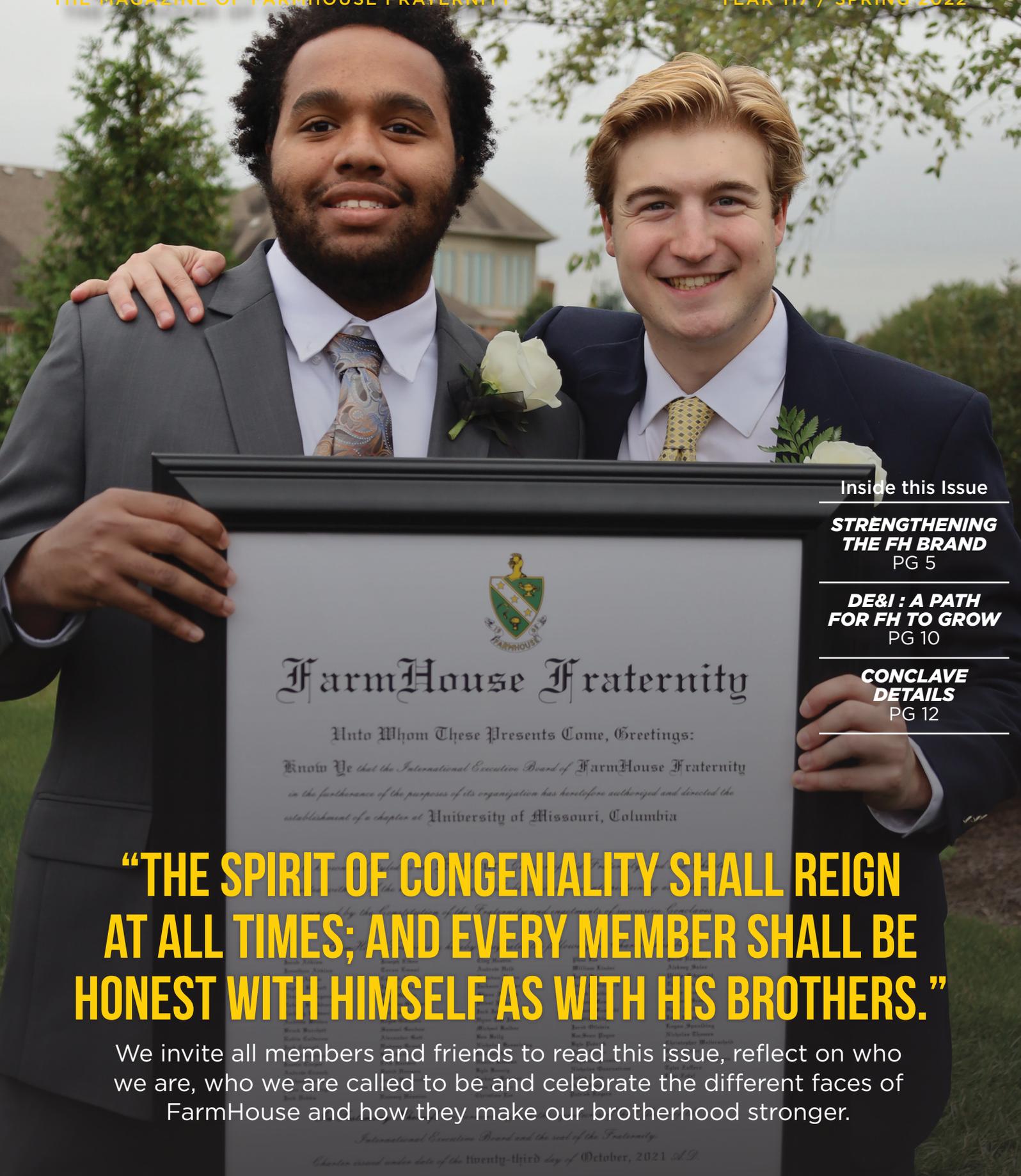


Pearls & Rubies

THE MAGAZINE OF FARMHOUSE FRATERNITY

YEAR 117 / SPRING 2022



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**“THE SPIRIT OF CONGENIALITY SHALL REIGN
AT ALL TIMES; AND EVERY MEMBER SHALL BE
HONEST WITH HIMSELF AS WITH HIS BROTHERS.”**

We invite all members and friends to read this issue, reflect on who we are, who we are called to be and celebrate the different faces of FarmHouse and how they make our brotherhood stronger.

International Executive Board and the seal of the Fraternity

Charter issued under date of the twenty-third day of October, 2021 A.D.



From the desk of . . .

Several members shared their FarmHouse brothers have been supportive in helping them learn to study and thrive academically, even through learning disabilities. And several more members shared stories of how they learned a tremendous amount about life and appreciation for other perspectives through men who were raised in different parts of the country, or outside of the United States, and through men who have diverse academic majors and varying interests.

These are stories of which we can all be proud as FarmHouse men, because we can clearly see how our Fraternity is a builder of men. By providing an environment in which powerful moments like these occur, we can be confident “Progress Marks Our Every Step.”

It is a dedication to progress that also led our Fraternity to create the new Builder of Men Initiative. The new initiative brings together all of the Fraternity’s educational and leadership development programs into a comprehensive, structured approach of equipping our members with the resources, relationships and experiences they need to grow. The initiative also includes a new mentoring program to provide opportunities for cross-generational conversations and relationships within our membership. More information on the Builder of Men Initiative is found starting on page 8.

The launch of the Builder of Men Initiative is also well timed, as it coincides with the development of new branding resources. These include a new website, recruitment materials, chapter program resources, alignment of the Fraternity and Foundation brands and more.

As FarmHouse men, we have great stories to tell about the positive impact of our Fraternity and these resources will help us share our stories in more consistent and effective ways. Be sure to check out the details on this exciting brand launch on page 6.

It is also thrilling, after four long years, to once again be holding Conclave on July 21-24 in Oklahoma City, Okla. The Conclave program, highlighted starting on page 13, will feature dynamic educational sessions, several networking events and a celebration of the many men who have given sacrifice of time, pleasure and comforts in service to others. We will also

look to the fraternity’s future with a new strategic plan and the establishment of new chapters on campuses throughout the United States, bringing an opportunity for the FarmHouse experience to more men.

We encourage you to register to attend to reconnect with brothers you know and expand your FarmHouse connections by getting to know more brothers as well. You’ll certainly be glad you attended.

Finally, this is my last *Pearls & Rubies* letter as International President. As I reflect on the past six years, I am extremely grateful for the opportunity to serve and for the relationships built through FarmHouse. I’m also grateful for the Fraternity and Foundation staff, board members, chapter members and volunteers who have produced amazing results over this time. FarmHouse has expanded to new campuses, including our first private institution; significantly grown staff support of our chapters; strengthened our brand; built new educational opportunities; led through a worldwide pandemic; and much more. And, yet, I firmly believe our Fraternity’s best days are still ahead, and progress will continue to mark our every step.

Fraternally,

Gabriel P. Eckert (Kansas State 95), CAE President, International Executive Board



Diversity strengthens our Fraternity experience. As FarmHouse men, we share a common set of values, an appreciation for our agricultural heritage and a call of service to others. Within this framework, men of all academic majors, faiths, geographic upbringing, race, ethnicity, ability and sexual orientations find great value in FarmHouse. These diverse perspectives also benefit each of us as members.

While the FarmHouse experience is not limited to college, most of us joined the Fraternity as an undergraduate student. College is a time of growth, a time to learn from others and a time for us to learn more about who we are.

One of the best ways to learn who we are is through engagement with others who are different from us. FarmHouse is at its best when we provide an environment in which these experiences occur.

During my service as FarmHouse International President, I’ve been fortunate to meet with a great number of our members who have a wide diversity of backgrounds and experiences. Many members have shared how our Fraternity helped them to grow in their faith. One member, in particular, said he looked at every fraternity on his campus, and as a Muslim man, he chose FarmHouse because he realized it was the one Fraternity who would help make him a more moral man.

Another member shared he visited several fraternities on his campus and didn’t feel comfortable until he found FarmHouse, because as a gay man, he felt most accepted and included within our Fraternity.

FarmHouse Flashback



The Landscape is a six part series focused on the current landscape on our college campuses.

In the last Landscape, we talked about fraternity at a turning point—a critical moment—and in doing so, outlined our trade association’s efforts to re-frame fraternity. However, understanding the turning point isn’t just about campus support from the NIC, industry wide programming and lobbying efforts.

To dig into our landscape, we must explore challenges one-by-one. In the past year, fraternities have struggled with racially insensitive incidents, homophobic and anti-semitic behavior, hazing, sexual assault and alcohol abuse. FarmHouse, like other fraternities, also has challenges, and in the past few months its become readily apparent that we have work to do in these areas.

In this issue, we’re continuing the conversation with a story from one of our own members, and while his story doesn’t necessarily reflect everyone’s, it does help us begin an important conversation over the next few issues about challenges we have to face together.



Transparency in Acceptance

An open letter by Chris Steppig (IL 13), who tells his story of sexuality, acceptance and encouragement to change the rhetoric.

IN THE FALL OF 2012, when I joined FarmHouse as a new member at the University of Illinois, I was welcomed by a group of roughly fifty other young men who were just like me. Most were from small, rural towns. Although not all of us were from an agricultural background, there were only a few who sought degrees outside of agriculture. We relied on each other for motivation to get to class, and routinely worked together to outperform the other agricultural fraternities in the classroom. Outside of school we could be found traveling in packs, whether it was on our way to a social with ladies of a sorority, or to the local watering holes depending on the night. The spirit of congeniality was alive and well.

As an underclassman, I had found a place on campus to call home with a group of men that I could rely on. It was refreshing to feel included in a group of guys who were well-respected on campus by other students, faculty and staff of the university. During my time living in-house, FarmHouse would allow me to connect with other chapters at the FarmHouse Leadership Institute, afford countless opportunities to network with leaders both within FarmHouse and outside of the organization, as well as

support my study abroad program to the Netherlands. It wasn’t until my senior year that I felt like I was on the outside looking in; no longer well connected to the brothers who had made my transition to campus a smooth one.

The driving force behind this change was something that many FarmHouse men are uncomfortable talking about: the sexual identity of our members. It seemed to simply be the expectation that each of us would be interested in women. If there was suspicion that any of us were not strictly heterosexual, the brother in question would be the topic of discussion in hushed tones for days, if not weeks. Being “gay” was the worst insult that could be dealt, not a title that one of our brothers could be comfortable identifying with.

So, you might imagine the dilemma that would arise when I told my brothers that gay is exactly the demographic with which I identify. Although I have only been comfortable identifying as a gay man since 2015, I have known that I was not heterosexual since my early teens. Although my parents are fully supportive of me being gay, I always thought it was expected that I would someday bring a woman home, introduce

CALENDAR

JUNE 10-12, 2022
Minnesota 91st Anniversary Celebration
Minneapolis, Minn.

JUNE 25, 2022
Michigan State 85th Anniversary Celebration
East Lansing, Mich.

JULY 21-24, 2022
51st Biennial Conclave
Oklahoma City, Okla.

NOV. 10-12, 2022
Foundation Trustees Meeting
Denver, Colo.

JAN. 5-8, 2022
FarmHouse Leadership Institute
St. Louis, Mo.

In an open letter to all members in the winter 2017 issue of *Pearls & Rubies*, Chris Steppig (Illinois 13), shared his story of coming out to his brothers. His hope was for FarmHouse to be an open and inclusive brotherhood. Many of our chapters continue to make progress with this challenge. Additionally, through grant support from the FarmHouse Foundation, the International Fraternity is working with Dyad Strategies to measure the sense of belonging and identity of our members. We hope no matter how they identify themselves they find a home in FarmHouse.

AGRITOURISM



The fall 2022 issue will focus on agritourism and those in FarmHouse who help feed the world and provide to others. Submit your FarmHouse story or news you would like to include: bit.ly/SubmitFHnews

Pearls&Rubies

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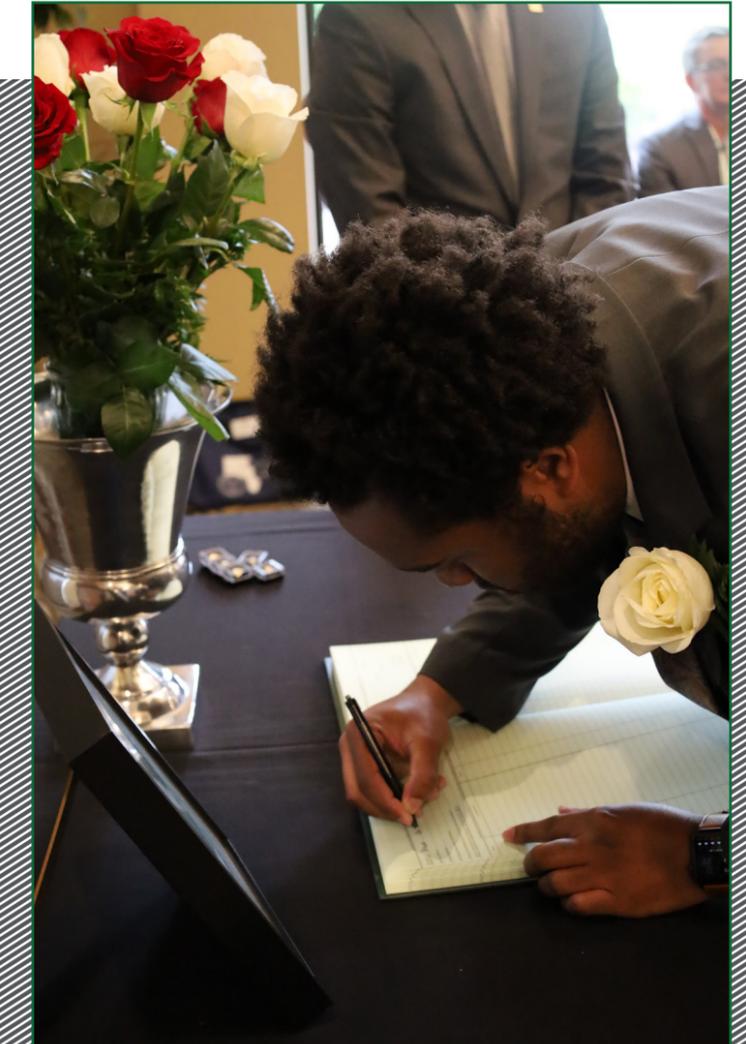
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DE&I – OUR TICKET TO SUCCESS

by Eric Steiner



Eric Steiner and the International Executive Board



Eric Steiner during the 2021 Power of 7 Seminar held in Kansas City, Mo.



Eric Steiner with Dr. Bill Appelgate (Iowa State 65) in Washington D.C. at the 2022 Power of 7 Seminar



In FarmHouse, we expect more from each other than mediocrity – we’re expected to become exceptional, “to give promise of service to their fellow men and to the world.” As I continue to grow in my personal life and climb in my career, I realize more the importance of diversity, equity, and inclusion. It presents an opportunity for strength – if we’ll choose to listen, learn, and act with positive intent.

Diversity, equity and inclusion (DE&I) isn’t a comfortable topic for most people, no matter who we are, in part because it takes effort to get to know a person and establish trust needed to have open and honest conversation. Over time, while attempting to embody “a spirit of congeniality”, falling short, and trying again, I overcame my insecurities. It’s allowed me to appreciate, value, and see people as people, and my career trajectory skyrocketed because of it. While there may be a myriad of other reasons why I don’t get along with someone, DE&I isn’t the limiting factor. It’s been a major ticket to my continued success.

The heart of my faith calls me to embrace DE&I – I believe God made us all in His image, even though we are all unique and everyone isn’t just like me. We would do well by God to treat, talk about, and interact with all people with the respect, honor, and dignity we want for ourselves and our loved ones. I’ve had opportunities to walk with people from around the world from every DE&I metric imaginable, and the commonalities I see binding humanity together include love of family, deeply held faith, and a desire to leave the world a better place than we found it. Sound like FarmHouse? I think so too.

How can FarmHouse provide opportunities for DE&I growth? Time and presence. One of many possibilities can include chapters partnering with historically black fraternities and sororities to complete community service projects – not just once, but with a regular commitment and genuine interest for serving alongside other future leaders and professionals as peers.

I invite you to read this edition of *Pearls & Rubies* with an open mind and a compassionate heart – two skills of leadership that’ll serve you well. Learning and practicing DE&I will make a positive impact on FarmHouse and can be a major ticket to your success too. An important component of our Object is, “Progress shall mark our every step.” Let’s take this step together.

Eric Steiner, Purdue 98, serves as Vice President of Government Affairs for the American Forest & Paper Association in Washington, D.C. He lives with his wife Jennifer and their two kids in Alexandria, Va., and is in his sixth year of service on the FarmHouse International Executive Board. ★

Strengthening the FarmHouse Brand

Almost two years ago, the Fraternity and FarmHouse Foundation made the decision to review the effectiveness of our enterprise brand in an effort to continue to be a meaningful part of young men’s lives.

Although a brand overhaul was complete in 2016, the messaging and storytelling aspects were not fully developed at that time. FarmHouse and the FarmHouse Foundation worked with Saturday Brand Communications, based in Charlotte, N.C., to assist with defining and better telling our story.

The International Executive Board, Foundation Board of Trustees, members of the staff and key alumni analyzed FarmHouse’s competitive advantage within our market, taking into account a predicted enrollment drop among college men over the next 5-10 years and the desire to cultivate new and emerging donors.

In fall 2020 and spring 2020, select chapters provided feedback on elements of the brand. During the spring of 2021, over 25 members of all age ranges, chapter size and location, as well as staff, were interviewed by Saturday. Saturday also analyzed data from Dyad Strategies and Cygnus Applied Research in addition to previous branding work and our competitors within the fraternity community.

As a result, a new mission and vision statement, a new tagline, clarified values, a new education suite based on those values and new logos for the Foundation were adopted in the fall of 2021. We have outlined a summary of the updates. Learn more about the rebrand by scanning the QR code or visiting farmhouse.org/about/brand



VALUES

Member feedback described our values and principles as disjointed and complicated. Therefore, FarmHouse has moved away from the four areas of development and three attributes to create one set of values. FARMHOUSE is more than a namesake, it’s what we stand for.



Faith



Ambition



Reverence



Morality



Honesty



Obedience



Unity



Service



Excellence

MISSION AND VISION

While the Fraternity has operated with a strong set of values and principles, we lacked clarity of the purpose, the updated mission and vision statements provided clarity for the organization. During the 2021 branding efforts, the leadership of the Fraternity developed these statements to guide us forward.

DEFINING WHO WE ARE

With a rich history dating back to 1905, FarmHouse is one of the most unique organizations in the fraternity community. Founded on an incredibly strong values-system that continues to guide the Fraternity today, FarmHouse recently set out to revisit and update its core brand elements, re-evaluate the position of the Fraternity, and tell a more compelling and relevant story about why FarmHouse stands out. In revisiting our mission, vision, values and brand story, we wish to strengthen the FarmHouse brand and communicate our story in the most compelling way possible.

FRATERNITY MISSION STATEMENT

To create a community of brotherhood that cultivates the potential of our members, strengthens values, and provides unique leadership and personal growth opportunities to build exceptional men.

FRATERNITY VISION STATEMENT

Our vision is a membership empowered and inspired to leave a lasting, positive impact on their communities—locally and worldwide.

TAGLINE - PROGRESS SHALL MARK OUR EVERY STEP

Our founders were innovators when they founded this organization as a home for men who were studying agriculture as a discipline. That rich legacy has been carried on for more than a century as FarmHouse adopted alcohol free housing, focused on academics, embraced transparency and a public ritual and leaned into its unique non-Greek name.

We developed Builder of Men as our tagline before many others were thought to be developing young men in the same sense. D. Howard Doane (Missouri 05) said, “you can’t build men by tearing down boys.” However, over time this tagline has been mimicked by other fraternities and similar taglines were published. Those such as Make Better Men, Building Courageous Leaders, Building Balanced Men, Better Men for a Better World and more followed copied the sentiment our Founders created and developed for the men of our organization. It’s nice to see others follow our lead in yet another way.

Once again, it is time for our organization to be innovative and clarify who we are today and what makes us different. As our brand work progressed it became clear that Builder of Men now longer made sense for a rally-cry for those outside of FarmHouse. And when it came time to choose what best described as, we looked to the oldest FarmHouse document - the Object - and to the innovative spirit described within.

From the beginning, we have been led by the phrase “progress shall mark our every step” as we work to better ourselves and those with whom we are in fellowship. Adopting this as our public statement, or tagline, from The Object shows a strengthened commitment to personal achievement, as well as our desire to have a positive impact on society and the world around us. It also helps FarmHouse reclaim innovation and progress as core principles at a time when the industry desperately needs that in the experience we offer our men. This is the mantle on which we build our future!

Rather than abandon “Builder of Men,” we embrace its

meaning in powerful ways. We also recognize it’s more of a unique promise we make to each other rather than declare to the world. As such, you will read on page seven that we are doubling down on our commitment to the undergraduate experience and creating innovative pathways to honor this promise of service. We are proud to unveil the Builder of Men Initiative.

CORE PRINCIPLES

There are a variety of beliefs that make FarmHouse unique. Most importantly are our agricultural roots, being faith-led, providing alcohol-free housing and creating an inclusive environment. Learn more about our commitment to those principles by scanning the QR code or visiting farmhouse.org/about/brand.



ALIGNING FURTHER WITH THE FARMHOUSE FOUNDATION

The FarmHouse Foundation serves an incredibly important role: to support FarmHouse Fraternity in the execution of its mission by providing financial support and other resources for educational initiatives to benefit members. In an effort to reinforce the significance of the relationship between both organizations, we have updated the core brand elements for the Foundation, as well as its mission, vision and brand story.



The Foundation logo has been updated to be more consistent with the Fraternity logo. The change ensures a synergy and brand relationship between the Fraternity and Foundation, but subtle nuances also ensure each stands fully on its own. ★



INTRODUCING THE BUILDER OF MEN INITIATIVE:

Previously just a tagline, these initiatives carry the tradition of improving and building men to leave a lasting, positive impact on their communities—locally and worldwide.

As the overarching home for educational programs and experiences, the Builder of Men Initiative is the epitome of “husband the fruits of one’s accomplishments with prudence and intelligence” represented by the sheaf of wheat in the FarmHouse Coat of Arms.

For the visual representation, a single stalk of wheat represents growing from the “initiatives” in FarmHouse yellow. The green bar beneath represents fertile soil and a baseline for growth. All education programs within FarmHouse Fraternity and the FarmHouse Foundation are encompassed within this Initiative. An explanation of each as well as their updated logo are listed below:



The Association Leadership Summit (ALS) is a new program in 2022, intended to assist with the education of association leaders. Held in conjunction with Conclave in 2022, this program will host industry leaders to visit and equip association board members with housing, finance and operational support.



The Chapter Advisor Summit will occur annually during the FarmHouse Leadership (FLI); however, this program will debut at the 51st Biennial Conclave, held July 2022 in Oklahoma City, Okla. This Summit will bring chapter advisors together to better understand their roles and ways to support young men to adapt and succeed as college students and young professionals.



FarmHouse Fraternity believes every undergraduate should have a mentor, one who supports the student holistically, provides career support as well as personal guidance. We seek to connect every undergraduate with a mentor in their chosen field of study. With more than 23,000 living FarmHouse alumni, there’s no shortage of great mentoring relationships to be built.



Excelsior is the Fraternity’s achievements program and also serves as the basepoint for Fraternity Awards each year. Chapters are expected to complete all one-star achievements each semester and are encouraged to complete as many as possible. Each chapter has their own documents to track their Excelsior progress. Chapters who complete all the three-star achievements are eligible to win the Ruby Cup. The Ruby Cup was designed in 1994 to recognize the overall outstanding chapter of the Fraternity.



FarmHouse365 encompasses the day-to-day education and training of members at the chapter level. This includes all aspects of total member education, new member education, risk management, Alcohol Skills Training Program (ASTP) and more.



FarmHouse undergraduates who are juniors and seniors are invited to apply to attend an exclusive weekend of networking, interacting and learning from FarmHouse leaders of business and industry including agriculture, finance, technology, law, real estate and more. This unique educational and mentoring opportunity is available to the best and brightest FarmHouse undergraduates whose participation is fully-funded by the generosity of alumni attendee sponsors and the FarmHouse Foundation.



The FarmHouse Leadership Institute (FLI) has been held for more than 30 years, previously known as the Leadership Academy and the President’s Leadership Conference. New chapter officers attend this four-day Institute at the beginning of their officer term. The program is designed to help chapter officers learn more about their roles, build connections with other FarmHouse members, learn valuable leadership skills and set strategic goals for their chapter. Facilitated by a team of staff and volunteers, this program is a hallmark of the FarmHouse leadership development experience.



To Be and Become (TBB) is a once in a lifetime opportunity for younger FarmHouse men. This program is meant for freshman and sophomore members with leadership aspirations. They join other rising leaders from other FarmHouse chapters in an adventurous outdoor learning atmosphere which includes team building, personal and professional development activities. This three-day Retreat equips them with the knowledge, skills and attitude is necessary to create positive change in their communities.

LEADERSHIP SPOTLIGHT

WITH PATRICK SCARBOROUGH (AUBURN 1993)



Patrick Scarborough (Auburn 93) was born and raised in Dothan, Alabama. Currently, he resides in Birmingham and is serving his seventh year on The Human Rights Campaign (HRC) national board of directors. The Human Rights Campaign is the nation's largest LGBTQ+ civil rights organization and is based in DC. He served for two years as co-chair of the HRC's public policy committee, through which policy engagement strategy is established and all political endorsements for HRC are approved. This includes all federal, state and local elections. He was co-chair during the tumultuous 2020 election cycle.

In the last decade, Patrick has worked on LGBTQ+ issues across Alabama and the South. He was instrumental in the launch of HRC's Project One America (POA) in Ala. POA was the first concentrated investment in the Deep South by HRC. He advised staff in strategy development for the effort. He served as vice-chair of equality Alabama in 2014. In addition, he was the co-chair for Alabama's first LGBTQ+ inclusion conference where best practices for LGBTQ+ inclusion were discussed with industry leaders across the state. He served as the first co-chair of Birmingham's Inaugural LGBTQ+ Advisory Board to Mayor Randall Woodfin, and on the 2021 Grant review committee for Community Foundation of Greater Birmingham's LGBTQ+ Fund.

Patrick serves as the first president of Southern Company's Alabama-based LGBTQ+ Employee Resource Group, Prism. He is also on an advisory panel for the University of Alabama's Magic City LGBTQ+ Health Studies Endowed Professorship Fund. He frequently advises local, state, and national politicians and business leaders on LGBTQ+ issues.

Professionally, Patrick has over 25 years of experience in the energy industry. Patrick is a graduate of Auburn University with a degree in chemical engineering and has an MBA from Samford University. Patrick is also proficient in spoken Japanese and completed his Japanese Language Proficiency Test (JLPT) Level 5. Patrick and his husband, Tony, live in Birmingham, Alabama.

LEADERSHIP SPOTLIGHT

What was your path to joining The Human Rights Campaign (HRC) national board of directors?

Probably the best starting point is my own personal story of coming out. When I graduated from Auburn, I was seemingly at the very top of my game with the world at my fingertips. While at Auburn, I did everything I could to show leadership and be the best I could be in anything. I was a top graduate in chemical engineering. I kept a 4.0 GPA until my junior year or so. I was elected Student Body Vice President. I was in any leadership position in any club or organization I could manage. But once away from all the distractions of college, my reality crowded in around me. I had to come to terms with something that terrified me. I knew I was gay, and I had to face it.

What does this mean for my career? Will I find love in my life? What will my parents think? What will I do if my friends reject me? This is the process of coming out that each of us in the LGBTQ+ community go through. It is facing a reality that we often fear, but ultimately come to see is a remarkable gift that frees you from unrealistic expectations we place on ourselves, or that others place on us.

Looking back at college now, I see I was trying to distract myself from who I was and even prove my own self-worth in my own mind. It was a way to compensate for what I feared the most about who I was. I let outside messaging make me feel less than. I felt the need to prove to myself that I was not. I drove myself to do everything I could to prove otherwise. This is not an unusual story for many that come out. It is quite common. Luckily, however, I was able to apply all the leadership skills I built towards helping others walk the path behind me. This is why to get involved in a meaningful way, which began my path towards HRC.

From 2014–2015, I served as vice chair of equality Alabama—a local LGBTQ+ organization. This was during the time that marriage equality was being litigated in court. Few people know that Alabama had a ruling granting marriage equality in the federal court system here even before Obergefell. I was consumed by this work for about six months. In my role with Equality Alabama, I often worked with HRC on strategy development regarding marriage and other issues. All of this was a volunteer role.

As I finished my role with Equality Alabama, HRC was beginning a program to focus on the Deep South. Specifically, I helped HRC design its engagement strategy in Alabama as they began a full-time staff role in the state. The program was called Project One America.

Its focus was changing hearts and minds one person at a time, engaging with the faith community with a dedicated position, and meaningfully interacting with the business community.

As this program built out, I co-chaired the first LGBTQ+ inclusion conference Ala. had ever hosted. It included some of the biggest names from the corporate community in the state. To get those supporting businesses took an investment of time and trust. HRC had a brand these businesses could trust and messaging was effective for the corporate voice of our state. From there, I went on to be what I call an unpaid staffer for HRC. It was from this work that I was asked to join HRC's national board. I am the first director from the state of Alabama.

What do you enjoy most about your work with HRC?

As I have volunteered in LGBTQ+ work, I have met the Vice President, Speaker of the House and countless U.S. Senators and Representatives. I have walked the halls of influence and power

in D. C., and I have even come to call some of these people my friends. Outside of D. C., I have met Broadway producers, actors, and incredibly powerful people from the top seats of the business community of this country. What still moves me the most are the individual stories I hear of real people in their everyday lives.

One of my favorite stories involves former HRC state director for Alabama, Eva, working in the Alabama State House on a LGBTQ+ legislative issue of the day. In political work, you meet some colorful characters. Some are known to be particularly quirky and difficult. Eva was in the capitol building working on her laptop when one of the more eccentric political types stopped to talk. He was not particularly happy to see her there working on these issues, but the conversation was cordial. Beside this known politician stood another man that remained extremely quiet. His body language implied this conversation was very uncomfortable. The discomfort rubbed off on Eva. She was very uneasy with the feelings she was sensing. Was it anger? The conversation ended and off they went on their way while Eva went back to work on her computer.

A few moments later, the quiet and uncomfortable person was standing in front of her. A bit of panic ensued since Eva wasn't sure why he was back. He reached out with a photo of his daughter and handed it to Eva. He said, "This is my daughter. I know she is gay. She hasn't come out to me, but I know. And I don't know how to tell her I love her. Can you help me? I am so glad you are here." That sums it up for me. These events make all of the frustration and disappointments worth it. One connection, one person at a time.

What is your leadership philosophy and has your management style helped with this organization?

I try to live by example. While my position on HRC's board of directors is not a paid one, it is highly visible one. The board is expected to be front and center representing the organization.

For example, when I visit Washington D. C. to meet with elected representatives and senators on LGBTQ+ related legislation, the work can be challenging. I must keep an open mind and meet people where they are. Often, that means having conversations with people who are opposed to what you are seeking.

I always look for ways to build trust, gain respect and find common ground from which to continue a conversation. I make sure whomever I am meeting knows that I am always a phone call away. I have had calls from elected officials and staff about key issues when they come up and want to hear from me directly. These relationships are crucial.

On the flip side, there was a recent cabinet appointee to the current administration that didn't get the vote I expected from a person in Congress. I was comfortable enough with their staff to make a direct call. They called me back immediately when they were free. We had a challenging conversation about why the vote was against the appointee. I didn't agree with the final vote, but I understood the position. It is important to be a calming influence in a world filled with chaos. And today's world is full of it. Chaos brings distrust, distrust builds animosity. Nobody wins in that scenario. Open, direct, calming, and authentic is how I would describe my leadership philosophy. That extends to anyone reading this. If you have any questions about LGBTQ+ issues, I am an open door. Please reach out: hrcpatrick@gmail.com. ★

Diversity, Equity & Inclusion: A Path for FarmHouse to Grow

Gregory Leet (Kansas State 77) came to Kansas State University (KSU) from New England to study pre-veterinary sciences. It was an instant culture shock; however, he wanted to be a veterinarian and KSU has a great program.

Upon his arrival in Manhattan, Kansas, Gregory didn't have many friends but a group of dorm-mates studying similar majors were recruited by FarmHouse. "I went over to the chapter house and asked the guys why they weren't rushing me," said Gregory. "They were surprised because no one had ever done that before. I didn't want to be left behind in the dorms."

Gregory quickly learned the veterinary school was highly competitive and rarely admitted out-of-state students. He switched his major to agriculture journalism his sophomore year. He stayed within the Ag College because he felt a strong connection to the agricultural roots of hard work and seeing a job through. As a student, he was asked by the dean of the college to assist with the first phone-a-thon for KSU. The calling campaign became the most successful student-led, all volunteer phone-a-thon on a college campus in the entire country.

Due to this success, Gregory had the opportunity to become editor of the *Kansas State Agriculturalist*, the official student publication for the College of Agriculture. In addition, he designed and edited *The Fence Post*, the Kansas State FarmHouse Chapter newsletter. This experience and connections made Gregory during college led him to his first job.

"My first job was in agriculture," said Gregory. "I wrote for

a public relations agency based in California and New York. I met with farmers all over the San Joaquin Valley talking about no-till farming and related topics."

He discovered he had a knack for interacting with people, which led him to work in sales and marketing. He spent 12 years in sales positions, including in commercial insurance, in California.

In late 1992, he received a call from Mark Moore, KSU Foundation President at the time. Mark supervised Gregory during the phone-a-thon when he was a student and asked if he would assist with a fundraising campaign at KSU as a staff member. Gregory returned to the KSU campus for two years to help run a campaign for the Hale Library. During this time, he secured multiple large gifts helping to complete a \$5 million campaign. He knew then that fundraising was the career for him.

"Not everything in life evolves in a linear fashion," he said. "My career definitely did not. I made a hard left turn to enter the non-profit development profession."

Gregory spent the next three decades working for, or consulting with, institutions on fundraising campaigns, feasibility studies, leading fundraising teams, managing board relations and more. He has managed or consulted with teams at Creighton University, Arizona State University, University of California-Irvine, UCLA Health Sciences, University of San Diego and the Los Angeles Philharmonic. His impact was felt with more than \$2.7 billion raised in gifts to projects during his tenure. In 2019, he thought it might be time to retire from fundraising and management.

Shortly thereafter, though, he was invited to join the Aspen Leadership Group (ALG) as a senior

consultant to help non-profits find talented people to fill leadership staff positions for fundraising and strategic communications, and provide leader-to-leader counsel to nonprofit executives.

ALG is seven years old and was founded because most recruiting firms didn't really understand the profession of philanthropy. The firm also recognized a shortage of diversity in the fundraising profession. As part of their efforts, the founder of the firm has published the only book on diversity, equity and inclusion in philanthropy.

"Most clients hire us to assist in finding the right leaders, but they also realize they need to better reflect the diverse backgrounds of their constituents," Gregory said. "From an institutional aspect, we examine how they do their external engagement. Sometimes this includes workshops for management teams, boards or search committees to bring issues to the surface to help recruit the right person or identifying hidden/internal biases."

Once the right leader is hired, Gregory often coaches them one-on-one for up to six months. He shares input to help those executives manage their first year on the job, including learning and understanding the culture within the organization.

Some of this training includes diversity, equity and inclusion (DEI). Growing up in a society learning from the Civil Rights Movement and becoming business leaders in a world where these conversations did not usually happen, he has seen shame and embarrassment from white men his age when confronted with their unconscious biases. "We

should be having more of these conversations now," he said. "It's a tall order—it's

scary and not easy."

Diversity includes more than just someone's race. It includes their faith, ability, sexuality and their background. It's one thing to seek diversity, but it's another to make everyone feel included.

This idea of DEI coaching and training is important to members of the fraternity and sorority community. It is a pivotal time in history when younger generations are thinking of their fellow man and woman. In order to stay relevant, organizations must create a college experience that is open and welcoming.

"Creating inclusivity cannot fall just on the individual chapters," Gregory said. "It is a question for national leadership too. It's a responsibility at the national level for the board, and then can cascade to the local chapter leadership levels."

Gregory feels FarmHouse fulfills the pursuit of excellence by including DEI—define excellence by the degree of our inclusivity. He believes FarmHouse is full of excellence. "If we broaden this pursuit of excellence to include DEI we will stay relevant, but also stand out in a shrinking field."

"If top level support doesn't exist, the chapter members good intentions are like seeds on a rock. Stuck there without the fertile soil to grow and thrive and build change. When a board sets expectations and direction, the seeds in the rest of the organization have the fertile soil to grow and thrive." ★



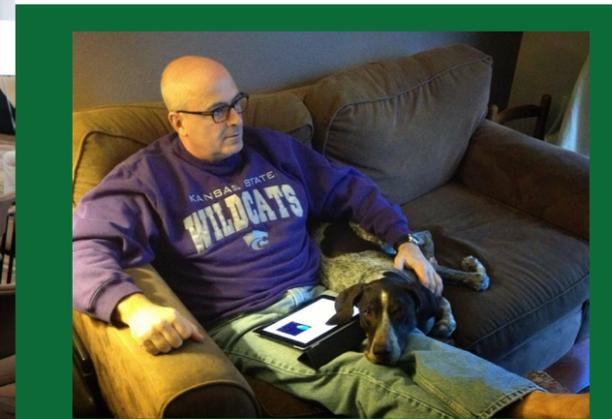
Gregory Leet, Senior Consultant, Aspen Leadership Group.



Gregory with Janet Napolitano, former U.S. Secretary of Homeland Security and former governor of Arizona, when she was president of the University of California, 2013.



(From left to right): Gregory, Dr. Michael Drake, President of the University of California, with Bill Gates, Stem Cell Research Forum, at the Bill & Susan Gross Stem Cell Center, University of California - Irvine in August, 2011.



Gregory and their German shorthaired pointer, Henry, watching a Kansas State University football game in November of 2012.



Gregory and his husband, Albie Micklich, their Weimaraner, Oliver, hiking the Wind Cave trail in Usery Mountain Regional Park, Ariz. February, 2020.



**Be sure to register by
Friday, July 15, 2022.
Visit bit.ly/OKCconclave22 to
register and for more details.**

COSTS

The cost for student, alumni members and guests for a full weekend (including all meals, transportation to and from all events) is \$500.

- Individual Event Fees (a one-time \$45 registration fee will apply)
- Opening Event - \$75
 - Future of Fraternity Breakfast - \$50
 - Fraternity Awards Luncheon and Keynote - \$65
 - Group Night Out - \$75
 - Master Builder Breakfast - \$50
 - Volunteer Appreciation Luncheon - \$60
 - Closing Banquet - \$100

*Members who are student delegates or association delegates have pre-registered and do not need to register again.

ACCOMMODATIONS

- Host Hotel:
Sheraton Oklahoma City Downtown Hotel
1 North Broadway
Oklahoma City, OK 73102
Group rate \$157 (Be sure to mention FarmHouse Bi-Annual Meeting to receive this rate)
Deadline to reserve: Wednesday, June 29, 2022
Phone: 1-800-325-3535
- Overflow Hotel:
Wyndham Grand Hotel
10 North Broadway
Oklahoma City, OK 73102
Group rate \$169 (Be sure to mention FarmHouse International Fraternity to receive this rate)
Deadline to reserve: Tuesday, June 21, 2022
Phone: 405-228-8000

SCHEDULE

Thursday, July 21

- 10 a.m. - 5 p.m. Registration and Check-In
- 10 a.m. - 5 p.m. Auction Item Drop-Off
- 10 a.m. - 3 p.m. International Executive Board Meeting
- 1 - 5:30 p.m. Student Leadership Experience at Riversport Rapids/Olympic Whitewater Training Facility
- 6 - 8:30 p.m. Opening Reception at the Oklahoma History Center

Friday, July 22

- 8 a.m. - 5 p.m. Registration and Check-In
- 8 a.m. - 5 p.m. Silent Auction Open
- 8:30 - 9:30 a.m. Future of the Fraternity Breakfast
- 9:45 a.m. - 3 p.m. Foundation Board of Trustees' Meeting
- 10 - 11:15 a.m. Fraternity Business Session
- 11:30 a.m. - 12:15 p.m. Learning Labs I
- 12:30 - 1:30 p.m. Fraternity Awards and Volunteer Recognition Luncheon
- 1:45 - 3 p.m. Fraternity Business Session II (Associations & Chapter Delegates)
- 1:45 - 3 p.m. Learning Labs II
- 3:30 - 5 p.m. Education Sessions: Student/Volunteer/Association Tracks I
- 5:30 - 6:30 p.m. Dinner
- 6:30 - 8:30 p.m. OKC National Memorial and Museum Tours
- 8:30 - 9 p.m. Vespers and Memorial Service on the OKC National Memorial Grounds



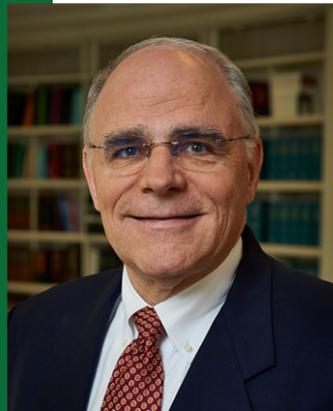
Saturday, July 23, 2022

- 8 a.m. - 5 p.m. Registration and Check-In
- 8 a.m. - 5 p.m. Silent Auction Open
- 8:30 - 9:45 a.m. Master Builder Breakfast
- 10 - 11:15 a.m. Education Sessions: Student/Volunteer/Association Tracks II
- 11:30 a.m. - 12:15 p.m. Ruby Society Networking Session
- 11:30 a.m. - 12:15 p.m. Town Hall with your Assistant Director
- 12:30 - 1:30 pm Leadership Luncheon
- 1:45 - 2:45 p.m. Learning Labs III
- 3 - 4 p.m. Honorary Member Initiation
- 4:15 - 5:15 p.m. Education Sessions: Student/Volunteer/Association Tracks III
- 5:30 p.m. Transportation to Closing Banquet
- 6 - 7:15 p.m. Chapter and Chairman's Club Receptions at the National Cowboy Western Heritage Museum
- 7:30 - 9:15 p.m. Closing Banquet and Group Photo at the National Cowboy Western Heritage Museum
- 9:30 p.m. Transportation to Hotel
- 9:30 - 10:30 p.m. Auction Item Pick-Up

REGISTRATION CLOSES SOON!

MASTER BUILDERS

Join us to celebrate our newest Master Builders of Men. Learn more about these honorees.



Steve Davis (Oklahoma State 77)

Steve was born and raised on a family beef, dairy and wheat farming operation. He enrolled at Oklahoma State University (OSU) in the fall of 1976 and was initiated into FarmHouse in the spring of 1977. During his time at OSU, he competed on the Livestock Judging team and served as the OSU FarmHouse chapter president.

Following his undergraduate degree, Steve went to law school at the University of Oklahoma, sat for the CPA exam and became a certified public accountant (CPA). He graduated first in his law class, receiving the Order of the Coif, Nathan Scarritt Prize. He has spent the last 39 years working for Hartzog Conger and Cason, focused on business formation, mergers, trusts and estate planning law.

Steve has received numerous awards throughout his career, including the Best Lawyers of the Year in Oklahoma City in 2011 and 2019; Best Lawyers in America; Oklahoma's Super Lawyers; and in the Chambers USA Guide to America's Leading Lawyers. He is a member of the Oklahoma Bar Association, the American Bar Association, the Oklahoma Society of Certified Public Accountants and American Institute of Certified Public Accountants. Steve has been recognized and is known statewide and nationally as one of the best estate planning and commercial

transaction lawyers.

Steve has served his community in numerous ways such as a member of the American Heart Association, Oklahoma Affiliate Board of Directors; on the Oklahoma City Community Foundation Board of Trustees, including as Chairman; and as the former director of Southwest Bancorp.; and as the former Chairman of First Commercial Bank.

Steve was a key member of the fundraising committee and a major contributor to the new 38,000 square foot FarmHouse chapter facility at Oklahoma State University, which was completed in 2013. He has also been a continuous generous donor to the Power of 7 Seminar held annually to benefit the FH Excellence Fund. Steve is a member of the Cornerstone Society, contributing over \$500,000 cumulatively to the FarmHouse Foundation.

Steve has been married to his wife, Gail, for 37 years, and they reside in Guthrie, Okla. They have four children, Sarah Barbour, Amanda Davis, Caleb Davis (OK 12), Cooper Davis (OK 13), and five grandchildren, Ivy, Nolan, Graham, Tatum and Briar.



Ken Dunk (Arkansas 71)

Ken Dunk spent more than 40 years of his career in the fire sprinkler suppressant industry. What began as a summer job during college, turned into a blossoming, successful career. His first five years were spent with the same company he worked for while enrolled at the University of Arkansas.

In 1981, at 29 years old, he started his own fire sprinkler company for commercial construction. During his first eight years, he and his firm completed 80% of the sprinkler systems for Walmart stores in Arkansas, Louisiana, Missouri, Oklahoma, and Texas. He sold this company in 1988 to Tyco and began working as a district manager then regional manager. In 2005, he retired and again started his own business, Dunk Fire and Security. In 2019, he officially retired and his son took over the company.

Ken served for six years as the first sub-contractor of the Association Builders of Arkansas. He received numerous awards and accolades from SimplexGrinnell Company. He also assisted in establishing the Optimist Club in Springdale, Ark., a civic organization.

Ken attended the University of Arkansas after the Dean of the College of Agriculture, Dean Hardy, met Ken during a 4-H Club function in 1971. Ken didn't have a place to stay and Dean

Hardy recommended FarmHouse. Many of the young men Ken knew from high school were in FarmHouse so he joined and eventually he became chapter president. Ken says his membership and his experience set him up for a lifetime of success, which is why he chose to get involved in the Arkansas Chapter as an alumnus.

Ken joined the Arkansas FarmHouse Association around 1979 and served for nearly four years. He assisted with the first remodel of the chapter facility including bathroom updates. He was called upon again, when the chapter was closed in 1990, to assist while the facility was leased to another organization until rechartered and a remodel was completed. Then in 2014, he was asked to join the board again and has been serving as association president since. During his tenure, more than \$350,000 was raised for much needed chapter facility renovations. Additionally, he helped oversee a \$1.5 million loan for their annex and chapter facility remodel, which was completed in 2017.

Most recently, Ken has helped collect more than \$36,000 to install new flooring and kitchen equipment, including a \$20,000 donation to pay down the principal owed on the existing loan. Countless others have contributed to the success of the chapter, but Ken has spearheaded these efforts time and again. Not only generous with his time, Ken is a member of the FarmHouse Foundation's Doane Club, for accumulative giving of \$50,000-\$99,999.

Ken and his wife, Rose, live in Elkins, Ark. They have three grown children, Jason, Jessica and Lindsey.



Robert Graham (Mississippi State 69)

Robert Graham lives in Tilden, Ill., in his family's fourth generation farm house.

Upon graduating from Mississippi State University in 1973, Robert returned home. He assisted with his family's quarter horse operation while working for Mr. Hooker, the original owner, at Hooker's Men's Store in Sparta, Ill. He continued to learn how to own and run the business, eventually purchasing the store in 1980. Impressively, Robert has been working for Hooker's Men's Store for nearly 50 years.

With Robert's keen business skills, Hooker's has become a regional destination for formal wear. He has provided formal wear for as many as 32 weddings at one time and often does 14 or more proms in a given season. He has been recognized numerous times for being top in sales by Jim's Formal Wear, a tuxedo and formal wear rental service. His store has greeted customers from all 50 states as well as Canada, England, Germany, China and Australia. It is his entrepreneurial spirit and superior service that has allowed him to give back in many ways.

Robert is actively involved in his community teaching Sunday school at his Presbyterian Church, serving on the First National Bank of Sparta board and on the board of the Sparta Community Hospital Foundation. However, he is most active with FarmHouse.

Robert travels between Illinois and Mississippi often. He is well-known amongst the men of his chapter, visiting for athletic events and making a point to meet each new member class. Men across several decades know Robert as "the Legend." He is also present at Conclave, having attended in 1974, 2000 and from 2004 to present. He's often known to help FarmHouse young men purchase their first suit and have FarmHouse members travel across the country to visit him at his store.

Robert has been a guiding light and was instrumental in the chartering and sustained success of the Southern Illinois FarmHouse Chapter. The chapter was established on Dec. 4, 2011, in Carbondale, Ill., which is close to his home and business. He has volunteered by serving on their association board, regularly attending chapter meetings and providing wisdom during Founders' Day and other events. For a younger chapter existing in a region with few alumni, Robert makes a strong impact.

He is a generous donor to both the Southern Illinois and Mississippi State chapters in his time and talent, but also of his treasures to the FarmHouse Foundation as a member of the Doane Club, for accumulative giving of \$50,000-\$99,999, and as a regular Chairman's Club donor for the FH Excellence Fund.

HONORARY INITIATES

Earl Enix



Centennial, Colo.

Shannon Ferrell



Stillwater, Okla.

Keith Talbert



Oklahoma City, Okla.

Jacob Wilder



Atlanta, Ga.

OKLAHOMA CITY ATTRACTIONS (all within walking distance of the host hotel)

Bricktown Canal and Water Taxi

Jim Thorpe Museum and Oklahoma

American Banjo Museum

Sports Hall of Fame

First Americans Museum

Oklahoma City Dodgers (Triple-A Affiliate of the Los Angeles Dodgers)

The BoatHouse District

Scissortail Park

Oklahoma City Museum of Art



VISIT **OKC**.COM

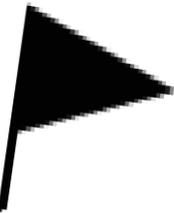


COMING SOON

A new FHGear.com will be available in July. All of your favorite FarmHouse apparel all in one new store.



THE FARMHOUSE COOPERATIVE



Let's take a moment to think about your own FarmHouse journey. You may have recently graduated from your college or university or been out of school for several decades. Regardless of how long you've been a FarmHouse alumnus, it's highly likely you've had at least one FarmHouse member who served in a mentor role for you. Think of a person who taught you what it meant to be a FarmHouse man, introduced you to your first job or internship, or someone you continue to connect with professionally or personally. The person who came to mind is the kind of person we want all of our members to have as they navigate their undergraduate experience.

In most cases, a mentor fulfills a key role for us: they provide us with necessary guidance to navigate the challenges of our lives. They bring every critical element of the FarmHouse Object to life, including fellowship, studiousness, congeniality, honesty, and help us To Be and Become the best versions of ourselves.

As Denzel Washington once said, "Show me a successful individual and I'll show you someone who had real positive influences in his or her life. I don't care what you do for a living—if you do it well, I'm sure there was someone cheering you on or showing you the way. A mentor."

The FarmHouse Cooperative is your opportunity to be that type of positive influence for a student—to be an undergraduate's cheerleader, pushing them to accomplish more than they ever thought they could. As an organization, we seek to connect every undergraduate with a mentor in their chosen field or study.

FarmHouse undergraduates need your guidance—are you up for the challenge?

HOW DO I SIGN UP?

If you are interested in serving as a mentor, here are the steps to take:

Head to www.farmhouse.org, click on 'Programs & Events', and select 'FarmHouse Cooperative.' There you'll find a brief description of the program, FAQ's, links to the mentor and mentee interest forms, and professional development resources for mentoring pairings. You can also access the interest form by snapping a photo of this QR code on your smartphone.



★ ★ ★ A BUILDER OF MEN INITIATIVE

"After working with my mentor, I was able to accept an internship that I feel will not only suit me well for the summer, but set me up for success after I graduate."

Be thorough in your responses. The more detailed your answers, the easier it is for us to match you with the right undergraduate.

Once you've submitted the mentor interest form, our team will provide you with a welcome email that explains the expectations of a FarmHouse Cooperative mentor.

We will work diligently to pair you with a FarmHouse undergraduate based on shared personal and professional interests or goals. Please be patient with the process, as it may take some time to find the right pairing.

WHAT ARE THE RESPONSIBILITIES OF A MENTOR?

After pairing you with a FarmHouse undergraduate, we expect that you will set up an intro call or meeting between you and the student to get to know each other and set expectations for the relationship. From there, we expect mentors to stay involved in the student's academic, professional, and personal endeavors where appropriate. While every pairing will communicate differently, we suggest at least bi-weekly conversations.

MENTORING TESTIMONIALS

Since the launch of the program in February 2022, we have created more than 65 mentoring pairings, connecting undergraduates and mentors from a variety of backgrounds and professional interests. One positive experience from the program was from South Dakota State University sophomore, Hunter Williamette. Hunter is majoring in civil engineering and hopes to work as a project engineer on transportation related construction projects.

"I have been able to better learn what a future is looking for in the engineering field. One of my bigger decisions in the past few months was choosing and negotiating internship offers for the upcoming summer. I was able to ask my mentor questions and share my thoughts with him about my options," said Hunter. "After working with my mentor, I was able to accept an internship that I



feel will not only suit me well for the summer, but set me up for success after I graduate.”

Hunter is paired with Brian Tishe, who is a 1997 initiate of Washington State. He received his B.S. in civil engineering and has spent the last twenty years in the heavy civil construction industry.



NEBRASKA MENTORING PROGRAM

In late 2020, the Nebraska chapter created a FarmHouse mentor program for interested active members. They started with 37 alumni who were interested, but continue to grow. Rod Penner (Nebraska 87), president of Pruvio in Chicago and co-author of “*The Motivation Code*”, is one of many resources the program offers to its participants. The program was implemented by the Nebraska FarmHouse alumni association board. Learn more about their program in the story below.

SPECIFIC MENTORS NEEDED

While the list of mentors is growing daily, we are seeking individuals with these specific professional experiences or industries to pair with undergraduates, including:

- Assisted Living, Nursing, Entrepreneurship
- Physical Therapy, Entrepreneurship
- Sports Agent, College Athletics
- Roofing, Sales
- Astrophysics
- Physical Therapy
- Marketing
- Agriculture Education

If you know of any fraternity brothers with these skill sets or experiences, please tell them about this program.

John Crosby once said, “Mentoring is a brain to pick, an ear to listen, and a push in the right direction.” Can you be those things (and more) for an undergraduate? If so, we look forward to seeing you join the mentor database.

A Strong Match: The Nebraska FarmHouse Chapter Mentoring Program In Action



Mentor and mentee, Isaac Stallbaumer (Nebraska 18) and Steve Gangwish (Nebraska 04), pose together after meeting in-person in Kearney, Neb.

Isaac Stallbaumer (Nebraska 18) and Steve Gangwish (Nebraska 04) have a few things in common: They share rural backgrounds and hail from small Nebraska communities. They also knew they didn’t necessarily want to work in agriculture right after college. They both majored in engineering at the University of Nebraska-Lincoln. And both joined FarmHouse.

Isaac knew FarmHouse was for him after meeting the recruitment chairman and attending a summer rush party. “The FarmHouse guys had more ambition. They seemed like they wanted to do more with their lives.”

He admits he wasn’t the most social person when he entered college. “Having guys around me forced me to improve my social skills and get out to meet people. They also helped me build my study habits.”

Steve joined FarmHouse after taking a similar approach to picking a fraternity. He quickly noticed the leadership skills FarmHouse men possessed and the academic excellence they achieved.

“The minute I walked into FarmHouse, I knew I was living the dream and having the time of my life,” he recalled.

A NEBRASKA MENTOR WITH HIS MENTEE

Although their time at FarmHouse came roughly two decades apart, Isaac and Steve have something else in common: They were among the first FH actives and alums to be paired in the Nebraska FarmHouse alumni mentorship program. The two said they have enjoyed getting to know each other and have become friends – to go along with being FarmHouse brothers.

The program, established in 2021 by the FarmHouse association’s brotherhood committee, looked to increase alumni involvement with members of the chapter.

“Nebraska FarmHouse is blessed with alumni from throughout the United States who have accomplished and diverse careers. We wanted to establish a mentorship program to match interested undergraduates with interested volunteer alumni mentors,” said Steve England (Nebraska 66), association board member and mentor program coordinator.

When looking to match alumni with current members, England said, the committee looked for commonality in career goals, personal interests or similar hometowns. An alumnus doesn’t have to live in Nebraska to serve as a mentor. To date, 50 alumni have been matched to serve as mentors for current FarmHouse members.

Isaac and Steve have met several times, including Isaac’s visit to Steve’s farm operations in Kearney, Neb., and Columbus, Neb., and talked on the telephone a half-dozen more times. Isaac said Steve helped him navigate the job-seeking process and guided him when he decided which offer to choose.

For his part, Steve said older FarmHouse brothers guided him early in his career – and he was happy to do the same for Isaac. “He’s a stud. I wish I could hire him to work for us. He’s a bright kid with a farming background and the values that go with it. I think he represents what’s best at FarmHouse.” ★



In this section, Only in FH, we’re highlighting current undergraduate members who have personal experiences and continue to have conversations related to diversity, equity and inclusion (DEI). Gavin Brown (Colorado State 18) and Reginald Jones (Southern Illinois 21) offer a unique perspective to their FarmHouse experience.

College is about growth, openness to new ideas, learning who you are and how to communicate with others. FarmHouse helps you to discover yourself during your college experience while interacting with men who start out as strangers but become lifelong brothers. FarmHouse pushes you to achieve excellence academically, personally and professionally.



Members of the Kansas State Chapter of FarmHouse would often hear words of wisdom from Master Builder, Miles McKee (Kansas State 49). These discussions were famous within the chapter and took place for several decades. A recording of one of his

illustrious speeches was recently shared at the Kansas State Centennial Banquet held Saturday, April 23, 2022.

An excerpt from Miles McKee’s speech outlines the ways we can learn and grow from one another to strive for progress as an organization:

“And when we take the uniqueness that is each individual and work it into the lives of others, we are all better for it. Because from diversity comes progress.”



DEI FROM THE STUDENT MEMBER PERSPECTIVE



Gavin shares his chapter leadership award

Prideful Member

Like his brothers before him, Gavin Brown (Colorado State 18) came to Colorado State University (CSU). He considered it to be a family legacy to attend and also join a Greek organization. “Both my brothers were in Greek Life, but in different organizations,” said Gavin. “I wanted to join one when coming to CSU. I initially joined because my friend was joining and he piqued my interest in FarmHouse. The final thing that got me to join was seeing the friendships throughout.”

However, the home away from home he found in FarmHouse was not what he had expected. His decision to join a fraternity was simple, but the process and journey to FarmHouse was not so easy. “My recruitment was interesting as I missed all the formal recruitment events,” said Gavin. “I didn’t know about FarmHouse during that time. I was brought to the [chapter] house to play some yard games, and they took me out to lunch.”

Gavin is gay and was open and out about his sexuality before beginning his recruitment process, but once he joined FarmHouse he felt even more comfortable being who he is. He started to wear and act more like his true self. Although this wasn’t accepted at first, his brothers rallied around him to support him just as he is.

“It only takes one person to change hearts and minds in order to make members of FarmHouse to be more open to diversity,” said Gavin. “I pushed open conversation and questions for our members, and created a dialogue where they could ask or talk about any question without judgment, as most high schools and colleges don’t discuss diversity.”

Not only was he involved in FarmHouse, but Gavin became extremely involved within the fraternity and sorority community on campus. This acceptance and ability to be his true self led Gavin to share his message of belonging and finding a true home.

Gavin received the social justice, inclusion, and diversity award in 2018 for his efforts. Marking the first time a freshman or first-year fraternity and sorority life student ever received this award. He was also nominated for this award each of his four years on campus. This awareness and advocacy led him to being named the member of the year for the CSU fraternity and sorority community in 2021.

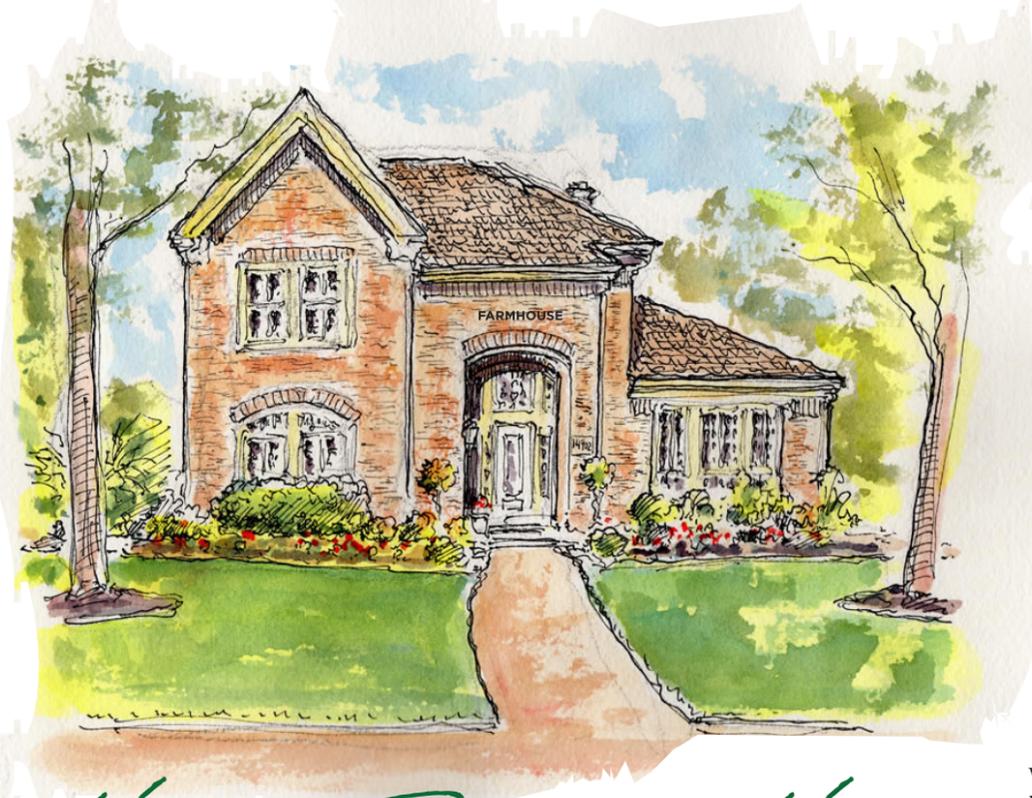
“I would love for more of a push to bring diversity and inclusion to the forefront,” said Gavin. “I would like mandatory training on diversity for all chapter members, but specifically officers.”

We should educate that diversity isn’t just about sexuality or race, but every single difference can breed diversity.”

His passion for educating and helping others was useful when he became director of philanthropy for his chapter. He helped to organize the fundraising efforts for the Leukemia & Lymphoma Society (LLS) and Be the Match/National Marrow Program events for his chapter and on campus for both organizations. “I wanted to become an executive officer because having someone with diverse perspectives and ideas in a leadership role can give a new grasp to the future of the chapter, and to what the fraternity faces on a daily basis, especially in this day and age,” said Gavin.

Ultimately, he interned for Be the Match/National Marrow Program and LLS. He helped organize and plan drive events for Be The Match as they expanded their outreach on the CSU campus throughout the last academic year. His internship with LLS allowed him to use his leadership abilities to assist with social media campaigns to raise awareness, strategize virtual fundraising and showcase how to support Leukemia and Lymphoma patients and research.

Acceptance goes beyond comfortability. Acceptance became brotherhood for Gavin and members of the



Home Sweet Home

“It only takes one person to change hearts and minds in order to make members of FarmHouse to be more open to diversity.”

ONLY IN FH

Colorado State Chapter of FarmHouse.

“Originally, I was accepted as a token to show that they were diverse, and I was threatened with removal multiple times because of who I was or what I wore, but there were always people who stood by my side throughout,” he said. “FarmHouse has mostly been open and welcoming. We’ve had to change a lot of minds and create new perspectives in their eyes.”

Beyond Race

Reginald Jones (Southern Illinois 21) joined the Southern Illinois Chapter of FarmHouse without knowing exactly what he was getting into. Like many who have joined FarmHouse, his choice was ultimately the right one for him.

“I didn’t believe I would join a fraternity, and the funny part about it is most of our members didn’t think they would join a fraternity,” said Reginald. “One of our members used to say we are a fraternity full of guys who didn’t think they were gonna join a fraternity. It’s weird because that’s honestly one of the key things that helped me make a decision on whether to join [FarmHouse] or not.”

Despite Reginald not seeing any other men who looked like him in FarmHouse, it did not alter his decision to join the chapter. He found meaningful relationships and a brotherhood worth his commitment.

The connection of brotherhood amongst men knows no singular skin color, religion, political party, sexuality, or background. Brotherhood goes beyond these differences.

“What made me join FarmHouse?,” said Reginald. “Well, it was the amount of sheer brotherhood I felt when walking through those doors every night. Everyone there was so nice to me and I had never felt uncomfortable despite being the only African American man.”

FarmHouse creates a place for men of all backgrounds to join together to promote our values of faith, ambition, reverence, morality, honesty, obedience, unity, service and excellence. It is a brotherhood that carefully cultivates the potential of our members, strengthens shared values, and provides unique leadership and personal growth opportunities to build exceptional men for life.

Reginald is learning how to grow as a leader by joining the executive council of his chapter. He currently serves as the director of administration and attended the FarmHouse Leadership Institute with his chapter this past January.

“The reason why I chose the director of administration was because it was a great way to get my foot in the door with how everything on the EC [executive council] works,” said Reginald. “FLI was really fun. It really helped me become closer to my exec team and more comfortable with my position. I plan on running for a higher position next semester.”

Upon reviewing the Dyad Strategies data, you will see FarmHouse men are 84% white, 7% indicated “other” as their race and 3% Hispanic. All other races (American Indian or Alaskan Native, Asian or Pacific Islander, Black or Indian) make up the remaining 6% of FarmHouse men. This suggests FarmHouse is missing key diverse backgrounds and voices related to race and other factors.

Diverse voices bring unique perspectives. Although FarmHouse has less diversity in a few areas, these experiences made while a member is in college can assist with career readiness, personal development and overall life preparation. As we strive to provide a more diverse experience for our members, we can rely on the brotherhood itself to create open minds and open doors for all men.

“FarmHouse being predominantly white has never been a problem to me and can’t change my opinion,” said Reginald. “I found brotherhood, simple as that.” ★

“FarmHouse being predominantly white has never been a problem to me and can’t change my opinion.”



Reginald and fellow Southern Illinois FH members being recognized during FLI in January 2022



Colorado State FarmHouse Chapter brothers pose for a group photo in the chapter facility



Gavin with fellow brother Tyler Goldstein (Colorado State 21)



Gavin Brown and brother Tyler Bryan (Colorado State 20) table in front of chapter house



Reginald with fellow FH brothers during a formal event



Reginald and SIU executive officer team at FarmHouse Leadership Institute in January 2022



Reginald with fellows brothers dressed as the A Team

FarmHouse Partners with



FarmHouse Fraternity has entered into a formal agreement with Be The Match/National Marrow Donor Program. The FarmHouse International Executive Board officially adopted the organization as our philanthropy at Conclave in 2008, but this partnership seeks to solidify a formal agreement between the two organizations. As part of this collaboration, Be The Match will assist with the organization of events, provide resources and assist with promoting FarmHouse philanthropic events. The goal of this partnership is to showcase the work many of our men are already doing while opening the door for new events and exposure for both organizations.

Be The Match and FarmHouse have a long history together. When their 10-year-old daughter Laura was diagnosed with leukemia, Robert (Bob) Graves, D.V.M. (Colorado State 53), and his wife, Sherry, were ready to do anything they could to save her. Desperate to save her life, they turned to alternative treatment options. They agreed to try the first ever bone marrow transplant for a leukemia patient from an unrelated donor.

Laura received her transplant in 1979. And it worked. The success of the treatment inspired the Graves family to give other families the same hope for a cure. Thanks to Dr. Graves, other patient families, doctors, congressional support and funding from the U.S. Navy, a national registry of volunteers willing to donate bone marrow was born.

“We are very excited to formally designate Be The Match as a philanthropic partner,” said Cody Cramer, FarmHouse Assistant Executive Director for Communication and Alumni Engagement. “We hope to continue to honor the legacy established by Bob Graves (Colorado State 53) in the 1980’s. We look forward to FarmHouse chapters hosting fundraisers and swab events to support Be The Match.”

Since its founding in 1987, Be The Match has facilitated more than 111,000 transplants, with 6,287 of those transplants in 2021 alone. There are over 225 ongoing research studies and clinical trials supported by Be The Match. Financial assistance was provided to 2,602 patients in need of treatment, totaling \$6.1 million in support last year. And most importantly in 2021, 300,000 new potential donors were added to the Registry, of which 31 percent were racially and ethnically diverse. What started as a select few unrelated donors, in files in the Graves’ family basement, today is a Registry of over 9 million potential donors in the United States and 39 million potential donors worldwide.

“FarmHouse Fraternity and their members have been fantastic collaborators with Be The Match for many years,” said Amanda Scott, Senior Manager, Strategic College Programs and Initiatives for Be The Match. “Our recently formalized partnership provides the opportunity to expand our work together, which can help lead to more new members on the Be The Match Registry and more lives saved!”

About Be The Match®

Be The Match® is a global leader working every day to save lives through cellular therapy. For people with life-threatening blood cancers—like leukemia and lymphoma—or other blood disorders like sickle cell, a cure exists. Be The Match connects patients with a matching donor for a life-saving blood stem cell transplant. The Be The Match Registry® is the most diverse registry in the world and includes both adult donors willing to donate to a stranger in need and stored cord blood units. In addition, Be The Match provides patients and their families one-on-one support, education, and guidance before, during and after transplant. Be The Match is also a global leader in research through the CIBMTR® (Center for International Blood and Marrow Transplant Research®)—a collaboration with Medical College of Wisconsin, investing in and managing research studies that improve patient outcomes and advance the future of care. ★



The Colorado State Chapter tables for Be the Match during their ritual week.



Iowa State men posing to raise awareness for Be the Match during the spring 2021 semester.

Happy Birthday FARMHOUSE

In commemoration of FarmHouse Fraternity’s 117th Founders’ Day, FarmHouse staff assisted with the planning and promotion of seven chapter or city-based celebrations across the country, where more than 100 alumni and friends gathered. Volunteer hosts were sent an event-in-a-box with FarmHouse promotional items to share with attendees.

Locations included:

- Auburn, Ala.
- Dallas, Texas
- East Lansing, Mich.
- Fargo, N.D.
- Kansas City, Mo.
- Minneapolis, Minn.
- West Lafayette, Ind.

Thank you to all of the hosts and attendees for making these events possible.

If you are interested in hosting and planning an event for next years Founders Day, please contact Justin McCormick, director of alumni engagement, by email at justin@farmhouse.org. ★



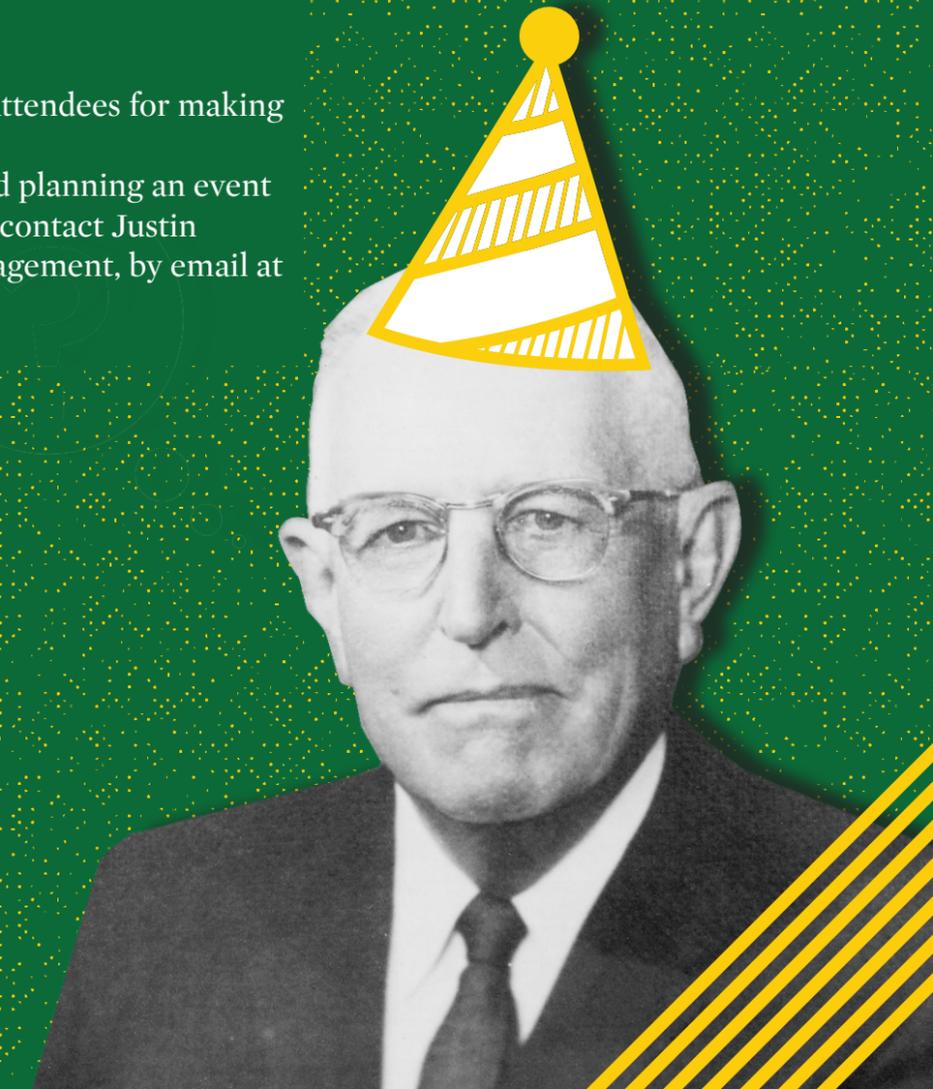
KANSAS CITY



AUBURN



MICHIGAN STATE



Creating Inclusive Spaces Across Party Lines

The impact FarmHouse has on the world can be found in rural areas, large cities, and even in the political hub for the United States in Washington D.C.

As Deputy Assistant Sergeant at Arms and Chief Information Officer for the Sergeant at Arms Office of the Chief Information Officer, Lynden Armstrong (New Mexico State 90) has created a name for himself and the organization through his years of dedicated public service.

Lynden is currently responsible for overseeing the data centers, telecommunications, cybersecurity, digital transformation, business continuity and disaster recovery for the United States Senate. This role allows his supervision

to expand beyond the nation's capital. In 2014, he joined the SAA CIO organization as Director, Communications and Technology Integration. This role enabled Lynden to work alongside several others in the SAA and Senate.

“My favorite part of the position is being able to contribute to the Senate as an institution. I get to do that every day,” said Lynden. “People think of Capitol Hill as people who are political and not the institution itself. We have quite a few staff. They inspire me.”

Growing up in a very small town in New Mexico, Lynden chose to attend NMSU because of the university's strong involvement with the 4-H program and agriculture. It was the perfect fit and

lobbyist. Instead of this original plan, he began working for U.S. Senator Domenici, with the college paid his salary for the first year. Although the role limited his time working with agricultural lobbying, he was exposed to the political arena and was launched into a career in politics.

Lynden served as Executive Assistant, Systems Administrator and Deputy of Staff from 1997 through 2008. He then served as the Chief Clerk of the United States Senate Committee until 2014.

Living in Washington D.C. and working for the Senate leads to an exciting life. He is no stranger to the likes of presidents, celebrities like Kelly Clarkson and Beyonce to name a few. Although he started his



Fire Island Pines, NY – A thin barrier island off the coast of Long Island, popular for the gay and lesbian community escaping NYC.



Lynden Armstrong with his partner Noah Cohen, in front of a LGBTQ flag hanging on security fencing around the White House.

eventually led him to joining FarmHouse Fraternity. When asked about the transition Lynden said, “For me it was an easy transition because I had a large group of friends.”

These friendships enabled him to get to know some FarmHouse men, and led to his involvement with the chapter. He pledged his first semester, the summer of 1989.

While at NMSU, Lynden received his B.S. in animal science with minors in U.S. politics and business administration. He later attended John Hopkins University in Washington D.C. where he received his Master's in Business Administration, with a concentration in organizational development and information technology systems.

Lynden's career in Washington D.C. started while Lynden was in college. After graduating from NMSU, the dean of the College of Agriculture asked him to go to D.C. to work as their

role only seven months prior, he was

Deputy Inaugural Coordinator for President Obama's second inauguration.

FarmHouse made a huge impact on Lynden's success. His Fraternity experience enabled to learn skills which in launching his career. “Learning communication and team building skills are some of the most important things you can take away from FarmHouse,” said Lynden. “You can go to class, you can study, but it doesn't beat the FarmHouse experience. When I hire people I don't just look at their degree, GPA, etc., I look at their involvement. Interpersonal skills are one of those things you learn in a fraternity. You do that

“Learning communication and team building skills are some of the most important things you can take away from FarmHouse.”

in FarmHouse or any successful fraternity. Working through those experiences helps build your character.”

Part of Lynden's journey was coming out. He waited to do so until 1999, when he came out to many of his friends and family after talking to Senator Domenic he worked for and his wife.

In his last semester in college after coming back from working in Washington D.C., he came out to two of his chapter's little sisters, who happen to be his best friends. His friends were extremely supportive.

Lynden's brother-in-law was an integral part of sharing the news with other friends and family. He helped Lynden's parents understand that he was still the same person they knew before. It was truly a team effort and involved extreme planning

so that everything was done when Lynden was ready to tell others—not when someone else wanted to share his story. At the

time, this was important when working with high profile individuals, and something that the Senator he worked for was supportive of.

“It was my way of being a voice and creating a safe space for staff working in the Senate and across the Hill,” said Lynden. “I was berated because I was on the Senate and a Republican. Many called me a hypocrite.”

His other accomplishments include establishing GLASS Caucus Formation the year the 2004 Defense of Marriage Act was out to be voted on. During the formation, there was a lot of hostility towards same sex couples as well as U.S. House and U.S. Senate staff members. Although Lynden was not affected, many staff were outed during an “outing campaign,” which kickstarted the formation of the GLASS Caucus Formation.

Today, the Caucus still provides professional development opportunities, positive environments, events and more for LGBT and allied Senate staff.

Lynden continues to lead with a message of equality and acceptance. ★



Left: Lynden and Noah at DC Pride.
Right: Lynden poses at Fire Island Pines during the annual Pride Festival in Fire Island, N.Y. The Pines Party is one of the highlights of the American Gay Circuit Calendar and takes place at the end of July each year.



RESEARCH PROVES THE VALUE OF FRATERNITIES!

We all know the positive impact FarmHouse has had on our lives. From lifelong friendships to professional preparedness, developing as leaders to fostering a mindset for service, FarmHouse has helped to make us who we are today.

Recent national research has proven the impact FarmHouse and fraternities as a whole have on men in college and throughout their lives.

This research proves fraternities foster positive mental health, serve as an accelerator for success and engender tremendous loyalty and connection to their campus, community and brothers.

Here are three key takeaways from a collection of independent studies on fraternities.

Fraternity members experience stronger mental health and wellness.

While college men are experiencing loneliness and depression at increasing rates, fraternities empower students to create a strong support system.

Research shows that this connection can create a strong sense of belonging, leading members to have more positive mental health and less anxiety and depression than other students. Brothers feel comfortable having tough conversations and learning from each other. When they seek help, members are twice as likely to reach out to a fraternity brother than anyone else.

“Mentorship is often one-on-one. This kind of personal investment in individuals is important for building up brothers as part of our chapter.” - John Barnett (Iowa State 20)

Fraternities are an accelerator for success, in college and beyond.

Students spend 90% of their time outside the classroom. Fraternities capitalize on those hours by preparing men for success in college and in their futures far beyond what their peers experience. A study of thousands of alumni from diverse backgrounds shows this holds true regardless of an individual's background or socioeconomic status entering college.

Because of higher expectations, as well as the support and network fraternities provide, members experience greater gains in learning and graduate at higher rates than their classmates. 83% of members say their confidence in their leadership skills increased because of their membership. Fraternity members also report higher levels of interaction with people different from themselves, lending them being more prepared than their colleagues to join a diverse workforce and community.

“Being able to meet and learn from various FH men alone would have made the whole experience worthwhile. The fellow undergraduates are top-notch across the country in intellect and solidarity. The alumni provide rich insight on their experiences within FarmHouse, the opportunities it has granted them, and ways to capitalize on those opportunities. The environment in which you'll be surrounded is unparalleled.” - Jared Mulder (Nebraska 2019)

Fraternities create lifelong connection to the campus, community and their peers.

Fraternity men love their collegiate experience – as students and as alumni. In fact, more than 8 out of 10 fraternity members say they would rejoin their organizations. Research shows fraternity membership connects men to the university in a way that nonmembers simply don't experience. They're more satisfied as students and as alumni are more likely to recommend and give back to their alma maters.

Members are more engaged inside and outside of the classroom than their peers—they report feeling more supported by their faculty, and nearly half serve in leadership roles across campus. They're also more connected to their local communities, with research showing they spend significantly more time volunteering than non-affiliated students.

“It was really cool getting to see the different cultures of different chapters at the FarmHouse Leadership Institute and still all be under the same organization.” - Tavin Keys (Virginia Tech 2020) ★

STUDIES PROVE FRATERNITY MEN ARE:

3x more likely to obtain an internship while in college

Almost 2x as likely to have a job waiting for them when they graduate

2x as likely to encourage others to attend their alma mater

Charitable Gift Annuity Rates on the Rise

We have some good news to share that can boost a donor's retirement income and support the Fraternity at the same time. Effective July 1, 2022, charitable gift annuity rates will increase, on average from 0.2% to 0.5%, depending on the age of the annuitant.

A charitable gift annuity is a great way to receive dependable income and make a gift to the FarmHouse Foundation. As an added benefit, you may be able to transfer low-yield or volatile securities in exchange for fixed, secure retirement income while minimizing capital gains.

The American Council on Gift Annuities (ACGA) recently announced an increase in recommended charitable gift annuity rates, for gifts established on or after July 1, 2022. They will publish the details of these new rates in mid-June. The ACGA continues to monitor market and economic conditions and will make any other changes as conditions warrant.

The Foundation offers gift annuities and follows the ACGA recommended rates. A gift annuity is a simple, straightforward contract between the donor(s) and the Foundation, which stipulates the Foundation will pay the donor(s) a guaranteed annual income, for up to two lives.

Given the Foundation Trustees' strong record for investing for the long term, we believe we will be able to maintain the corpus of each annuity and even grow it in perpetuity.

HOW IT WORKS

For as little as \$10,000, you can make a donation using cash, marketable securities or appreciated property owned longer than one year. In turn, the FarmHouse Foundation pays you a fixed amount for life.

The payment rate is based on a combination of the recipient's age(s) when payments begin and the length of time between the creation of the annuity to the first payment. The older the annuitant when payments begin and the longer the deferral, the higher the rate of the quarterly payments.

With this type of gift, you can feel secure knowing you can count on receiving stable payments for as long as you live. And now, if you make your gift on or after July 1, the gift annuity rates will be higher than they have been in the last two years.

HOW YOU MAY BENEFIT

In addition to the opportunity to increase your retirement income as you help shape the Fraternity's future, gift annuities offer you tax benefits, including:

- A federal income tax charitable deduction now for your gift if you itemize.
- Part of each payment is income tax-free throughout your lifetime.
- Capital gains tax savings on appreciated securities or property you donate.

REQUEST A PERSONALIZED ILLUSTRATION

The Foundation Staff would be happy to send you a free, no-obligation illustration showing the increased benefits you can receive from a charitable gift annuity if you make your gift on or after July 1, 2022. The personalized illustration will include the potential income tax charitable deduction and annual payments to you for life. ★

This information is not intended as legal or tax advice. For such advice, please consult an attorney or tax advisor.

California residents: Annuities are subject to regulation by the State of California. Payments under such agreements, however, are not protected or otherwise guaranteed by any government agency or the California Life and Health Insurance Guarantee Association.

Oklahoma residents: A charitable gift annuity is not regulated by the Oklahoma Insurance Department and is not protected by a guaranty association affiliated with the Oklahoma Insurance Department.

South Dakota residents: Charitable gift annuities are not regulated by and are not under the jurisdiction of the South Dakota Division of Insurance.

In His Own Words...



“A charitable gift annuity was a win-win for both me and my wife, and FarmHouse. Funds I had in a money market account were earning very little interest. The interest we are now receiving on the annuity is about six percent (6%). Not only did we have a sizable benefit on our income tax when we made the donation to FarmHouse, only a small proportion of the income generated each year is taxable. If the FarmHouse Foundation is successful with its investments, when my wife and I die there should be a significant portion of our gift left for the Foundation to use for educational purposes. I do not know if this has been verified, however someone told me that people who fund charitable gift annuities tend to live longer. If this is true, this is another reason to make such gifts.”

- Charles Stuber (Nebraska 49)

YOU ARE OUR FUTURE

Contact Allison Rickels, Foundation CEO at Allison@FarmHouse.org or (816) 891-9445 to discuss how you can receive extra income while at the same time change lives, not just someday, but every day and forever.

THE TIME IS NOW

1905 MINUTES OF BROTHERHOOD



WOW! We are blown away by the outpouring of generosity during the 7th Annual FH Day of Giving on April 14-15. Over 1,250 alumni, friends and students answered the “Time is Now” call to celebrate, engage and give for 1905 minutes to commemorate the founding of FarmHouse 117 years ago.

Collectively, donors gave a record of \$300,000, exceeding our goal to raise \$250,000 for the FH Excellence Fund! This is a resounding vote of confidence in the Fraternity, our students and the future of FarmHouse. Thank you!

Investments in the FH Excellence Fund will enable the International Fraternity to provide learning opportunities, enhance its educational programs, support the Dyad research initiative, coordinate the new mentoring program and host the next FarmHouse Leadership Institute. Furthermore, this giving assists the Fraternity staff to work directly with each chapter, and ultimately helps ensure the positive FarmHouse experience continues.

Highlights include:

- 399 alumni, parent and friend donors
- 855 undergraduate donors
- Donors from 42 states made a gift
- Donors from 32 chapters
- 45 new donors
- Top 5 alumni donor participation by chapter: Iowa State, Illinois, South Dakota State, Purdue and Nebraska
- 10 matching challenges and 15 chapter-based challenges
- 26,878 total impressions on social media, reaching over 10,900 followers
- 793 individuals shared, liked, commented or watched our videos on Day of Giving and Founders’ Day social media posts

For the first time, a virtual Student Q&A Panel was hosted by Allison Rickels, Foundation executive director & CEO and moderated by Eric Thurber (Nebraska 89), Foundation Chair-Elect, on April 14 to kick off the FH Day of Giving. Three undergraduates, J.R. Adkins (Missouri 20), Riley Bergmann (Illinois 19) and Dalton Cates (Troy 21) shared their stories and perspectives about FarmHouse and how the Fraternity has influenced their lives. Watch the panel session to hear first-hand from these FH undergraduates by scanning the QR code.

Thank you again to those members and friends who took time to be a part of this special celebration, made a meaningful gift and connected in the name of FarmHouse! ★

Why They Gave:

“FarmHouse gave me a chapter full of brothers who were always there for me no matter what. It truly made my college experience and I wouldn’t trade it for anything.”
– **Matt Fritzke** (South Dakota State 14)

“My gift to FarmHouse makes a difference in the spiritual and educational growth of more young men.” – **Robert Heyen** (Kansas State 86)

“Giving back to the organization that has given me so much is very important to me. I believe this contribution creates great positive impact on the lives of our undergraduate members!” – **Jacob Waler** (Colorado State 15)

“The FarmHouse experience transforms young men’s lives and enables achievement that can impact many others in a positive manner.”
– **Phillip Bornemann** (Oklahoma State 64)

“Deciding to join FarmHouse was one of the best decisions I made during my time in college. The Fraternity and the interactions with my brothers and alumni have helped me grow in ways I did not expect but are integral to the man I am today.” – **Jonah Perkins** (Ohio State 16)

“FarmHouse blessed me with enriching friendships I will treasure the rest of my life!”
– **Milford Jenkins** (Oklahoma State 83)



The virtual Student Q&A Panel on April 14 included FarmHouse leaders (pictured top left to clockwise): Riley Bergmann (Illinois 19), Dalton Cates (Troy 21), Eric Thurber (Nebraska 89) and J.R. Adkins (Missouri 20).



THE STARS OF FARMHOUSE

The Tradition Continues

Honor a FarmHouse Brother with a Star!

It makes for a vibrant sight... just picture it... 1,843 Stars shining brightly on our virtual Stars of FarmHouse Wall for 2020, breaking our 2018 Conclave record. Each star honoring a FarmHouse member or friend who has made an impact on the individual honoring them.

As one alumnus shared in summer 2020, “We hear in FarmHouse often that as iron sharpens iron, men sharpen men. This was true during my experience and is the reason I recognized these individuals as stars for ‘sharpening’ my strengths, talents, and gifts today. These men and housemom made my Fraternity experience incredible. It is an honor to recognize them for the contributions and molding they had and have had in my life.”

This popular tradition will be back in-person and virtually during the 51st Biennial FH Conclave, July 21-24, in Oklahoma City, Okla.

Will you consider making an honorary gift of \$20 for each FarmHouse brother or friend important in your life?

Who asked you to join FarmHouse? Who was your favorite advisor or mentor? Who is the FH brother you’ve shared life events with? Who was the housemother who cooked that special meal? So, who do you think of when you think of FarmHouse?

These Stars gifts are a great way to let someone know you are thinking of them and they matter in your life. We will promptly let your honoree(s), or their families, know of your thoughtful gift. And, their name will shine brightly on our in-person and virtual Stars of FarmHouse wall during Conclave. Stars may be purchased starting July 1 and can be made online in advance or in-person during Conclave.

With your giving, you will invest in the next generation of FarmHouse stars through the FarmHouse Excellence Fund. You will help sustain and support FarmHouse young men by providing values-based educational experiences like Conclave. And, your giving will be a vote of confidence in them for the fall semester, probably like those you are honoring have done for you before.

Celebrate, remember and honor the Stars in your life, help continue this special Conclave tradition and ensure FarmHouse continues to shine bright this next academic year! ★

CREDIT CARD
We accept all credit cards at bit.ly/fhgivenow

CHECK
Make your check payable to the FarmHouse Foundation.

VIRTUAL STARS WALL:
bit.ly/FHStars22

“I thank my lucky STARS for this recognition idea! My years of involvement and association with FarmHouse brothers has truly been a highlight of my life. So many great memories of many wonderful, talented, generous people have made my cherished list of memories. I will remember them forever!” – anonymous donor

LEAVING A LEGACY FOR EXCELLENCE

Six years after his passing, Kenneth Gorden (Illinois 42) keeps on giving and his FarmHouse legacy continues.

In early May, the FarmHouse Foundation received a wonderful note from Ken's son, Paul Gorden, along with a generous five-figure gift from Ken's estate designated for his endowment fund to benefit the Illinois FarmHouse Chapter, tripling its principal.

The Ken Gorden Endowment Fund was one of the very first with the FarmHouse Foundation, which he established in 1990. The purpose of the Fund provides funding for the Illinois Chapter to use for educational purposes such as speakers, seminars and/or retreats to benefit chapter members with a focus on goal setting, group dynamics, interpersonal relationships, financial planning and motivational training. For example, with the new Dyad student assessment research, the Illinois FarmHouse Chapter will be able to use the spending allowance from the Fund for educational programs that focus on current student needs along with diversity, inclusion and equity awareness.

Ken, formerly of Blue Mound, Ill., spent his career farming for 45 years until his retirement in 1998. As a college student, he served in the U.S. Army, as a field artillery officer in WWII, then returned to the University of Illinois to finish his bachelor's degree in agriculture. For many years, Ken taught agriculture to veterans who were beginning their careers and was involved in countless organizations in his community. He was also heavily involved in the University of Illinois' Alumni Association, including as president, and received numerous awards for his successful farming career and service to others. Ken and his late wife, Betty, traveled extensively throughout the United States and visited over 30 countries. After 94 years of a life well lived, Ken died Sept. 8, 2016.

The following is the letter we received from Paul, emphasizing Ken's forward thinking and his vision as the purpose of the Fund states, "for programs of a 'value added' nature that expand the horizons and encourage excellence."

From the words of Paul Gorden...

"As a child of my late father, Kenneth Gorden (Illinois 42), there was no doubt FarmHouse Fraternity was not just a place but also an experience and opportunity to grow beyond himself. In his era, the world, heretofore, was a place about which one mostly just heard or read. His campus experience at FarmHouse gave him the vision to see the connection of the local individual to a global perspective.

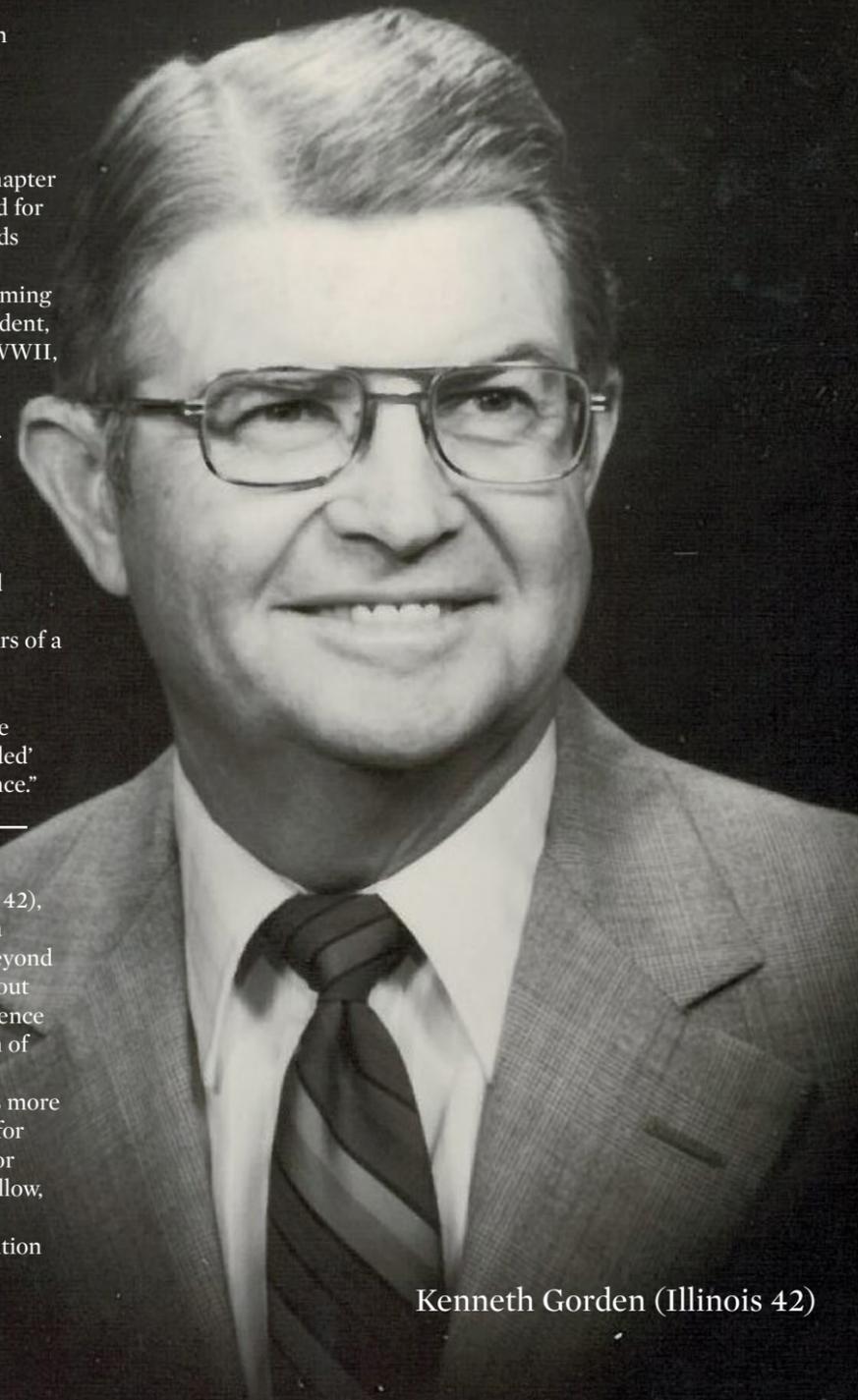
Dad was forward thinking as any of his peers, perhaps more than most. Investing in the future was never a problem for him. Whether planting seeds for the year's crop season or planting "seeds" that will benefit the generations that follow, he understood both were important.

I am honored to complete dad's last personal contribution to his endowment fund, the Kenneth Gorden Fund.

We applaud the many FarmHouse members who will benefit from his vision."

We celebrate Ken, his generosity and vision for helping FarmHouse young men achieve excellence. We also are reminded how his giving demonstrates the legacy we all can leave—on our own families, organizations and the people important in our lives.

Would you consider Ken's example and how you might leave a similar legacy with FarmHouse? For more information, visit FarmHouse.planmylegacy.org. Your philanthropy and dedication, like Ken's, will have a lasting effect as lives are changed, not just someday, but every day and forever. ★



Kenneth Gorden (Illinois 42)

Incoming and Outgoing Trustees Help Ensure Foundation's Success

The FarmHouse Foundation Board of Trustees have had a number of volunteer leadership changes during FY 2021-22, including transitioning three new Executive Committee members, welcoming four new board members and celebrating four outstanding leaders who recently completed their service to the Foundation. Currently, 14 distinguished FH alumni serve as Foundation Trustees.

"The Foundation is very fortunate to have talented, impressive and exceptionally generous FarmHouse alumni serve as Trustees," said Allison Rickels, Foundation executive director and CEO.

"I strongly believe we continue to have the right Trustees at the right time to lead, which is evident in the new Trustees who have recently joined and those whose tenures have concluded. I am grateful for their incredible leadership to guide, champion and advance our mission."

NEW EXECUTIVE LEADERSHIP

At the Foundation's fall board meeting in November, **Scott Nagel** (Minnesota 85) was elected Chairman of the Foundation. Scott is president of ADM-Benson Quinn in Minneapolis, Minn.

Eric Thurber (Nebraska 89) was elected to serve a two-year term as Chairman-Elect. He is co-founder and managing director of Three Bridge Wealth Advisors in Palm Desert, Calif. **Charlie Oellermann** (Nebraska 77) was appointed Finance Chair and is an attorney and of counsel for Jones Day law firm in Columbus, Ohio.

They join **Lloyd Bettis** (Iowa State 67) who continues as Fundraising Chair and is retired Chairman & CEO of National Bureau of Property Administration, Inc., and lives in Chicago, Ill., and Naples, Fla. And **Dick Wittman** (Idaho 68) who serves as Governance Chair and is board chairman of Wittman Farms and a consultant who lives in Culdesac, Idaho.

NEW BOARD MEMBERS

This fiscal year, the Foundation has added four talented alumni to the Board including **Bryce Freeman** (Iowa State 93), **Darren Havens** (Illinois 92), **Jim Hericks** (South Dakota State 70) and **Chris Wetzell** (Minnesota 99).

Bryce is global HR senior director for McCormick & Co. and lives in Columbia, Md. Bryce served on the Fraternity's Executive Board for eight years (2002-10), including a term as president. Bryce's term as a Trustee began in March 2022.

Darren is the director of marketing for John Deere's Global Turf and Compact Utility business in Olathe, Kan. His term as a Trustee began in November 2021.

Jim is owner and CEO of FabriClean Supply, America's largest source of supplies for professional dry cleaners and laundries, headquartered in Dallas, Texas. Jim's term as a Trustee began in March 2022.

Chris is a grain merchandiser and general manager for Agrex, Inc., an agricultural commodity trading company in Minneapolis, Minn. Chris's term began in July 2021, following his tenure on the Minnesota FH Association.

NEW EXECUTIVE LEADERSHIP



Scott Nagel, Chairman (Minnesota 85)



Eric Thurber, Chair Elect (Nebraska 89)



Charlie Oellermann, Finance Chair (Nebraska 77)

NEW BOARD MEMBERS



Bryce Freeman (Iowa State 93)



Darren Havens (Illinois 92)



Jim Hericks (South Dakota State 70)



Chris Wetzell (Minnesota 99)

The Power of 7 Seminar Tradition Continues

RETIRING TRUSTEES RECOGNIZED



Michael Dykes
(Kentucky 74)



Jim Hendrix
(Colorado State 72)



Bob Knief
(Illinois 89)



Loren Peterson
(Nebraska 75)

CURRENT TRUSTEES

- Lloyd Bettis, Fundraising Chair (Iowa State 67)
- Dick Wittman, Governance Chair (Idaho 68)
- Rick Berg (North Dakota State 78)
- Gary Hansen (South Dakota State 72)
- Craig Harris (Iowa State 65)
- Darren Havens (Illinois 92)
- Jim Kelly (Auburn 81)
- Brian Woolley (Iowa State 75)

RETIRING TRUSTEES RECOGNIZED

At the conclusion of the Foundation's board meeting in November, **Michael Dykes** (Kentucky 74), **Jim Hendrix** (Colorado State 72), **Bob Knief** (Illinois 89) and **Loren Peterson** (Nebraska 75) concluded their terms on the Board. The Foundation extends their deepest appreciation for their leadership, generosity, dedication and for a job well done.

Michael served as a Foundation Trustee from 2016-2021 as well as from 2003-05. He is president of the International Dairy Foods Association in Washington, D. C.

Jim served as Finance Chair for 3 1/2 years and as a Trustee for six years. Jim is founder and chairman of Progressive Agricultural Management, LLC in Wray, Colo.

Bob led the Foundation as Chairman for two years (2018-2020) and Chair-Elect for two years (2016-18), and served as a Trustee for six years. Bob is president of Bartlett Grain Company in Kansas City, Mo.

Loren recently concluded his six-year term as Trustee, including as Chairman from April 2020 to November 2021 and two years as Chair-Elect. He led the creation of the Audit Committee and served as its chair for four years.

ABOUT THE BOARD OF TRUSTEES

The primary role of the Board of Trustees is to advance and support the mission of the Fraternity and Foundation through setting the strategic direction of the Foundation; setting and enforcing policy; hiring and providing oversight for management performance and compensation; monitoring foundation performance, diligently stewarding the Foundation's resources; and promoting goodwill for the Foundation and the Fraternity.

Trustees can serve two three-year terms, for up to six years. The Board meets twice a year, plus at the biennial Conclave, and virtually as needed. The Board is organized into three standing committees—Finance, Fundraising and Governance—which meet in conjunction with and in addition to the board meetings.

The Trustees serve as volunteers, at their own cost, and each is involved in the Foundation's continuing fundraising efforts. The Trustees bring their considerable experience in business, investing, management, planning and public relations to their stewardship and support of the Foundation.

If you are interested in serving as a Foundation Trustee, please contact Allison Rickels at Allison@FarmHouse.org.

Thank you again to these dedicated and generous volunteers who serve and lead the Farmhouse Foundation. ★

“Being able to meet and learn from various FarmHouse men alone would have made the whole experience worthwhile. The fellow undergraduates were top-notch in intellect and solidarity. The alumni provided rich insight on their experiences within FarmHouse, the opportunities it has granted them, and ways to capitalize on those opportunities. The environment in which we were surrounded during the Seminar is unparalleled,” said Jared Mulder (Nebraska 19) about his experience at the 15th Annual Power of 7 Seminar at the historic Mayflower Hotel in Washington, D.C., March 11-13, 2022.

Transferring wisdom, sharing life lessons, networking, celebrating brotherhood and learning across generations is at the heart of the FarmHouse Foundation's Power of 7 Seminar, which gathered alumni donors, Fraternity and Foundation board members, spouses and 12 undergraduate leaders from across the country.

“The chance to interact and network with current students and alumni from across the country was simply an awesome experience. The chance to learn from others both young and ‘older’ is something we all need in our present-day life experience,” said Corby Fichter (Iowa State 78), a Seminar sponsor and mentor.

The Seminar opened with a networking reception with Washington, D.C. area FH alumni, generously hosted by Kyle Gilster (Nebraska 91) at the law firm of Husch Blackwell. Following, a welcome dinner was held at The Mayflower Hotel with a tribute to the late Clayton Yeutter (Nebraska 49), Master Builder, and a posthumous presentation of the FarmHouse Foundation's Philanthropy Laureate given by Master Builder Jim Tobin (Iowa State 76).

The evening continued with the Seminar's annual “Clayton Yeutter Lecture: Lessons in Leadership” with keynote remarks by the Fraternity's International Executive Board member Eric Steiner (Purdue 98). Eric shared practical advice, life experiences and leadership tips based on his long-time career as Vice President of Government Affairs for the American Forest & Paper Association and as a parent, community volunteer and leader in FarmHouse.

On Saturday, roundtable discussions on the

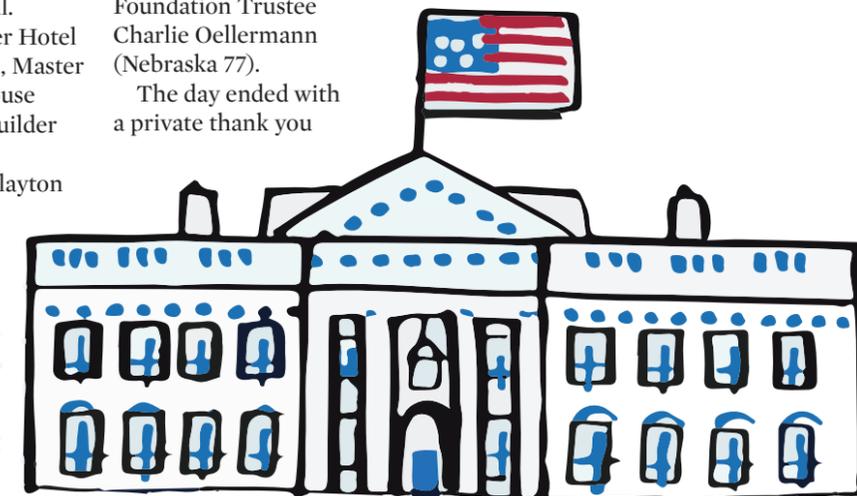


FarmHouse alumni, undergraduates and guests gathered for the 15th Annual Power of 7 Seminar at the historic Mayflower Hotel in Washington, D.C., where they participated in current event discussions, celebrated brotherhood and learned from one another.

topics of agriculture today, the global economy, personal finance, lifting personal and population health, mentorship and networking, workforce issues and adversity were led by questions from the undergraduate attendees. Attendees deliberated about many national and world challenges as well as opportunities they face in their daily professional and personal lives.

“The Seminar participants provided remarkable real-time insights and expertise regarding the fast-changing events in Ukraine and around the world and how those affect us here in the United States,” said Foundation Trustee Charlie Oellermann (Nebraska 77).

The day ended with a private thank you



POWER OF 7 MAKES THE NEWS

dinner at The Hamilton with special recognition of the Claude B. Hutchison Award to Brent Bible (Purdue 93) and Ron Vaske (South Dakota State 87), and the Robert L. Off Servant Leader Award to Kent Horsager (Minnesota 81), Master Builder, for their dedicated service to FarmHouse.

Following dinner, Lynden Armstrong (New Mexico State 90), Deputy Assistant Sergeant of Arms and Chief Information Officer for the U.S. Senate, spoke about his long-time career with the U.S. Senate and lessons he learned in FarmHouse. He oversees an organization of more than 350 employees who support 100 Senators, 28 Committees and 457 offices throughout the United States.

“I really loved getting to hear from Lynden,” said undergraduate Manny Heilman (Ohio State 19). “Overall, the dinner showcased many amazing people involved in FarmHouse. I was beyond honored to attend the Power of 7 Seminar and thank the alumni for their time, treasure and trust.”

The Seminar concluded Sunday morning with advice, lessons and reflections from the undergraduates, alumni and spouses in attendance. Participants also spent time touring Smithsonian museums and the national monuments, which were within walking distance of the host hotel.

“Sharing three days with thoughtful, accepting, exemplary FarmHouse members, alumni and students alike, is a life lifting and inspiring experience for all,” said sponsor and mentor Bill Appelgate (Iowa State 65).

The Power of 7 Seminar experience is also a unique fundraising tradition in support of the FarmHouse Excellence Fund. Alumni who make a gift of \$10,000 or more to the FH Excellence Fund are invited to attend and mentor one of FarmHouse’s top undergraduate leaders.

“I am proud of these young men,” said sponsor and mentor Jim Hendrix (Colorado State 72). “They will be instrumental as leaders in their chosen field, serving as role models and mentors to others. Never bet against the long-term success of America.”

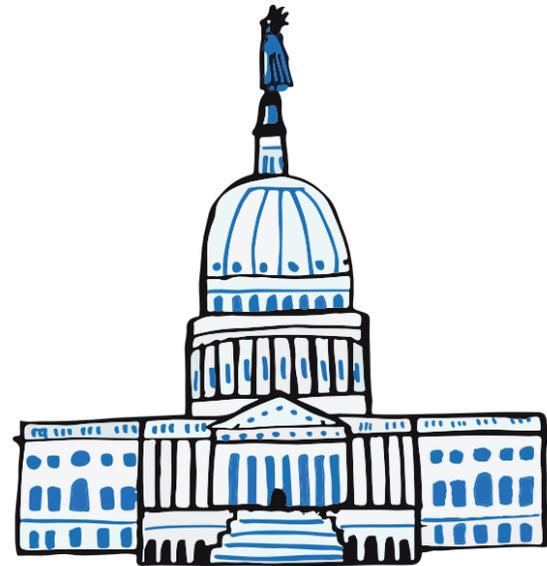
A very special thank you to the Second 7 Founders who helped make the Seminar experience possible: Bill Appelgate (Iowa State 65), Brent Bible (Purdue 93), Corby Fichter (Iowa State 78), Jim Hendrix (Colorado State 72), Jim Tobin (Iowa State 76) and Ron Vaske (South Dakota State 87). Also, thank you to Denzil Clegg (Nebraska 51), Steve Davis (Oklahoma State 77), Wayne Engstrom (Washington State 60), Jim Herbert (Tennessee 61), Jim Hericks (South Dakota State 70), Bob Knief (Illinois 89), Joel McClure (Iowa State 59), Doug Sims (Illinois 65), Noel Stuckman (Purdue 54) and Jim Wieland (North Dakota State 72) who generously made gifts of \$10,000 or more FH Excellence Fund gifts, in support of the Power of 7 Seminar, but were unable to attend.

The undergraduates selected to participate included: J.R. Adkins (Missouri 20), Dominik Becerra (Colorado State 20), Riley Bergmann (Illinois 19), Dalton Cates (Troy 21), Max Harman (Kansas State 18), Manny Heilman (Ohio State 19), Joseph Leibig (Minnesota 20), Jared Mulder (Nebraska 19), Lewis Rogers (Alberta 19), Craig Santema (South Dakota State 19), Jake Stenzel (Iowa State 19) and Griffin Wild (Texas Tech 19). ★



In April, the NIC's MyFraternity website featured a story about Dalton Cates (Troy 21) and his experience attending the Power of 7 Seminar. You can read the article at www.MyFraternityLife.org. The article was originally featured in Troy University's online blog at today.troy.edu/news/power-of-7.

Dalton said, “All in all, the opportunity to attend this conference was one that I will never forget,” he said. “It truly was an honor to participate in discussions with so many experienced and knowledgeable minds. I am fortunate to have walked away with several new perspectives on an array of topics.”



Interested in attending in 2023? Save the Date! The 16th Annual Power of 7 Seminar will be held in Spring 2023. Please contact Allison Rickels, Foundation CEO, at Allison@FarmHouse.org for more information and to reserve your seat today.



Seminar undergraduate attendees toured the National Mall and Monuments together on their first evening in Washington, D.C., including taking a group photo at the Lincoln Memorial.



Twila and Jim Hendrix (Colorado State 72) snap a picture with their student mentee, Jake Stenzel (Iowa State 19), during the FarmHouse Reception.



Seminar attendees discuss current events and life lessons during a break between roundtable discussion sessions.



Master Builder Kent (Minnesota 81) and Beth Horsager celebrate receiving the Robert L. Off (Colorado State 64) Servant Leader Award at the Thank You Banquet for Kent's dedicated leadership and long-time involvement with the FarmHouse Foundation.



IEB Members Joe Stephens (Missouri 93) (left) and Brian Fenimore (Missouri 85) (right) pose for a picture with chapter president J.R. Adkins (Missouri 20) during the FarmHouse Reception on the rooftop of Husch Blackwell, who hosted the welcome event.



Lynden Armstrong (New Mexico State 90), Deputy Assistant Sergeant of Arms and Chief Information Officer for the U.S. Senate, spoke to attendees during the Seminar's Thank You Dinner at the Hamilton Hotel.



The mentoring & coaching session was a favorite with student and alumni attendees sharing their perspectives and advice on career opportunities, leadership lessons and networking best practices.

“The Power of 7 is a great opportunity to learn about life’s lessons from successful people who tackled tough challenges and used them to enrich their lives as well as the lives of others in their careers and communities.”

- DICK WITTMAN (IDAHO 68)





87 Alumni Join Top Honor Roll Clubs

The FarmHouse Foundation welcomed 87 members into its highest giving societies between March 1, 2021 and April 30, 2022. We thank these very generous donors.

CORNERSTONE SOCIETY

Accumulative gifts of \$500,000 and above

Doug Sims (Illinois 65) is retired CEO of CoBank after spending 37 years in various positions in the U.S. Farm Credit System. He served as Chairman and is a past Trustee of the FarmHouse Foundation. He received the Philanthropy Laureate Award, the Foundation's highest honor in 2006 and the Fraternity's Master Builder Award at the 2008 Conclave. He and his wife, Nancy, live in Highlands Ranch, Colo.

CENTURY CLUB

Accumulative gifts of \$100,000 to \$249,999

Duncan Barks (Missouri 76) is a CPA for Deloitte & Touche. He serves as treasurer of the local Missouri FH Foundation and is helping lead their chapter housing campaign. He lives in Poolesville, Md.

Lloyd Bettis (Iowa State 67) is retired chairman and CEO of the National Bureau of Property Administration, Inc., a tax consulting company that started in 1935. He joined the FarmHouse Foundation Board of Trustees in 2018 and serves as fundraising chair. He and his wife, Kathryn, split their time between Naples, Fla., and Glenview, Ill.

Brent Bible (Purdue 93) owns and operates a 5,000-acre farming operation consisting of commercial and seed corn, commercial and seed soybeans, as well as maintaining a Beck's Superior Hybrids seed dealership. Brent served on the Fraternity's International Executive Board from 2008-12, including as president. He also was a FH Foundation Trustee from 2013-19. He recently was honored with the Claude B. Hutchinson Award for Meritorious Service from the Fraternity. He and his wife, Stacy, live in Lafayette, Ind.

Jim Hendrix (Colorado State 72) is founder and chairman of Progressive Agricultural Management, LLC. The company produces light red kidney beans as the exclusive supplier to Popeye's Louisiana Kitchen. They also grow popcorn, organic alfalfa, corn and peas along with other grain byproducts. Jim served as a Foundation Trustee, including as Finance Chair, from 2015-2021. Jim and his wife, Twila, live in Wray, Colo.

Ronald Taylor (Auburn 77) is senior managing director for Beecher Evergreen Managed Care in Atlanta. He lives in Mableton, Ga.

DOANE CLUB

Accumulative gifts of \$50,000 to \$99,999

Eric Bymaster (Purdue 90) is associate vice chancellor for finance at Vanderbilt University. He joined the Fraternity's Board in 2018 and serves as vice president. He lives in Nashville, Tenn.

Terry Coffelt (Missouri 76) is executive vice president with Landmark Bank. He is assisting with the Missouri FH Chapter's housing fundraising campaign. He and his wife, Patti, live in Columbia, Mo.

Scott Cormack (Oklahoma State 77) is a farmer, has a cattle operation and owns a hunting lodge with a retreat center. He is vice president of the Alfalfa County Farm Bureau. Scott and his wife, Laura, live in Byron, Okla.

Melvin Cotner (Kansas State 46) served in the U.S. Army, then worked for the Economic Research Service in the U.S. Department of Agriculture. He was very active in his community of Falls Church, Va., and in 2018, was named "Lord Fairfax" as his county's person of the year. The week of Melvin's passing in November 2021, he made a generous gift for his leadership endowment fund, which provides funding for the Kansas State FH Chapter to attend the FH Leadership Institute and for the FH Excellence Fund.

Frank Day (Missouri 76) is retired after a career with Hershey and lives in Arnold, Md. He serves as a board member of the local Missouri FH Foundation.

Michael Dikeman (Kansas State 63) is

professor emeritus of animal sciences and industry at Kansas State University, a split teaching/research appointment that began in 1971. Michael is a long-time advisor of the Kansas State FH Chapter. He and his wife, Earline, live in Manhattan, Kansas.

James Fitterling (Missouri 80) is chairman and chief operating officer for Dow AgriSciences. He lives in Midland, Mich.

Terry Jaspers (South Dakota State 74) worked as a financial officer with Farm Credit Services of America for 43 years before retiring in 2021. He farms and is mayor of Sisseton, S.D., a role he has served in since 2013 and where he lives with his wife, Sandi.

James Niewold (Illinois 74) is a pork producer and owner of Hog Haven, where he farms and markets hogs. He and his wife, Robin, live in Loda, Ill.

Carl Pherson (Minnesota 64) is retired after a long-time, successful career as a professor, dean for academic affairs and director of agriculture operations at California State University. He and his wife, Julianna, have a scholarship endowment fund with the Foundation. They live in Morro Bay, Calif.

Barry Pollard (Oklahoma State 70) is a neurosurgeon and owner of Pollard Farms in Enid, Okla. He is also owner and president of P&K Equipment, which has 13 John Deere dealerships in the Midwest including the largest John Deere dealership in the state of Oklahoma.

Eric Poppe (Nebraska 88) is a noise and vibration integration engineer for General Motors and has been on their engineering team for 30 years. Eric and his wife, Patti, live in Grass Lake, Mich.

Michael Soutullo (Auburn 77) is chief technology officer for Mynaric USA, Inc., a manufacturer of laser communication equipment for airborne and spaceborne communication networks. He and his wife, Becky, live in Huntsville, Ala.

Jack Stickle (Ohio State 03) owns and operates Henderson-Van Atta-Stickle funeral home in Newark, Ohio. He is chair of the Ohio State FH Foundation Council.

Larry Witzel (Iowa State 85) is president of Strategic Financial Solutions, which he established in 2002. Larry serves on the Foundation's investment committee. He and his wife, Joni, live in Marion, Iowa.

Ray Zimmerman (Kansas State 55) is retired and lives in St. Louis, Mo.

H.K. WILSON CLUB

Accumulative gifts of \$25,000 to \$49,999

Bill Applegate (Iowa State 65) is executive director of the Iowa Chronic Care Consortium, a collaborative statewide

Foundation Honor Rolls

effort among health care providers, private employers, state government and health plans to offer population chronic care strategies and demonstrations. He speaks nationally on the topics of chronic disease management, telehealth technologies, population health management and health coaching. He and his wife, Joyce, live in Cumming, Iowa.

Michael Barrington (Oklahoma State 77) is senior vice president and general manager of Cox Automotive, a technology provider for the auto finance industry. He lives in New York, N.Y.

Max Engler (Kansas State 78) is president and owner of Engler Farms, where they produce corn, sorghum and wheat. He and his wife, Cathy, live in Deerfield, Kan.

Robert Graves (Missouri 68) is a veterinarian and serves on the Missouri FH Association Board. He and his wife, Janice, live in Booneville, Mo.

Jim Griffith (Missouri 91) is executive director of the American Medical Society for Sports Medicine. Jim served as executive director of FarmHouse International Fraternity from 1997-07 and his son, Kyle (Missouri 21), joined the Fraternity in fall 2021. Jim and his wife, Barbara, live in Weatherby Lake, Mo.

Duane Harris (Iowa State 63) is a consultant at Capital Management Resources, LLC. Duane and his wife, Linda, live in Ankeny, Iowa.

Jim Hericks (South Dakota State 70) is the owner and CEO of FabriClean Supply, Inc., America's largest local source of operating supplies, solvents, chemicals and janitorial supplies for professional dry cleaners and laundries. FabriClean has distribution centers in 18 cities across the country. Jim became a Foundation Trustee in April 2022. Jim and his wife, Shelly, live in Irving, Texas.

Robert Hornbaker (Oklahoma State 78) is president and owner of Tyto, Inc., which develops mobile applications to allow small and medium scale operations to better view their logistics for efficiency. He retired as an associate professor of agriculture economics at the University of Illinois. Robert and his wife, Karen, live in Champaign, Ill.

Joel McClure (Iowa State 59) is the retired owner of Hazen Inn Bed & Breakfast and Hazen Cabins in Phelps, Wis. He and his wife, Janet, live in West Plains, Mo.

Michael McMullen (Auburn 90) is founder and CEO of McMullen and Associates, Prominence Homes & Communities and Alabama Rental Managers. Mike is a real estate investor owning many residential properties as well as land developments and subdivisions. He lives in Birmingham, Ala.

Douglas Miller (Iowa State 84) is an agronomist and president of MidWest Bio-Tech. He lives in Erie, Ill.

G. William Orr (Colorado State 54) is a retired physician who specialized in obstetrics and gynecology. He and his wife, Linda, live in Scottsdale, Ariz.

Bret Sheffield (Nebraska 88) is executive vice president of development services for Vantrust Real Estate. He and his wife, Nicole, live in Olathe, Kan.

Eric Thurber (Nebraska 89) is co-founder and managing director of Three Bridge Wealth Advisors, an independent investment firm located in Silicon Valley providing comprehensive wealth advisory services to first generation wealth creators, entrepreneurs and venture capitalists. He serves as chair-elect of the FarmHouse Foundation. He and his wife, Deepa, live in Palm Desert, Calif.

Myles Vulgamore (Kansas State 01) is a farmer and owner of Vulgamore Family Farms, a five generation family farm with production of corn, wheat, milo and sunflowers. He and his wife, Liz, live in Scott City, Kan.

Wade Wilbur (Kansas State 99) is president and co-owner of SodShop, a family owned business, which specializes in sod production and installation of residential and commercial customers. He lives in Lawrence, Kan.

Charles Younts (North Carolina State 56) is retired. He and his wife, Gail, live in Wilmington, N.C.

1905 CLUB

Accumulative gifts of \$10,000 to \$24,999

Ted Blankenship (Auburn 84) serves on the City Council for Naples, Fla. Before retiring, he had over 32 years of leadership and financial experience including as a CPA and CFO of three companies. Ted and his wife, Angela, live in Naples, Fla.

Michael Bobo (Auburn 00) is technology director for Martin Retail Group, one of the largest full-service advertising agencies in the South. He lives in Vestaria, Ala.

Steven Borgelt (Missouri 76) is an associate professor emeritus in the department of biomedical, biological and chemical engineering at the University of Missouri. Steve has worked in the private sector and for state government and is a registered professional engineer. He is a chapter advisor for the Missouri FH Chapter and lives in Kingdom City, Mo.

John Brown (Missouri 54) is retired. He and his wife, Margaret, live in Ponte Vedra Beach, Fla.

Wayne Brownlee (Kansas State 59) is retired superintendent of Larned Municipal Power Plant. He and his wife, Virginia, live

Foundation Honor Rolls

in Larned, Kan.

Steve Carr (Kansas State 67) is a professional engineer. He and his wife, Nancy, live in Olathe, Kan.

John Carroll (Minnesota 92) is founder and owner of Maverick Nutrition, a livestock nutrition and animal health company. John and his wife, Karla, live in Austin, Minn.

Denzil Clegg (Nebraska 51) is retired after a long career with the U.S. Department of Agriculture (USDA), including serving as the associate administrator of the USDA Extension Service. He and his wife, Beverly, live in Ft Worth, Texas.

Roger Click (Iowa State 67) is a cardiologist and pulmonary disease specialist for the Mayo Clinic. He is semi-retired and provides supplemental support performing echo-cardiac ultrasounds. He lives in Rochester, Minn.

William Crom (Nebraska 72) is director of oncology medical science liaisons for Eisai U.S., a pharmaceutical business specializing in oncology and neurology medicine. He and his wife, Mary Deborah, live in Memphis, Tenn.

Dwayne Diers (Minnesota 67) is a farmer. He and his wife, Rande Sue, live in Howard Lake, Minn.

John Dowless (Auburn 88) is president and founder of Millennium Consulting, a political public relations and marketing firm he started over 23 years ago in Orlando, Fla. John is also mayor of Edgewood, Fla.

Cameron Dunlap (New Mexico State 93) is technical operations and analysis department manager for Peraton, Inc., a national security and technology company. Cameron served on the Fraternity's International Executive Board for eight years. He and his wife, Patricia, live in Las Cruces, N.M.

David Eaheart (Missouri 86) is senior director of marketing and communications for Seaboard Foods, the second largest pork producer in the United States. He also competes in national competitions for his pie baking skills. He lives in Kansas City, Mo.

Jon Ferguson (Kansas State 67) is owner of Ferguson Brothers, Inc., a diversified cattle operation. He and his wife, Linda, live in Manhattan, Kan.

Jack Ficken (Missouri 78) is a financial planner with Thrivent Financial, an investment firm. Jack and his wife, Sue, live in Fairview, Tenn.

John Foltz (Ohio State 79) is interim associate director of the farm financial management and policy institute in the College of Food, Agricultural and Environmental Sciences at The Ohio State University. He currently serves on the Fraternity's International Executive Board.

John and his wife, Barbara, live in Dublin, Ohio.

Robert Gardner (Kansas State 58) is a retired lieutenant colonel and helicopter pilot in the U.S. Air Force. He has a small cattle operation and previously was public works director for the city of Louisburg, Kan. Robert and his wife, Loree, live in Paola, Kan.

William Green (Missouri 93) is an independent contractor working in the wholesale distributing industry. He and his wife, Cathy, live in Eureka, Mo.

Jon Greeneisen (Ohio State 55) is retired after a long career with the Farm Credit Administration. He lives in Castle Rock, Colo.

Wayne Grover (Kansas State 59) is a retired veterinarian and has a family farm. He and his wife, Virginia, live in Lake Geneva, Wis.

Fred Harrell (Purdue 64) is a retired extension educator at Purdue Cooperative Extension Services. He and his wife, Sondra, live in Wabash, Ind.

Darren Havens (Illinois 92) is director of marketing for John Deere's Global Turf and Compact Utility business, with over 27 years working for the company. He serves as a FH Foundation Trustee, which he began in November 2021. He and his wife, Jody, live in Overland Park, Kan.

Mark Heil (Minnesota 89) is general manager of Prairie Central Cooperative, a grain cooperative in central Illinois. and his wife, Lori, live in Bloomington, Ill.

Dustin Hubbard (Kansas State 00) is a state and local tax principal for CliftonLarsonAllen, a nation-wide audit, tax and consulting services firm. He lives in Lone Tree, Colo.

Raoul Johnson (Nebraska 88) is president and owner of R.A. Johnson, Inc. He and his wife, Karin, live in Lincoln, Neb.

Paul Kassel (Iowa State 75) is owner and operator of K21 Farms, producing corn and soybeans. He retired in July 2021 after 30 years as an extension field agronomist for Iowa State University. He and his wife, Julie, live in Spencer, Iowa.

Lyman McDonald (Oklahoma State 60) is a retired statistician and was co-founder of Western EcoSystems Technology, Inc., an environmental and statistical consulting service. He was a professor of statistics at the University of Wyoming for 17 years. Lyman and his wife, Margie, live in Laramie, Wyo.

Stuart McGilvray (Auburn 93) is president of Heritage Communications, Inc., a telecommunications company. His son, Gavin (Auburn 21) joined FarmHouse in fall 2021. Stuart and his wife, Anne, live in Little Rock, Ark.

Eddie Meeks (Kansas State 64) is vice president of AgSouth Farm Credit. He and his wife, Harriette, live in Thomaston, Ga.

Josh Peck (Oklahoma State 96) is a master data governance leader for Cargill Animal Nutrition, which produces, distributes and markets beef, turkey, chicken and egg products to retail and food manufacturers. Josh and his wife, Joey, live in Shawnee, Kan.

Jason Raw (Missouri 92) is a product manager for Caterpillar, Inc., and has worked for the company for over 27 years. Jason and his wife, Autumn, live in Manhattan, Kan.

Brent Sandidge (Missouri 75) is manager of Ham Hill Farms, Inc., a family-owned pig and crop farm. Brent and his wife, Connie, live in Marshall, Mo.

Mathew Schmiesing (Minnesota 97) is a merchandiser for Agrex, Inc. and lives in Crystal, Minn.

Tommy Smith (Kansas State 68) is a retired farmer and former commodity broker for Commodities of Larned, LLC. He and his wife, Ann, live in Manhattan, Kan.

Larry Swanda (Oklahoma State 63) is a retired manager for Smithfield Foods and lives in Mount Olive, N.C.

Travis Teetor (Nebraska 99) is a pediatric anesthesiologist for Boys Town National Research Hospital. He regularly meets with senators and state legislative members to review regulatory and legislative health care issues. He and his wife, Wendy, live in Omaha, Neb.

Robert Trueblood (Auburn 71) is an analyst for QuantiTech, Inc., a government contracting company. Robert and his wife, Sue, live in Huntsville, Ala.

Andrew Wendland (Auburn 85) is operator and manager of Autauga Farming Company, Inc., a diversified family farm with production in livestock, cotton, corn, soybeans, wheat and forage crops in Autaugaville, Ala.

Gerald Wheelock (Iowa State 59) is retired professor emeritus of agribusiness and sociology from Alabama A&M University. He and his late wife, Carol, served in the Peace Corps for a number of years. Gerald lives in Huntsville, Ala.

David Wilson (Kansas State 59) is a retired sales manager from Midland Seed. He and his wife, Barbara, live in Osawatomie, Kan.

Stephen Wilson (Iowa State 64) is professor emeritus of electrical and computer engineering with the University of Virginia and lives in Charlottesville, Va.

Edward Woods (Missouri 66) is president and CEO of Woods Smoked Meats, a family-owned butcher shop and retail store. He and his wife, Regina, live in Louisiana, Mo.

Yancy Wright (Oklahoma State 98) is small grains business agronomy test lead for John Deere. He and his wife, Christina, live in Shawnee, Kan.

ALUMNI NEWS

ALBERTA

Jesse Emery (Alberta 14) received the 2021 Outstanding Young Breeder Award from the Canadian Angus Foundation.

ARKANSAS

Zachary Boone (Arkansas 99) was chosen as the 2022 graduate of distinction from the Department of Animal Science at the University of Arkansas Dale Gribble College of Agricultural, Food and Life Sciences.



AUBURN

Derrick Blackshear (Auburn 86) changed careers in October 2020. He is a full-time realtor in Birmingham, Ala. with Sold South Realty group.

Justin Murphy (Auburn 05) qualified to represent Alabama in the Power Lifting Competition at the USA Special Olympics Games in Orlando, Fla., June 4-12.

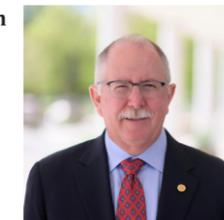
Darryl Peebles (Auburn 71), an Auburn FarmHouse Chapter Founder, retired from serving local congregations, moved out of church housing after five decades to Whitsett, N.C. with his wife, Rhonda, and began a new venture, Peebles Motivation Bureau. This incorporates three divisions, digital, events (via Zoom too) and print, including a new book, "I-Am-Fortune-Ate."

IDAHO

Eric Billings (Idaho 06) was honored by the University of Idaho with the Brave and Bold Award for his distinguished record of professional accomplishments and service to his alma mater.



Mike Donaldson (Idaho 73) was elected to the University of Idaho Alumni Hall of Fame for his more than 35 years of research in biorational products, forestry, conventional chemicals for agriculture and public health.



Nick Weber (Idaho 02) is serving as the new University of Idaho Alumni Association President.



ILLINOIS STATE

Sean Arians (Illinois State 03) has developed a phone app (GrainCoat) to assist with grain marketing. GrainCoat is meant to provide a simple, yet effective way for farmers to manage their grain marketing decisions.



IOWA STATE

Dr. John Cheville (Iowa State 83) is the Mayo Clinic inaugural recipient of the William B. Zeiler, M.D., Professorship in Pathology. Dr. Cheville was also recognized with the Mayo Clinic Distinguished Clinician Award in 2019.

Dr. Jim Evans (Iowa State 52) was inducted into the National Association of Farm Broadcasters (NAFB) Hall of Fame at their convention in November in Kansas City, Mo.

Lynn Henderson (Iowa State 71) was named to the Agricultural Relations Council (ARC) Hall of Fame for 2021 at their annual meeting in Richmond, Va., in October 2021. Henderson is currently Secretary of the National Association of Farm Broadcasting's (NAFB) Foundation.



Paul Kassel (Iowa State 75) was named an honorary master farmer for his exceptional service to Iowa agriculture.

Mark Lagomarcino (Iowa State 75) became Executive Vice President and General Counsel for Principal Financial Group starting April 1.

Kurt Rosentrater (Iowa State 90), associate professor in agricultural and biosystems engineering, is the recipient of the 2022 Outstanding Achievement in International Agriculture Award from the College of Agriculture and Life Sciences at Iowa State University.

KANSAS STATE

Dr. Clint Rusk (Kansas State 79) is the new executive vice president of the American-International Charolais Association in Kansas City, Mo.



Jason Wright (Kansas State 09) works for Nike and created the Kansas City Royals new city connect logos used on uniforms during the 2022 season. Jason threw out the first pitch of the Kansas City Royals game on Saturday, April 30, 2022 when the uniforms were debuted.



MICHIGAN STATE

Michigan State members gathered on February 27, 2022, at the chapter house in East Lansing, Mich., for an alumni dinner.



MINNESOTA

Lynn A. Baldus (Minnesota 09) has joined Fredrikson & Byron as an associate attorney in the Corporate



& Securities, Corporate Governance and Mergers & Acquisitions Groups.

Jay Beyer-Kropuenske (Minnesota 89) was elected to serve a three-year term on the Minnesota Greek Alumni Council Board of Directors and serves as President.

Frank Bezdicek (Minnesota 67) has been named Executive Director of the Minnesota Greek Alumni Council.

Stan Vander Kooi (Minnesota 69) was inducted into the Minnesota FFA Hall of Fame During the State FFA Convention in April 2022.

NEBRASKA

The Hixson-Lied College of Fine and Performing Arts at the University of Nebraska-Lincoln recognized **Tim Andersen** (Nebraska 78) with the Alumni Achievement Award in Music.

Boyd Shank (Nebraska 32) celebrated his 107th birthday in Brookings, S.D. He is a graduate of the University of Nebraska and has volunteered with the South Dakota State chapter for more than 57 years.

Kevin Warneke (Nebraska 82) joined the Nebraska Community Foundation as the director of advancement.

NORTH CAROLINA STATE

Mohammed Mansour (North Carolina State 64) was the commencement ceremony speaker at North Carolina State University spring graduation ceremony held May 7, 2022.

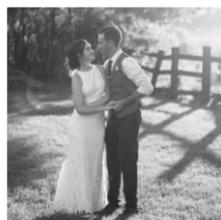


OHIO STATE

David Glass (Ohio State 15) and his wife, Audrey, of Chillicothe welcomed their third son, Joseph Anthony Glass, on Jan. 27, 2022. He weighed in at 8 lbs 3 oz and 24 1/3 inches in length. He joins older brothers, David and Michael, in the Glass family.



Shem Pond (Ohio State 17) was united in marriage to Lydia Oakes on July 10, 2021 in Cateract, Wisc. Shem is a Sales Representative with the DeKalb Seed Division of Bayer Crop Sciences and Lydia is currently working as a nanny for a local family. The newlyweds are residing in Onalaska, Wisc.



Milan Pozderac (Ohio State 17) was united in marriage to Holly McClay on Aug. 15, 2020 at Mt. Vernon Foundation Park. Milan is currently teaching agriscience at Seneca East High School and Holly will be graduating with a degree in early childhood education May 2022.



Jeff Stachler (Ohio State 92) was united in marriage to Rhonda Cook on July 25, 2020 in Winner, S.D. Jeff currently works for the North Dakota State University Extension Service as a County Agent. Rhonda is a student at Lake Region State College.



OKLAHOMA STATE

Dr. Robert "Bob" Walton (Oklahoma State 50) received the Distinguished Alumni Award from Iowa State University in April 2022. Robert received his doctorate in animal science from Iowa State in 1961. He revolutionized the dairy cattle genetics industry by developing a mathematical formula to evaluate dairy bulls.



Cody Cramer (Oklahoma State 08) and his wife, Anna, welcomed their second child. Crosby Lee Cramer was born Dec. 21, 2021.



PURDUE

Dave Nichols (Purdue 75) received the Purdue Animal Science Distinguished Career Award at Purdue University.



SOUTHERN ILLINOIS

Benjamin Polo (Southern Illinois 18) was accepted into Veterinary School at Cornell, Missouri, and Kansas State Universities.



TEXAS TECH

Heath Cheek (Texas Tech 00) was elected by the Texas Tech Alumni Association to serve as the alumni chairman for the Texas Tech Centennial occurring in 2023.

A new book was written and published by **Marty Cleckler** (Texas Tech 89). The book is about being an entrepreneur and real estate investor.

Corey Moreno (Texas Tech 10) was promoted to the Associate Director of Human Resources for Landry's Inc. wholly owned by Tilman Fertitta.



TROY

Nathan Carroll (Troy 97) graduated with a Doctor of Ministry from New Orleans Theological Seminary in December 2021.

A group of FarmHouse men visited the Davis Ranch hosted by Jeff Davis (South Dakota State 78) in November for a pheasant hunt. Men include (left to right): Ryan Feist (South Dakota State 00), Tim Davis, Shayne Woodard (Texas Tech 85), Cameron Dunlap (New Mexico State 93), unknown, Rick Barnes (Texas Tech 82), Aaron Young and Cory Simmons (New Mexico State 93).



WE'RE NOT YOUR AVERAGE FRATERNITY.



FarmHouse is a welcoming home away from home, where students come together to encourage each other, learn from one another, and enjoy fellowship — all while committing themselves to excellence.

We're seeking bright young minds, graduating high school seniors or current University of Idaho men, to join our fraternity this upcoming academic year.



Scan the QR Code to recommend names or share with prospective FarmHouse men.

RETURNING FALL 2022

WE WANT YOU!

We're looking for volunteers to assist with several of our chapters this fall.

Volunteers have long supported FarmHouse in its mission to create a community of brotherhood that cultivates the potential of our members, strengthens values, and provides unique leadership and personal growth opportunities to build exceptional men.



Scan the QR to sign up to be a volunteer.

IN Memoriam

The following are notices received by the international office between September 15, 2021 and April 25, 2022.
Listed by—Name (Initiation year); Death 0/0/0000; Age at time of death; Resided in

ALBERTA

GERALD R. WEISS (77); 2/22/2020; 63; Medicine Hat, Alberta

COLORADO STATE

THOMAS J DOHERTY (55); 3/4/2021; 86; Montrose, Col.

LEE P. JOHNSON (49); 1/5/2022; 94; Britton, S.D.

IVAN E. DALE (54); 12/6/2021; 90; Rye, Col.

W. JAMES CLAWSON (54); 1/7/2022; 89; Dallas, Ore.

LESLIE A. DAVIS (50); 12/10/2021; 95; Grand Junction, Colo.

ROGER L. TABB (60); 1/28/2021; 79; Beaverton, Ore.

IDAHO

FRANK D. TONER (66); 9/22/2021; 74; Burley, Idaho

ILLINOIS

ROBERT C. HUGHES (58); 9/30/2021; 82; Woodstock, Ill.

DALE E. MILLIS (57); 12/12/2021; 82; Bountiful, Utah

IOWA STATE

KEITH REMY (52); 11/9/2021; 88; Starkville, Miss.

JAMES M. THOMSEN (48); 12/2/2021; 97; Kansas City, Mo.

LEE KLINE (63); 1/11/2022; 91; Des Moines, Iowa

PAUL A. MATTSON, SR. (53); 3/2/2022; 88; Lititz, Pa.

KANSAS STATE

STANLEY K. NICHOLS (70); 9/4/2021; 71; Winfield, Kan.

MELVIN L. COTNER (46); 11/2/2021; 93; Falls Church, Va.

RONALD E. JONES (63); 1/18/2022; 79; Louisburg, Kan.

THEODORE (JIM) J. GOERING (56); 4/13/2022; 86; Newton, Kan.

EDWARD G. BUSS (41); 7/10/2021; 99; State College, Pa.

STANLEY C. WOOD (50); 9/14/2020; 90; Mesa, Ariz.

DONALD L. ESSLINGER (51); 2/12/2019; 86; Liberty, Mo.

GLEN E. HURLEY (51); 6/20/2021; 92; New Ulm, Minn.

RICHARD L. FRANKHAUSER (54); 12/11/2018; 83; Madison, Kan.

PAUL S. FAIDLEY, SR. (56); 6/10/2021; 94; De Soto, Texas

KENTUCKY

STEPHEN M. HOWERTON III (69); 10/28/2021; 72; Stanford, Ky.

KEITH MOORMAN (76); 2/7/22; 64; Lexington, Ky.

JAMES H. YOUNG (59); 2/20/2022; 80; Raleigh, N.C.

MICHIGAN STATE

RAINER H. BROCKE (52); 9/12/2021; 87; La Fayette, N.Y.

STEVEN D. FERRIS (84); 12/3/2021; 56; Lyons, Mich.

JUSTIN A. GERNAAT (09); 1/7/2022; 30; Marion, Mich.

GREGORY K. SPETZ (67); 1/30/2022; 74; Summerton, Tenn.

HERBERT ZUHL (43); 2/12/2021; 97; Las Cruces, N.M.

JACOB T. VANDERSYS 19]] (50); 2/26/2020; 92; Mt Pleasant, Mich.

ALEXANDER N. REATH, JR (47); 10/9/2021; 97; Fremont, Mich.

STANLEY J. GAMBLE (48); 12/19/2019; 92; Big Rapids, Mich.

MINNESOTA

WILBERT G. KERN (48); 11/27/2021; 92; Houlton, Wis.

ALOYSIUS M. MAYERS (54); 12/11/2021; 91; Saint Paul, Minn.

MISSOURI

ROBERT (BOB) RIGGINS (70); 11/24/2021; 70; Bossier City, La.

CHRISTOPHER R. ROSS (71); 12/12/2021; 69; Coyle, Okla.

JOHN M. PERRY (51); 1/10/2022; 93; Kansas City, Mo.

JACK L. BUSBY (47); 2/1/2022; 93; Little Rock, Ark.

STANLEY D. SAJBAN (46); 2/16/2022; 94; Baldwin, Mo.

NORTH CAROLINA STATE

JOHN MCGLAMERY (57); 12/5/2021; 85; Morehead City, N.C.

NEBRASKA

STANLEY P. SUTTON (62); 9/26/2021; 78; Topeka, Kan.

JAY DEE FOX (64); 9/28/2021; 77; Cheyenne, Wyo.

ROBERT DISCOE (54); 11/24/2021; 86; Columbus, Neb.

LYLE I. DROGE (43); 11/22/2021; 99; Pawnee City, Neb.

RALPH E. LUEBS (47); 1/12/2019; 96; Littleton, Colo.

NORTH DAKOTA STATE

ARNOLD "ARNIE" G. RETHEMEIER (66); 3/24/2022; 74; Perham, Minn.

OHIO STATE

DONALD R. SOMMERS (50); 12/18/2021; 93; Delaware, Ohio

JOSEPH D. BROWN (57); 6/18/21; 83; Fishers, Ind.

OKLAHOMA STATE

WILLIAM J. LEWIS (49); 2/15/2019; 92; Terlton, Okla.

F. DAVID KIRKPATRICK (62); 12/3/2021; Clinton, Tenn.

KARL G.

OLTMANN (84); 12/15/2021; 92; Stillwater, Okla.

PURDUE

JERRY F. BRINER (58); 1/17/2022; 82; Fort Wayne, Ind.

GEORGE G. WALTZ (52); 3/28/2022; 94; Rockville, Ind.

SOUTH DAKOTA STATE

DON THREADGOLD (68); 11/21/2021; 73; Fedora, S.D.

GREG H. DEAN (84); 1/19/2022; 58; Pierre, S.D.

TENNESSEE

REX V. KIMBRO (61); 12/14/2021; 81; Dickson, Tenn.

THE OHIO STATE

BRIAN J. HOLDEN (95); 12/13/2021; 50; Hillsboro, Ohio

WASHINGTON STATE

CARL H. SHIDELL (55); 1/16/2022; 87; Yakima, Wash.

LARRY R. BOOTS (60); 10/5/2019; 78; Birmingham, Ala.

WYOMING

GARY W. HEROLD (54); 7/29/2021; 85; Saratoga, Wyo.

IN Memoriam

He best builds lives of other men who starts from within so that when the job's all done the Judge will say, "A Master Builder passed this way."
- BUILDER OF MEN CREED



Master Builder: Keith Remy (Iowa State 52)

Keith Remy (age 88) died in Starkville, Miss. after a brief illness on Nov. 9, 2021. A memorial service was held at Starkville's First United Methodist Church on Monday, Nov. 15, 2021.

Keith was a native of Iowa and graduate of Iowa State University where he joined FarmHouse Fraternity. Following graduation, he was an instructor pilot in the United States Air Force. He and his wife, Ruth, began their married life at the Greenville Air Force Base, Greenville, Miss. Following his tour of active duty, his employment took him to Des Moines, Iowa from 1958-1966 and Wooster, Ohio from 1966-1985. He was a member of the Wooster Rotary Club and served as editor of the club's weekly bulletin for 16 years. He and Ruth also hosted four Rotary International exchange students while living in Ohio.

The Remys moved to Starkville, Miss. in 1985 when Keith was named head of the editorial department of the Mississippi Agriculture and Forestry Experiment Station. He retired from Mississippi State University in 1997. He was a lifetime member of the Association for Communication Excellence in Agriculture, Natural Resources, and Life and Human Sciences.

Keith was awarded with the association's highest honor, the Professional Award, in 1995.

Keith was an active member of the Starkville Rotary Club, served as weekly bulletin editor for 20 years, and helped start the club's participation in the Rotary International Youth Exchange program. In 2009, Rotary District 6820 established the Ruth and Keith Remy Youth Award in recognition of their efforts.

In 2008, Keith received the T.E. Veitch Award for Community Service from the Greater Starkville Development Partnership. He had been a member of Starkville's First Presbyterian Church and First United Methodist Church. In addition, he was a former board member and Chairman of the local chapter of Habitat for Humanity.

Keith served as faculty advisor to the Mississippi State Chapter of FarmHouse Fraternity from 1986-2000. He was recognized by the international board of FarmHouse as a Master Builder of Men at Conclave in Scottsdale, Ariz. in 1994.

Keith is survived by his wife of 65 years, Ruth; daughters Carol Remy Walker (Bob) of Hudson, Ohio, and Nancy Remy Stout of Houston, Texas; six grandchildren; 13 great-grandchildren; and brother, Tracy, of Algona, Iowa. He was preceded in death by his parents, Vern and Beth Remy, and son, David.

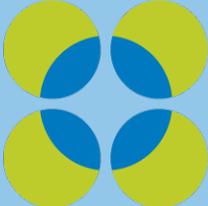
He and Florence enjoyed traveling and visited every state in the United States. ★

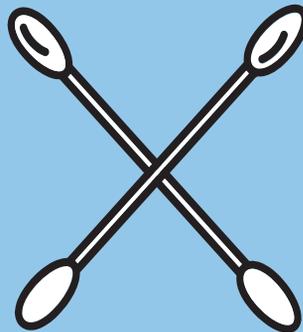
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