)
Bryce Freeman (IA 93)
Craig Harris (IA 65)
Chris Wetzell (MN 99)
Scott Nagel (MN 85), ex-officio
Allison Rickels, ex-officio

GOVERNANCE COMMITTEE

Dick Wittman (ID 68), Chair
Gary Hansen (SD 72)
Brian Woolley (IA 75)
Jim Tobin (IA 76), Trustee Emeritus
Scott Nagel (MN 85), ex-officio
Allison Rickels, ex-officio
Jason Butler, ex-officio

AUDIT COMMITTEE

Jim Kelly (AU 81), Chair
Don Ferguson (KS 63)
Gary Hansen (SD 72)
Randy Oberdiek (MO 81)
Charlie Oellermann (NE 77)
Scott Nagel (MN 85), ex-officio
Allison Rickels, ex-officio

FUNDRAISING ADVISORY MEMBERS

Ken Converse (SD 81)
Darrell Godfrey (IA 73)
Brian Hogue (TAM 05)
Greg Ibach (NE 81), IEB appointed

INVESTMENT COMMITTEE

Eric Thurber (NE 89), Chair
Jim Hendrix (CO 72)
Andy Jacobitz (NE 85)
Bob Knief (IL 89)
Jeremy Settles (NM 94)
Larry Witzel (IA 85)
Scott Nagel (MN 85), ex-officio
Allison Rickels, ex-officio

CHAPTER HOUSING LOAN PROGRAM COMMITTEE

Tom Kopacek (MN 70), Chair
Jim Tobin (IA 76), Co-Chair
Jason Mott (MO 94)
Jeff Davis (SD 78)
Jack Haselbush (CO 67)
Doug Sims (IL 66)†
Terry Tobin (IA 76)
Allison Rickels, ex-officio

INTERNATIONAL SCHOLARSHIP JUDGES

Frank Bezdicek (MN 67)
Mark Jirik (ND 95)
Steven Lonergan (IA 85)
Jeff Muchow (SD 66)
Allison Rickels, ex-officio
Michaela Norton

INTERNATIONAL STUDY ABROAD SCHOLARSHIP JUDGES - once per year

Tim Hadachek (KS 07)
Tim Hornsby (OH 08)
Kent Horsager (MN 81)
Steve Robisky (ILS 83)
Riley Smith (IA 01)
Allison Rickels, ex-officio

STRATEGIC PLAN COMMITTEE

Brent Bible (PU 93)
Eric Bymaster (PU 90)
Ken Converse (SD 81)
Ryan Downs (NE 88)
Gabriel Eckert (KS 95)
Brian Hogue (TAM 05)
Bob Knief (IL 89)
Scott Nagel (MN 85)
Doug Sims (IL 65)†
Eric Steiner (PU 98)
Christian Wiggins, CEO, ex-officio
Allison Rickels, ex-officio
Cody Cramer (OK 08), ex-officio
Kahlin McKeown, ex-officio

2022 is in the home stretch... how to be charitable before the year ends



As you get ready to toast the new year, consider these ways to wrap up 2022 on a financial high note. Not only can you save on your taxes, but you can also make an immediate difference in building FarmHouse young men before 2022 ends.

- **Give cash.** Checks must be postmarked by Saturday, Dec. 31, 2022. You can also make a gift online at bit.ly/FHgive by midnight on Dec. 31, 2022.
- **Grant from your donor advised fund (DAF).** This popular, one-stop giving solution lets you care for multiple causes and organizations, like the FarmHouse Foundation, with minimal paperwork. Consider it a charitable savings account where money waits until you're ready to distribute it. And, when you use your existing DAF to recommend a grant, it means you can invest in our future without impacting your budget today.
- **Contribute stock, mutual funds or cryptocurrency instead of cash.** If you have owned a stock or mutual fund for more than one year and it has grown in value, you may be in line for two tax benefits: avoid taxes on the appreciated value and qualify for an income tax charitable deduction based on today's market value when you itemize. You will enjoy the same benefits with a gift of appreciated cryptocurrency. You receive the same tax saving as if you wrote a check, but with the added benefit of eliminating capital gains taxes. Be sure to complete all transfers by Dec. 31. This includes by mail, electronic transfer or hand-delivery of the assets.
- **Make a distribution from your IRA.** If you are 70 1/2 or older, you can use your Individual Retirement Account (IRA) to make a gift directly to the FarmHouse Foundation without having to pay income tax on the distribution. Beginning the year you turn 72, you must take your required minimum distribution (RMD), and you can use a gift from your IRA to satisfy all or part of your RMD. Be aware any check you write from an IRA account will count as a qualified charitable distribution (QCD) for the year in which it is cashed by the charity, whereas a check from your IRA custodian counts for the year in which it is issued.
- **Help offset the tax liability on a retirement account withdrawal.** If you are 59 1/2 or older, you can take a distribution from your retirement plan account and then make a gift to the FarmHouse Foundation without an early withdrawal penalty. If you itemize your deductions, you can take a charitable deduction for the amount.
- **Gifts of Grain.** The Foundation accepts gifts of grain. It is possible to save taxes by gifting crops, whether stored or newly harvested, to the FarmHouse Foundation before they are sold. You can direct a portion, a percentage or a dollar amount of a load of grain that you deliver to your local elevator for the Foundation at any time throughout the year.
- **Beneficiary designation.** Adding the FarmHouse Foundation as a beneficiary of your estate plan, retirement plan, insurance policy or other assets is simple. Since the funds are granted after your lifetime, you can maintain your family budget today.
- **Double your giving through a matching gift.** Your employer may have a matching gift program that can multiply your support. Please ask your employer for the necessary forms.
- **Make a Tribute Gift.** Any year-end gift can be made in a loved one's name and/or fellow FarmHouse brother. This can be a heartfelt way to celebrate someone in your life or to remember someone.

Your Giving Matters

Your financial support makes a significant difference in the experience FarmHouse can provide. While the challenges our students face have changed in 2022, their need for mature adult guidance, life skills training, values-based education, mental health support, career readiness and planning for the future has never been more relevant. And, the Fraternity's role in creating a home away from home and a long-lasting support system for them is now more important than ever. Your investment before 2022 ends can continue these critical initiatives and make a tremendous difference in the lives of FarmHouse young men.

The Countdown Is On

As we approach the end of the year, we are happy to help ensure that you realize the greatest benefit for your hard-earned assets. Please contact the Foundation Staff at 8 6-891-9445 or Allison@FarmHouse.org. ★

CASH CONTRIBUTIONS

We greatly appreciate your loyal support! To make a gift today, fill out the enclosed donor card and mail it back in the provided reply envelope with your check or credit card information.

STOCK GIFTS

Appreciated stocks and mutual funds can be transferred electronically from your brokerage account or sent through the mail if held in certificate form.

ONLINE DONATIONS

Visit bit.ly/FHGIVE to make a gift online to any fund and at any time via PayPal's secure donation system. PayPal accepts all major credit cards. You can also make a gift and see your donor record on MyHerdBook.

EASY GIVING PLAN

Budget your investment by setting up a recurring gift, giving each month or quarter rather than a lump sum payment.

GIVING OPPORTUNITIES TO MAKE A DIFFERENCE

DONOR ADVISED FUNDS

A donor advised fund gives you the flexibility to recommend how much and how often money is granted to the FarmHouse Foundation and other qualified charities. You can recommend a grant or recurring grants now to make an immediate impact or use your fund as a tool for future charitable gifts.

MEMORIAL & HONORARY GIFTS

To make a tribute gift, indicate this on your check or include a note in the gift designation field for an online donation.

GIFTS OF GRAIN

Those with a career in production agriculture can make a gift of grain or other commodities and reduce their taxable income.

OTHER GIFTS

The Foundation Staff is happy to answer your questions and assist with other gifts such as donor advised funds, life insurance, charitable gift annuities and planned giving. To qualify for a tax benefit in **2022** (when you itemize deductions on your income tax return), you must make your gift by December 31. To learn more, visit FarmHouse.org/Foundation.

CHARITABLE IRA GIVING

Individuals age 70.5 or older can make gifts up to \$100,000 per year using funds transferred directly from their IRA to the FarmHouse Foundation without paying taxes on the distribution.

GIFTS TO A CHAPTER FUND

You may designate your gift for an endowment fund that is designate for a specific chapter as well as your chapter's foundation council or building fund.

MATCHING GIFTS

Your employer may have a matching gift program that can multiply your support. Please ask your employer for the necessary forms.

ENDOWMENTS

Permanent funds may be established and named through gifts or pledges of \$10,000 or more.

ESTATE GIVING

Including FarmHouse in your estate plans is leaving the ultimate legacy. Estate gifts include bequests, insurance policies, charitable remainder trusts and gift annuities. Doing so, you will be included as a member of the FarmHouse Legacy Society. To learn more visit www.farmhouse.planmylegacy.org.

QUESTIONS

If you have questions, please contact us at 816-891-9445 or FHHQ@FarmHouse.org.

The FarmHouse Foundation
1021 Jefferson Street
Kansas City, MO 64105
www.FarmHouse.org/Foundation

