

Pearls & Rubies

THE MAGAZINE OF FARMHOUSE FRATERNITY

YEAR 114 / SPRING 2019



From the desk of . . .



From a non-Greek name, to an open Ritual, to leading the fraternal movement in alcohol-free housing, and more, FarmHouse has always been at the forefront of thinking beyond the norm.

CREATIVITY RUNS THROUGHOUT OUR FRATERNITY. It is part of the fabric of who we are, influences how we operate, and affects how we position our Fraternity on campuses across North America. As FarmHouse men, we think differently about fraternity. From a non-Greek name, to an open Ritual, to leading the fraternal movement in alcohol-free housing, and more, FarmHouse has always been at the forefront of thinking beyond the norm. This creative leadership within the fraternal movement has resulted in positive change and positioned FarmHouse as a well-respected, innovative fraternity among our peers.

As an International Fraternity, we also provide opportunities for members to grow through creatively designed educational experiences. The FarmHouse Leadership Institute inspires chapter officers to design and build creative solutions to advancing their chapters. Our Regional Leadership Conferences stretch the thinking of undergraduate members to be bold in their personal leadership style. Our To Be and Become: Emerging Talent Retreat helps new members create a solid foundation for collegiate success through leadership training based on creative, outdoor team-building and trust-based adventures. Thanks to the generous support of the FarmHouse Foundation and hundreds of

donors annually, programs such as these and many more support our members' growth and creative development.

Individually, FarmHouse men express creativity in a variety of ways. Through a diversity of majors, FarmHouse men inspire others through art, music and education. And through a wide variety of careers, the creative leadership of FarmHouse men has made a positive impact on the world.

Henry Beachell's (Nebraska 26)† creative research in plant breeding led to the development of hybrid rice cultivars that transformed rice production and played a major role in reducing world hunger. His work eventually led to creating nine rice varieties, accounting for more than 90 percent of long-grain rice production in the United States. His creativity and scientific breakthroughs were recognized in 1996 when he was awarded the World Food Prize.

Don Faurot (Missouri 21)†, pictured right, was known as one of the most creative college head football coaches of his era. In 1941, while serving as head coach at the University of Missouri, he designed and introduced the Split-T formation, which had a profound effect on football, especially in the 1940s and

50s. For his creativity and effectiveness as a coach, he was inducted into the College Football Hall of Fame in 1961.

Michael Martin Murphy (HON '90) has had a lasting impact on the music industry. A Western music singer-songwriter, he received several Grammy nominations and recorded six gold albums. He also wrote the state ballad for New Mexico. His creativity, expressed through his music, continues to bring joy to many.

Whether in agriculture, business, science, the arts or other professions, the creativity of FarmHouse men continues to make a tremendously positive impact on the world in many ways.

On page 8, International Fraternity CEO Christian Wiggins shares more on the topic of creativity, exploring the future of FarmHouse and the development of a new strategic plan.

Fraternally,

Gabriel P. Eckert (Kansas State 95), CAE
President, International Executive Board
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FarmHouse Flashback

Don Faurot, pictured from the cover of the Fall 1953 Pearls & Rubies, was found many a Saturday in a pose just like this; always alert and focused on the play. Learn more about him and other FarmHouse history by searching Don Faurot in the Pearls and Rubies archive (bit.ly/PARArchive).

Calendar

April 5, 2019

Fraternity International
Executive Board /
Foundation Board of
Trustees Joint Meeting
Memphis, Tenn.

April 5-7, 2019

The Power of 7 Seminar
Memphis, Tenn.

May 31-June 2, 2019

To Be and Become:
Emerging Talent Retreat
Kansas City, Mo.

August 3-10, 2019

The Journey: FarmHouse
Honduras

Send story ideas and news for future **Pearls & Rubies** issues to Samuel Mcfarland at samuel@farmhouse.org

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(NOT GRADUATION) IN PARENTHESIS**

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Features

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From Hong Kong to San Francisco to Texas, Fulcan Fong (Texas Tech 84) has an outlook on multiple parts of the world.

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Sometimes, the best learning in college is done outside of the classroom.

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America was brought to its knees on 9/11/01 and four years later Rev. Mike Goolsby (Oklahoma State 73) and his wife, Gail, moved to Afghanistan to spread hope and love through education.

32 Uncovering Beauty in the World

For 63 days, Darryl Peebles (Auburn 67) traveled the world recognizing ordinary people for extra-ordinary things.

A picturesque view of Lisbon, Portugal is just one of many Alex Brauman (Illinois 15) experienced during his semesters abroad in Ireland and South America. Read more on page 23.

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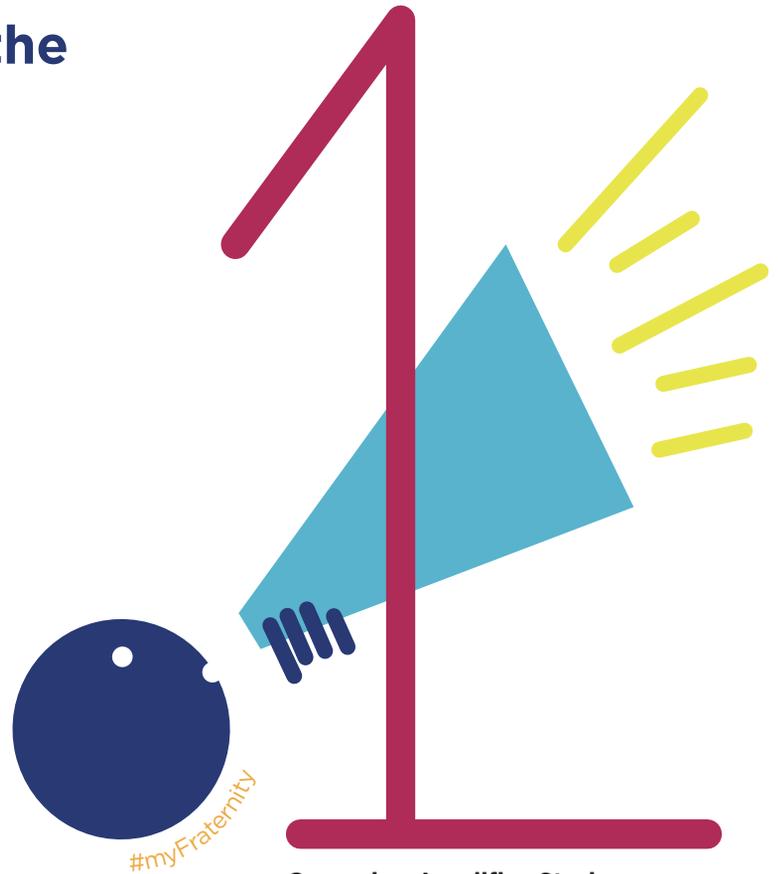
NIC Continues to Move the Industry Into the Future

Collectively and collaboratively, the North American Interfraternity Conference (NIC) provides direction and vision for the fraternity community. This fall, FarmHouse and the other 65 NIC organizations came together in voice and action to enhance the fraternity experience through a focus on the value of fraternities, as well as the health and safety of members and guests.

HERE ARE THREE INITIATIVES YOU SHOULD TAKE NOTE OF:



This is the sixth part of *The Landscape*, a six part series focused on the current topics relevant on our college campuses.



Campaign Amplifies Stories from the Fraternity Experience

While the public perception of fraternities shaped by the media primarily focuses on negative incidents, we know the positive value men gain from their fraternity experience is an often untold story.

That's why, last fall, the NIC launched myFraternity, a proactive campaign for fraternity men to share their personal stories about how their fraternal experience has provided support, engaged in them in service, helped them grow or in other ways enriched their lives. The campaign began with a kick off social media day on Wednesday, September 12, with thousands of social media posts with 112,400 engagements (i.e. likes, favorites, shares) and a reach of over 13.6 million.

Share your own #myFraternity story using that hashtag on social media you will likely see it appear on the myfraternitylife.org site, in a weekly e-newsletter of good fraternity news, and on Facebook and Instagram.

The Landscape

Fraternities Partner with Parents to Form Anti-Hazing Coalition

In an unprecedented partnership, four families who have lost their sons to hazing have come together with fraternities and sororities to fight it. The NIC, the National Panhellenic Conference (NPC), and these four families have formed the Anti-Hazing Coalition, a partnership to focus on pursuing and strengthening state hazing laws and significantly expanding education and training for high school and college-aged students. The coalition will:

- Pursue state-based anti-hazing legislation that delivers greater transparency through stronger hazing reporting requirements, strengthens criminal penalties and encourages prosecution, calls for university accountability for bad actors, provides amnesty to encourage people to call for help and calls for student education.
- Expand awareness and intervention education, including providing a platform for the parents to speak to tens of thousands of college students.
- Engage fraternity and sorority members in educating high school students to confront hazing and bullying. “The best way to inspire change in college students is to touch their hearts,” said Judson Horras, President & CEO of the North American Interfraternity Conference. “In working with these families, we have seen how deeply their personal stories resonate, and I’ve witnessed first-hand the powerful impact these parents have in helping young men.”

ANTI-HAZING COALITION

Fraternities Ban Hard Alcohol in Decisive Action

In an important, decisive action to enhance health and safety in fraternity communities, this fall, the NIC recently adopted a standard prohibiting hard alcohol from fraternity chapter facilities and events.

This came after a year of research



and talking with undergraduates and others. “The unequivocal, No. 1 thing that came back through the research and through the student interviews was that we’ve got to address the dangerous hard-alcohol situation,” said Horras.

At its August 27 Annual Meeting, the 66 inter/national fraternities of the NIC determined that each organization will implement the new standard by Sept. 1, 2019, across their more than 6,100 chapters on 800 campuses.

While FarmHouse has banned all alcohol from our facilities for more than 40 years, we had not banned hard alcohol from our events, which is a necessary for the safety of our men our guests.

Many Interfraternity Councils and fraternity communities across North America have taken proactive steps to implement this policy prior to going into place in 2019. This is the latest in a series of NIC Health & Safety Initiatives launched in the last year, including NIC-wide adoption of medical Good Samaritan policies; piloting further measures to reduce alcohol; developing SocialSafe, an online event management platform and app; testing measures to reduce hazing in the new member experience; and advocating for stronger anti-hazing laws. *



A Modern Day Gallery

Most people who hold a Ph.D. in agricultural economics aren't gallery owners. But Dave Armstrong (Ohio State 54) isn't most people.

In scenic Saugatuck, Mich., Dave and his wife, Jane, own and run Armstrong DeGraaf International Fine Art. A gallery is an expected find in an artsy resort town on Lake Michigan just a few hours outside of Chicago, but the essence the Armstrongs bring to the gallery, along with their contemporary style, is the opposite of what you may expect in a quaint area.

When Dave and Jane fell in love more than 34 years ago, they were both involved in careers far from the art industry.

After time in academia as associate dean of agriculture at Michigan State

University, completing his doctorate degree at The Ohio State University, and then spending time as a faculty member at University of California at Davis, and Southern Illinois University in Carbondale, Dave became an executive vice president at Herman Miller, a global office furniture designer and supplier.

Eye for design and intriguing pieces struck Dave and Jane's eyes when they met a man they both respected and happened to own a contemporary art gallery in Ann Arbor, Mich.—the same gallery they own today. Then, they were hooked.



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nonet que cus enia
denimporum adi
conet ut dolorat
istrum ea quae
nos ium iliatur
rem fugianto torro
volupta ssedignis
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quodiae venis ut
ea nem ipsant
omniet faccume
nihillantur
santotas et repro

“You have to admit to yourself you like certain things, but you also have to limit your scope. This gallery is tailored to our taste,” says Dave.

And their taste is described the same way the Armstrongs describe themselves: contemporary. With some art, if you see the same thing over and over again, it’s repetitive. What contemporary art does, is it allows you to see different things each time you look at it, according to Dave.

While the Armstrongs’ predecessor set the theme for the gallery before they purchased it more than nine years ago, they still aim to keep the same standards for their pieces of art—from sculptures to glass to bronze to paintings. With globally-known artists featured, they only accept about one new artist a year.

“It’s not that they’re not good, it’s just that they’re not our style,” says Dave. “We want pieces that have never been done before and that continue to move the viewer each time you see them.”

That attention to detail has helped their gallery to be sought after for visitors seeking to build their collection. “We have quite a few people that come in and say this is the best gallery around,” says Jane.

“It leaves its own unique impression.”

Stepping into gallery ownership after retirement has given the Armstrongs a new view on curating business—even writing about it in a book they co-wrote, “Art at Work.”

“We don’t sell art, we create buyers,” says Dave about how they operate their gallery. “People who buy art typically know us and are repeat customers. Our challenge is getting young couples interested in contemporary art.”

Staying active has helped the Armstrongs run the gallery almost entirely on their own—besides some hired accountant work—for the durations of the time they’ve owned the gallery. During the summer and busy season, they can be found at the gallery more than five days a week to show their passion to future and current aficionados.

“One of our favorite things is to host a young couple, open a bottle of wine, and show them different pieces of art for hours. We will open drawers and go through items that aren’t framed until they find the piece that fits them. And that is such a

great way to get people started,” says Jane.

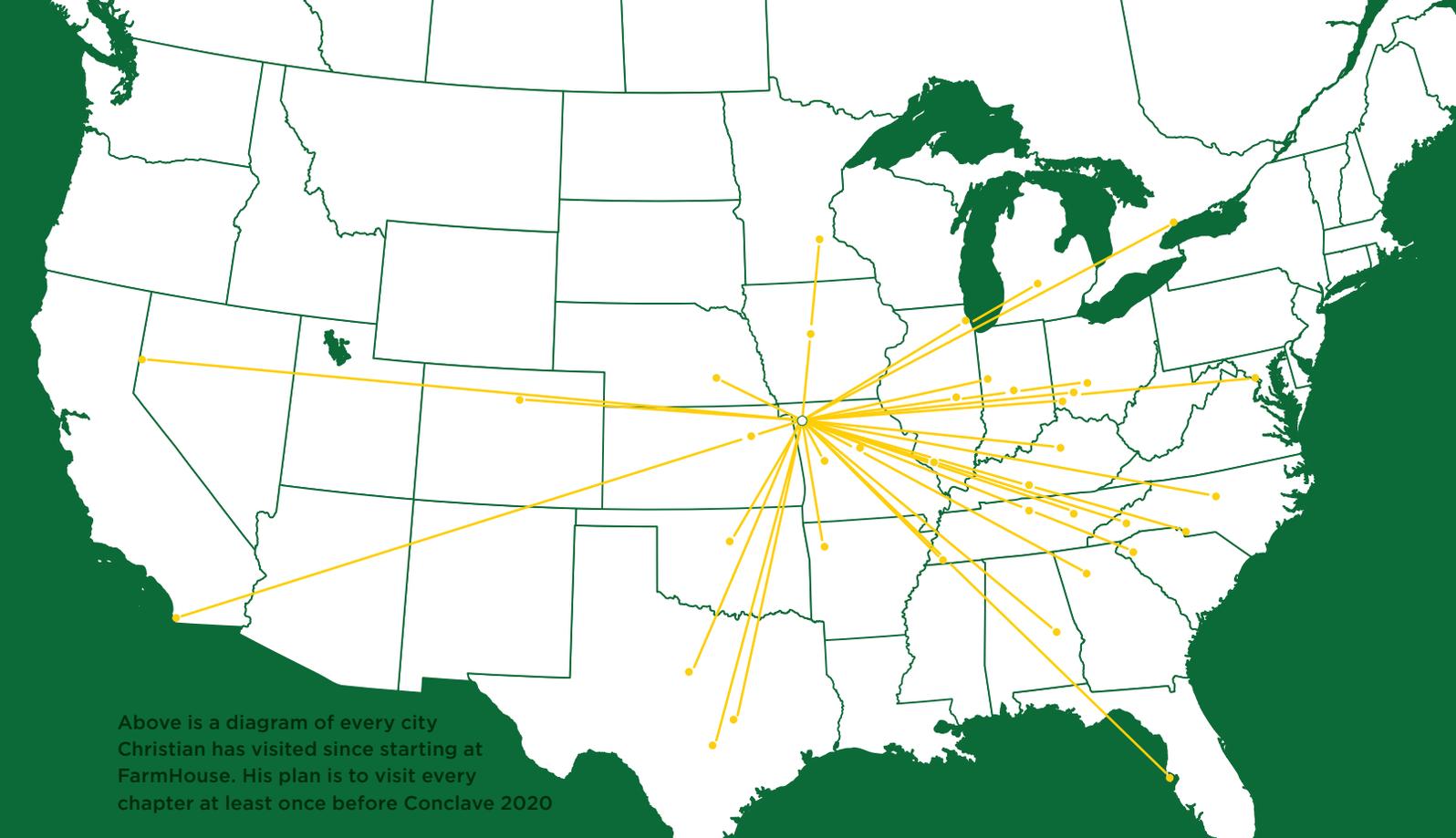
That eagerness to create interest in contemporary art doesn’t always provide the highest margins, but Dave and Jane don’t see it that way.

“We also contribute art for auctions, other activities, and do open houses. If we get someone interested in art, then it’s worthwhile and in turn benefits non-profit organizations.”

Their selection goes beyond the gallery and their home. Presently, the duo owns more than 1,000 pieces that are for viewing and for sale. When the time comes, select pieces have been dedicated to each of their three daughters, who all have the same art taste as Dave and Jane, giving each piece a new life someday.

“We don’t sell art, we create buyers . . .”

“Art has a beginning,” Dave says. “If you don’t start, you’re never going to know the impact that art can have on your life. Just look at what it has done for us and we grew up on farms over 80 years ago.” *



Above is a diagram of every city Christian has visited since starting at FarmHouse. His plan is to visit every chapter at least once before Conclave 2020

678 DAYS, AND COUNTING



CHRISTIAN WIGGINS

FarmHouse Fraternity, CEO

FUN TRAVEL FACTS:

Christian has visited over 40 cities on behalf of FarmHouse

MOST VISITED CITY:
Indianapolis

Each day when Christian goes to work, whether it be in Kansas City or one of the 292 days he’s spent on the road on behalf of FarmHouse, he keeps in mind two conversations he’s had with members. As he notes, “both pieces of insight are central to how I approach my work and the work of our talented volunteer and staff team.”

The first was with Board Chairman Gabriel Eckert (Kansas State O5) and Vice Chair John Orner (Colorado State O4) during his interview at the Airport Westin in Denver. It was there that they both shared what they were looking for in their next CEO. Christian recalls they specifically stated that the Board “wanted someone to think big, and to challenge the organization to be the best version of itself, while still holding true to its roots.”

Past Board Chairman Roy Wilson (Purdue year) also had some sage advice, which he offered following a lunch a few months into his role as CEO. He said, “Christian, FarmHouse men are generally willing to consider ‘progress.’ On the other hand, ‘change’ is generally suspect.”

For 678 days, Christian has worked to meet the board's desire to think big and retain the fraternity's uniqueness, while also engaging members in building that vision. His tenure at FarmHouse follows almost 12 years of service to his own Fraternity's (Pi Kappa Phi), including more than nine as Chief Operating Officer. Christian brings expertise in higher education, non-profit leadership and business operations management to the table — and he's acting on it with energy and connectedness.

The progress that's been at the center of this vision is to honor and promote the organization's values, Ritual and ethos, while strengthening its operations and expanding its impact. As he describes it, "we've been focused on improving the way we do business and that means modernizing our operations, building an industry-best staff, and being creative in redesigning and creating transformative experiences for our members."

Here's a look at the past 22 months, what's ahead for FarmHouse before the 2020 Conclave, and the years and generations ahead.

What were three initial challenges you encountered in your role that you have addressed in the first 22 months?

We didn't have modern systems that allowed the organization to effectively serve members and be competitive with its peers, and the systems we did have were not functional or failed to be connected to each other. So, a lot of time has gone into reviewing our member's needs and improving those systems. Some we've created on our own, like Excelsior, our new chapter consulting, assessment and recognition program. Other systems changes have required securing outside partnerships.

Additionally, we've increased the size of the staff and refocused some positions as a means of providing increased resources to our students and alumni. In the coming months, we hope to finalize our hiring. While it will take a short period of time to really get moving, I know that what we will be able to offer through increased staffing will help us build a stronger FarmHouse. (See page # for a directory and services)

Finally, I found early on that FarmHouse historically lacked the resources and structure to fully support and serve chapters and associations. There simply hasn't been the resources to be as involved in these areas as what today's environment compels. Our staff and volunteer team have spent a great deal of time (and we know we need more) on building relationships across the brand. These relationships, clear communication and trust will be the keys to our next steps.

How has the Board supported your new initiatives and ideas?

Our Board doesn't just support new ideas, they expect to see a plan for how to achieve them. I spent my first 90 days just digging in and learning what's what. I prepared an early assessment report of challenges and produced recommendations to go with that. I'm reminded of a line from The Object that states "Progress shall mark our every step." The Board and staff have really collaborated in developing these plans and how they can be operationalized.

What are some of the strengths that you noticed from the start?

Our number one strength that we don't talk about nearly enough is being a non-Greek letter fraternity. With the media spotlight focused on traditional organizations, we have an opportunity to tell our own story and stand out in a sea of sameness. Two other important notes: we have a public ritual and alcohol-free housing. Many parents today feel much better about their son participating in a ritual that isn't conducted behind closed doors. We need to leverage that strength and talk about it with parents and prospective members. Finally, we have a very strong foundation and alumni base that provide resources that other organizations our size don't have. This has really been the difference in actualizing our vision in these past 22 months. I can't thank FarmHouse Foundation CEO Allison Rickles, our Foundation Board of Trustees and donors enough.

What's one challenge that you've faced as a new CEO in the last 22 months?

Early on, I knew I had to address a couple of key operational deficiencies, and that with quick action we could boost efficiency and improve the member experience. I also recognized that some of these sweeping changes would really be better implemented with buy-in from members and volunteers. With a tight time frame, a glaring need for action, and a small staff (all but one new to their role) to implement the plans, I had a choice to move forward without a large sounding boarding group or to delay taking action. I chose to move forward because the need for improvement was so significant and urgent. While we've worked through many of the kinks, our early wins would have gone a lot more smoothly with some additional buy-in.

How have the staff resources at HQ evolved in your time here, and how is bandwidth allocated?

As I noted earlier, when I started, the staff was fairly small—five to be exact.

678 Days and Counting

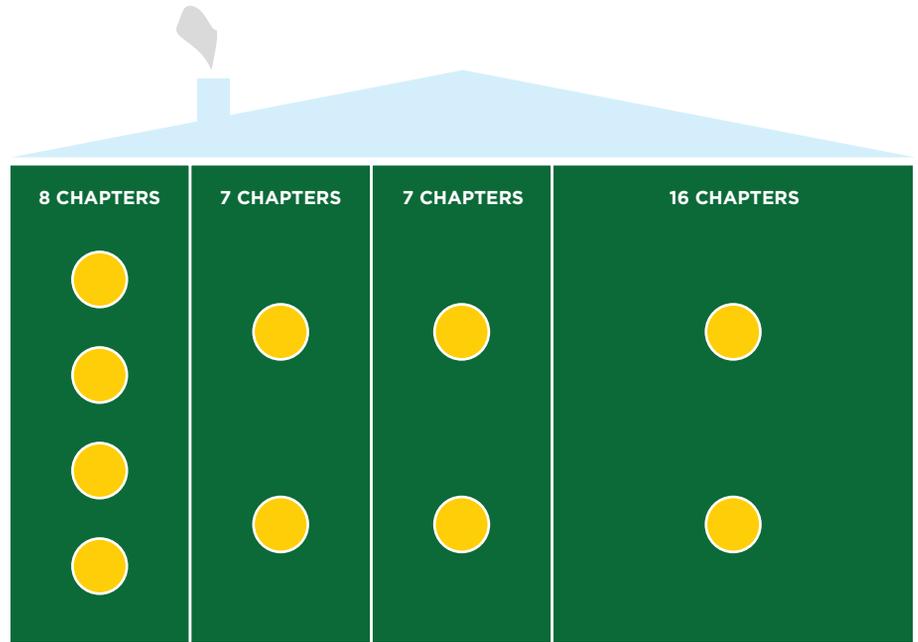
That's more than doubled to 12 today. We increased traveling staff to allow for a six-to-one chapter to consultant ratio; hired a shared office manager with the Foundation who helps me be more efficient and responsive while also being our lead for office operations; hired a director of education and leadership development to lead our education efforts; and currently have an opening for an alumni relations/volunteer coordinator. This increase in staff allows us to provide a value-add experience to our members and connect with them more effectively, frequently and individually. Over time, this is also translating into additional, tangible support for our chapters and associations.

Just as the number of people increased, so did our workload. The staff has had to shoulder a pretty significant amount of work in these past 22 months. We've really tackled some of the challenges I noted earlier, and we decided to do so all at once rather than stretch it out over a number of years. I think this will pay off in the coming months, because we are building a foundation of operational excellence that will enable staff to focus on true strategic work and increased member services, rather than on operational catch-up.

I'm very excited about the team we have. Our staff doesn't just have passion for a non-profit work or for serving their Fraternity. Instead, they have a passion for what FarmHouse does for young men in college and beyond. And, as a team, we don't just execute, celebrate and repeat; we think about how we can do it better and what's next.

Have you developed any sort of motto or mantra to help you keep leading FarmHouse?

As a sophomore in college, I was a program director for all youth volunteer programs—more than sixteen programs and hundreds of volunteers. I had really taken on too much and was under water and had to figure out priorities. One day, I had a one-on-one meeting with my supervisor and she wrote down some words that I still live by: "If not me, who? If not now, when?" If you spend all your time planning you'll never get to executing. If you always say we don't have the bandwidth for something,



40% of FarmHouse undergraduate membership ● is in 20% of chapters while conversely, 20% of our membership is distributed amongst 40% of our chapters.

you'll never get it accomplished and then be able to tackle the fun stuff. I'm an optimist by nature. I like to dream and then execute. I try not to think about limitations or who else I can shove the work to. The boat may not be ready with all the finishes we want, but it floats and can get us where we're going. And, as we move forward, we are also creating operational plans that and processes that ensure efficiency and institutional knowledge for the future.

Does FarmHouse need to grow to be sustainable?

Yes, but not only by opening new chapters. Twenty percent of our membership is in forty percent of our chapters and forty percent of our membership is in twenty percent of our chapters. So, to put that into perspective, 720 of our students are in eight of our chapters. Our most important opportunity right now is to work with our existing chapters and agree on clear expectations for their growth, and to help them develop resources that facilitate their growth.

FarmHouse also needs to take a closer look at where we can expand and be successful in starting new chapters. This includes locations where we've previously chartered a chapter; universities with agriculture programs where we've never been; and also new campuses that do not have agriculture

programs. With less than 40 percent of our current students majoring in agriculture, it is evident that there's an appeal for the FarmHouse experience at many universities and colleges.

But, as I noted earlier, our primary focus for now is on equipping our existing student leaders with the resources and support they need to grow their own chapters. This is important because it's the most efficient way to grow, while also reducing our risk due to closures. Most importantly, it helps ensure that future generations of men get the benefit of a FarmHouse experience.

What excites you most about the next 16 months leading up to 2020 Conclave?

I had a friend once who liked to rebuild cars. When doing this type of work, you have to really get it right under the hood before you take it on the road or worry about the finishes on the car. That's really similar to where I see FarmHouse today. We've spent a lot of time in the shop working on the engine—the things that make a Fraternity function—now we get to think about what color the car's going to be and what finishes we want. This will come in a variety of ways:

1. Alumni engagement
2. Communications and branding
3. Leadership development programs

QUICK FIRE Qs

Learn more about these topics in upcoming issues of *Pearls & Rubies*.

What does the future of education look like for FarmHouse?

Our members are likely to see more growth in programs that focus on life-skill development. This may include new study abroad opportunities, mentorship, internships, job readiness, finance skills, etc. We need to engage with more members and equally from the time they join through the time they graduate. FarmHouse wants undergraduate members to get better jobs, have better lives and improve their world. We must keep building on what we offer to assist in this journey.

What is the future of communications for FarmHouse?

We have a great story to tell, but we haven't done a great job of enabling our members to consistently and effectively tell that story—not their personal story—the FarmHouse story. How are we unique amount fraternities, and what do we offer our members that sets us apart? In 2016, we launched a new brand. Now, we must think about the content we're producing and its delivery, including timing, target audience, and which communications platforms to use.

What is the future of chapter services for FarmHouse?

The rapid growth of our consultant staff is going to allow us to think about how we spend time with our undergraduates. I expect some new chapter-level programming is on the horizon. With students busier than ever, members shouldn't always have to leave campus to engage in quality FarmHouse educational programs. Additionally, our primary focus has to be growing the average size and the sustainability of our existing chapters. Our staffing level should allow us to deepen our partnership with chapters, better understand their needs, and more effectively support them in leading their chapters.

What is the future of alumni engagement and volunteer support for FarmHouse?

Simple—it's all about numbers—we should be able to engage three-times more volunteers than we do. We need more alumni advising chapters, serving as mentors, and volunteering to help associations. I think there's a correlation between alumni involvement and chapter success and sustainability. We have to do a better job at engaging alumni at both the national and local level. This means more effective communication, the opportunity to attend events, and diversifying our volunteer roles to allow for busy men to still engage with students.

What are a couple of areas in which FarmHouse needs to catch up to other fraternities?

1. Volunteers. On average we have fewer volunteers per chapter than our peers. As I noted earlier, this is key to a strong chapter experience.
2. Yes, we're different than other fraternities, but we're still a fraternity. It's important for us to recognize that different doesn't mean separate from the rest of the fraternity community. We have to leverage our strengths and work for a stronger Greek experience.

What is the vision for 2020 and beyond?

The Board and staff are just beginning to think about what priorities need to be included in a new strategic plan. And, while we have not finalized a timeline for this planning process, we do intend to engage our students, volunteers and alumni in the work ahead. Keep an eye on future issues of *Pearls & Rubies* for more detail. *

Struggling to find your role with FarmHouse now that you're not an undergraduate?

HERE ARE A FEW WAYS YOU CAN CONTINUE TO SHAPE THE FUTURE OF FARMHOUSE:

12 trustees

20–30 volunteers

8 board members

20 staff members



Solving for Pie

+ Recipes are equations for Shawn Anderson-Calix (Illinois State '98), executive pastry chef at Brass Heart in Chicago, Ill.

SHAWN'S PASSION FOR THE CULINARY WORLD sifts through childhood. Growing up, his grandmother, who owned her own cake decorating business, taught him the ropes.

"If I was tall enough to see into a mixer, I was tall enough to make cookies," says Shawn. "My passion and skills really came in high school and delved into it after college."

While teaching high school agriculture, Shawn went back to school and earned his Ph.D. in science and mathematics. Between a full-time career and course load, stress wasn't a missing factor, but time in the kitchen served as a relief.

"The more stressed I got, the more elaborate meals I'd make. I would watch a show, and be like, 'I can do that,' and would put a twist of creativity on what I saw."

But as cooking became more of a mainstay in his life, turning culinary into a career was becoming top of mind for Shawn.

"I played with the idea of going into culinary arts several times in my career and after finishing college," he says. "One of the stumbling blocks was I knew it was long hours and the beginning of your career is pretty tough and slow moving. But as I kept teaching, I continued to have culinary on my mind."

After completing his doctorate, Shawn immediately attended a crash course in savory cooking at Le Cordon

Bleu Culinary School in Saint Louis, Mo., before immersing himself into the culinary world via professional kitchens.

"I started out on the savory side of the kitchen. When working at a restaurant in Chicago, they didn't have a dedicated pastry chef, so I stepped in from doing the salad station."

Whether Shawn was coming in early to prep his station in advance or staying late to help wrap up dinner service, his knack and eagerness for pastry continued to grow.

"Pastry is much more thoughtful. You have to think about an outcome before you start," says Shawn.

Eight years in, with time between food meccas—Chicago and New York—he was pivotal in the opening of Brass Heart in August.

With just 20 seats of fine dining space, Brass Heart prepares 15-course contemporary American tasting menu for its patrons, six of those courses being owned by the pastry team. Curating dishes that play to the tune of all 15 can be a challenge, but it's the creativity that keeps Shawn hungry.

"There's a lot of ideas I have in my head," says Shawn. "They're not always the best when it first comes out, but I take a significant amount of time to test each product to make sure the taste and textures are coming through."

We did a take on avocado toast on the vegan menu, but instead of doing

it the way everyone is familiar with, we made a sourdough ice cream cone with avocado sorbet. It took eight iterations before I got one to work."

Shawn prepares specific courses to fit the diner and season—with a regular or vegan option. Adapting recipes and processing them like an equation puts his Ph.D. into practice.

"If I'm taking out one thing, what can I add in to get the same reaction? I face this often with vegan recipes—replacing the eggs and butter."

The methodology of surrendering to the pastry process can be a difficult one, because once it's in the oven or freezer, there's no going back. Diving into recipes and out-of-the-box ideas can be more of a whim for a chef, it's putting ideas and vulnerability on the table.

"Over the years I've developed a thicker skin, but it's hard to not take things personally in the world of Yelp, Instagram and Google when people can say whatever they think about you and your food," says Shawn. "One of the other chefs I work with brings me back to reality and says, 'But what can you learn from that review? How can you improve?'"

Using input as fuel to better his recipes and concepts has helped tailor Shawn's unique spin on classic favorites and create a dining experience that's not only notable for diners, but also himself. *



Shawn Anderson-Calix

THE SPRING 2019 FARMHOUSE ROSTER

One year ago, we provided an update in *Pearls & Rubies* about the current staff of the Fraternity and Foundation titled the “new” FarmHouse staff. As the organization continues to grow and evolve over the last 12 months, it’s time to do so again! The following pages are an update on the Kansas City-based “roster” of headquarters staff leading and supporting the organization.

Hanging up



ANDREA WARD
*Director of Annual Fund
& Communications*

After 10 1/2 years on the FarmHouse Foundation staff, **Andrea Ward**, Director of the Annual Fund and Communication, stepped down from her role, due to her growing family. Her last day in the office was October 19.

For over 10 years, Andrea helped lead the FarmHouse Foundation’s fundraising

FARMHOUSE VETERANS Retired Numbers

efforts. FarmHouse has reached many outstanding achievements in the last decade, and most certainly because of Andrea’s involvement, thoughtful and diligent work, and behind-the-scenes leadership.

She started on the Foundation staff after graduating from Kansas State University, and grew professionally and personally during her tenure. FH awarded Andrea with the Skinner award during the 2019 FarmHouse Leadership Institute.

After 2 1/2 years on the FarmHouse Fraternity Staff, **Jared Horman**, Director of Marketing and Communications, has stepped down from his role.

Jared has helped lead the brand

their Jerseys



JARED HORMAN
*Director of Marketing &
Communications*

adoption and integration for the Fraternity and has been the creative director of *Pearls & Rubies*. He will continue to help design the magazine for the next few issues as the organization’s communication strategy continues to develop under new leadership.

Jared is leaving to pursue freelancing design and art full-time.



These Newbies

are a Slam Dunk

THOMAS MARTEN
(SOUTHERN ILLINIOS 14)

Director of the FH Excellence Fund

**PREVIOUSLY: DIRECTOR OF
ADVANCEMENT SINCE APRIL 2017**



Thomas has been in role since October 2018; He is responsible for the coordination and implementation of the Foundation's Excellence Fund program and unrestricted fundraising initiatives; he also oversees the Ruby Societ giving program; manages the Foundation's Day of Giving; is responsible for identifying, cultivating, soliciting and stewarding annual, leadership and loyalty gifts to the Foundation.

SHANE JACQUES

*Director of Education
and Leadership Development*

**PREVIOUSLY: EDUCATION
SPECIALIST FOR NATIONAL FFA
ORGANIZATION**



Shane is in charge of developing new, and revising existing, educational programs and curriculum. He is also to create a standardized New Member Education program using learner data to measure and report on program effectiveness. He will facilitate stakeholder focus groups, task forces and strategy session; he will also lead professional development efforts for headquarters staff.

JEANINE LANE

*Executive Assistant
and Office Manager*

**PREVIOUSLY: ADMINISTRATIVE
ASSISTANT FOR TRIZZOLO
COMMUNICATIONS**



Jeanine's primary responsibilities include: setting appointments, answering the phone, coordinating meetings, travel and accounting. She serves as the main staff member responsible for coordination of joint-office operations and administrative needs of the senior staff, database oversight, Fraternity financial management and coordination, support for member services operations, and assistance with the Foundation's operations.

SAMUEL MCFARLAND
(WICHITA STATE 15)

*Director of the Marketing
and Communications*

**PREVIOUSLY: LEADERSHIP
CONSULTANT SINCE JUNE 2018**



As the Director of Marketing and Communications, Sam is responsible for managing and publishing operations of Pearls & Rubies; maintenance and compliance of the Fraternity's branding initiative, registered trademarks and style guide; marketing collateral, recruitment materials and educational program promotion and support. management of overall communication strategy through print, mail, online and social media platforms; web content management; and archival document material support.

FARMHOUSE
ALL-STARS
 the A-Team

The MVPs

Making Plays



CHRISTIAN WIGGINS

CEO, Executive Director

SINCE JUNE 2017

In Christian's role he create vision with the Board and leads the strategic planning process; serves as an expert on fraternal/association best practices; leads fraternity staff and volunteer structure, ensures systems and resources meet FH's needs, including financial and risk management; and establishes priority and implementation for student, alumni and volunteers programs and services



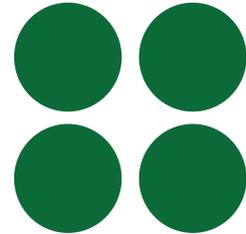
BRADEN WILSON

(COLORADO 13)

Director of Services & Growth

SINCE MAY 2016

Braden oversees the leadership consultant program. He leads student and chapter development and support initiatives to ensure chapter accreditation through the Excelsior program. Bradens prepares and executes expansions and collaborates with chapters regarding international financial responsibilities



LEADERSHIP CONSULTANTS

Road Warriors

VARIOUS START DATES

The current Leadership Consultants are James Spry (Clemson 13), Jay Watkins (Virginia Tech 14), Gill Wilson (Clemson 14), and Ryan Vonderhaar (Ohio State 15). This group travels across the nation, from chapter to chapter, helping with education, recruitment, and leadership development.



ALLISON RICKELS

CEO and Executive Director

SINCE JUNE 2007

Allison is responsible for articulating and implementing the Foundation's strategic plan; overseeing and achieving the Foundation's fundraising goals; fostering the development of actively engaged alumni; and managing and administering the resources and finances of the Foundation.



MICHAELA NORTON

Stewardship Manager

SINCE JULY 2012

Michaela is responsible for the stewardship program. She promotes interaction of donors, helps to recognize and retain current and future donors, is in charge of Foundation database management, the electronic giving program, and communicates with local foundation councils.



JO BERRYMAN

Administrative Assistant

SINCE MAY 2002

Jo is the staff member responsible for the Foundation's bookkeeping including payroll, accounts payable, accounts receivable, deposits, banking activity, and grant and scholarship payments.



★ LEADERSHIP CONSULTANT ★
DIRECTOR OF ALUMNI ENGAGEMENT
AND VOLUNTEER SUPPORT
MAJOR GIFTS OFFICER

SHAPE THE FUTURE OF FARMHOUSE

- 1 WANT TO **GIVE BACK** AND HELP OTHERS IN THEIR FRATERNAL EXPERIENCE?
- 2 HAVE A PASSION FOR DEVELOPING LEADERSHIP SKILLS?
- 3 READY TO CONNECT WITH ALUMNI AND UNDERGRADS ACROSS THE COUNTRY?

★ If you think you have what it takes to develop your potential, lead our fraternity onward and to help your brothers on an international scale, now is the time to apply! ★

LET'S TALK!

APPLY TODAY AT

[FARMHOUSE.ORG/EMPLOYMENT/](https://farmhouse.org/employment/)

Department

Student Creativity

Department

nts
vity

Department

Students Creativity

Department



Ryan Downs (Nebraska 88)

CHIEF EXECUTIVE OFFICER, PROXIBID

Leadership Spotlight

WITH ALL THE ROLES AND RESPONSIBILITIES that come with being chief executive officer of Proxibid, an online platform that connects buyers and sellers of highly-valued items across 15 industrial and collectible categories, leadership is on the top of the list for Ryan. And while his nearly three decades of professional experience play into his management and mentorship styles and abilities, he credits his time in FarmHouse — from chapter president to most recently, chairman of the campaign to fund the new chapter house at Nebraska — as the foundation of his values.

In a world of ever changing technology and web platforms, what makes Proxibid different?

Traditional auction companies needed a means to reach bidders outside the geographical markets they historically served in an effort to compete and remain relevant with the internet's new age. Proxibid solved this problem by designing software that allows bidders from anywhere in the world to participate in live auctions as if they were there in person. Today we provide a sophisticated commerce platform that allows businesses to sell any sort of high-value asset.

What prior career opportunities helped you attain your current role?

I've done a number of things. I was a trial attorney in the '90s. It was really about a number of years as a senior executive at PayPal and Ebay — very large, fast-paced companies. That gave me the expertise and experience for today to learn how to grow and manage and drive success in an online business.

What do you enjoy most about your career and professional work?

It really is the ability to make an impact. It's always been a motivator to me. We impact our clients lives, certainly our employees lives, and these assets.

Was ending up in technology a pathway you explored in school?

The one thing I didn't know then, was just how valuable the actual technical skills are. I'm not the personality that I would write software, but I wish I would

have been more exposed to computer science, math and accounting. I think the old way of thinking was that technical skills happened in one silo and leaders were in another, but that's not the case anymore. I've had to learn a lot of that and would go back to shape my academic classes to reflect that a bit.

What do you know now as a professional that you wish you'd known at a younger age?

Have to take a long-term perspective on things. When I was finishing school at Harvard Law, I had the opportunity to go one more year and have a MBA. I didn't do it because it was one more year. This is a marathon, not a sprint: That extra year is really just a snap of the fingers in time. I don't think it's hurt me or set me back, but would have helped me at 23.

You've worked in more than 40 countries — how important is that international experience today?

We're in such a global economy and workforce, but stretch yourself and go take on an internal experience. Stretch yourself and pick up that second degree. Doesn't have to come in the classroom. Taking on a different role, relocating somewhere you thought you'd never would, embrace opportunities. Young people have way more opportunities today. The world is really opened up and provided limitless

What about the FarmHouse experience spoke to you, prompting you to be interested in joining or accepting an invitation to join the brotherhood?

My dad was in FarmHouse, so I had a baseline understanding, but it wasn't until I was at Nebraska that I understood the type of environment and people in FarmHouse. It's made up of people who strive for excellence in everything — and I've always been wired that way. FarmHouse teaches men to think beyond themselves: Think about community, giving back, service. if you put effort into something, it gives you more back in return. It might not be in the same form, but I think that it teaches a bit of selflessness and willingness to give back to things that have helped shape you.

Is there an experience from your time in FarmHouse that has had “staying power” with you in your career or personal pursuits since then?

By far my year as president. There's always challenges, but it's such an unbelievable training ground for leadership opportunity. Leadership isn't about you as the leader, it's about the team. It's a set of skills, you're born with some things, but you can learn how to be better at things.

How do you continue to be involved today?

My most significant involvement came to an end in 2018 as chairman of the campaign to fund the new chapter house at Nebraska. Prior to that, I spent eight years on the Foundation Board of Trustees. And I kind of informally make myself available to serve as a sounding board or resource.

Do you have a recent or favorite experience as an alumni member?

It's an easy one: The grand opening for this (Nebraska) new chapter house. It's a tremendous facility and solidifies our legacy there. We have this amazing product to support our mission and attract the best and the brightest.

What are two or three books that were impactful to you that you would recommend others read?

- *Speed of Trust* by Steven Covey
- *Good to Great* by Jim Collins
- *High Output Management* and *Only the Paranoid Survive* by Andy Grove, founder of Intel

How do you spend your time outside of work?

I'm sort of never idol. I still play basketball a few times a week — I bike, snow ski. I like working outside on my acreage, we live on 80 acres with horses and I find that to be therapeutic.

Ryan lives southwest of Omaha, Neb., with his wife, Valerie, twin daughters, Emily and Lauren, and son, Carson.*



Congratulations to the 2018 Ruby Cup recipient, the Colorado State Chapter! This year's Ruby Cup was determined through the use of the new Excelsior program.

Excelsior Our Shining Stars

Picture a moonless night on a small farm far from any urban distractions; the air is crisp, and the morning sun will soon bring a day full of hard work and labors of love. Before the sun breaks, we see the shimmer of a star shooting across the sky, advancing ever forward. It is a star of hope, of a brighter future for ourselves and our Fraternity. It is a star we have seen before, on our badge, in our crest and every time we are headed out to another day's work. This star, Excelsior, guides us all.

WHILE THE STAR OF EXCELSIOR may only truly exist in our Ritual and in our hearts, the idea of Excelsior, that we should strive for what is highest and noblest, shines brightly for FarmHouse. There will always be work to be done tomorrow and there will always be seeds to sow today. That is why today is always the best day to grow closer to what we hold dear about our beloved organization.

To The Stars

To know where FarmHouse stands is to know how to get where we are going. In the last edition of *Pearls and Rubies*, we introduced the rollout of our

new program, Excelsior. Now that the results are in, we not only have a better grasp of the progress we have made as a Fraternity but also how to get where we want to be and how to measure it.

Last year, the men of FarmHouse used the new point system working to achieve FarmHouse excellence and as a result won many new awards at our FarmHouse Leadership Institute. The guide for this, Excelsior, has three stars that each defined a different level of performance. With twenty expectations for each level, a star rank was obtained through accomplishing all requirements in that level as well as the preceding star's achievements.

The

Excelsior Program Explained

Before we break down each of the levels and highlight some of the data gathered, it is important to remember that the number of stars a chapter has does not determine the worth of a chapter. Missed achievements are areas for improvement even in the three-star category and the completed achievements do not imply perfection even in the one-star category. All of our chapters helped improve our process for years to come and many handled this challenge in a positive way that should make us all proud.

In the one-star level were the standard operation processes. Achievements in this

EXCELSIOR KEY

- 1 Photo and caption posted on social media completing an Excelsior objective.
- 2 Chapter name
- 3 Number of stars (0-3) achieved in the 2018 Excelsior year
- 4 Philanthropy reported 2018
- 5 Community service hours reported 2018
- 6
- 7
- 8
- 9
- 10
- 11



csufarmhouse

Congratulations to brothers Harrison Hallmark and Chad Russell for having the highest team GPA in the house with a 3.7! Further congrats to the chapter for achieving a 2.99 GPA overall!



level leaned more towards the basics of a fraternity and included activities such as “host weekly executive and chapter meetings” and “have a functioning standards board and process.” The one-star achievements highlighted items that fully functional chapters should have.

Once the one-star level was complete, chapters were then challenged to complete the two-star achievements. These achievements included activities such as “each member completes at least 5 hours of community service per semester” and “hold one professional development event.” A chapter who completes all the two-star achievements was then only a few steps away from competing for FarmHouse International’s highest chapter award, the Ruby Cup.

To be a three-star chapter is to strive past basic expectations and achieve

excellence. A three-star chapter does not signify perfection but instead indicates those things which are considered highest and noblest were thought of and accomplished. Three-star achievements like “raise \$100 per member for philanthropy,” “have one or more member apply for Power of 7” or “host a Bible or book study” indicated a chapter was not only functioning but was setting examples for what FarmHouse can be.

Our three-star chapters were eligible for the Ruby Cup so long as they were in good standing by the Fraternity.

A Year of Progress, A Year in Review

The Excelsior program highlighted a shift in how the International staff headquarters and chapters interact with each other and how we can all

provide an environment for growth. The program moving forward will be more streamlined than before and will highlight key areas while still allowing for more freedom in achieving what is highest and noblest on a chapter level.

The next few pages highlight the data points collected or self-reported by chapters.

The progress of all our chapters was clear in the work they put forth this year and the awards they earned at FarmHouse Leadership Institute. Moving forward, each day will bring a brightening horizon and we will see Excelsior shine brightly over our hard work. Each year will continue to bring additional feedback and hopefully, exceptional growth, for every FarmHouse Chapter.



fh_alberta
 Summer is almost over and the boys are leaving the beaches and tractors behind and heading to Edmonton! Come see FarmHouse at Clubs Fair and ask about our upcoming events!



Auburn
 Congratulations to all of our new members who were initiated on 10/21/18 after going through the Star and Pearl ceremonies. Our chapter is now currently 142 strong, putting us in the top quartile of fraternities at Auburn.

arkfarmhouse
 Happy Founders Day to all our FarmHouse brothers. We're celebrating 113 years of brotherhood.

	Alberta	Arizona State Associate	Arkansas	Auburn ★
	NO REPORTED PHILANTHROPY \$ RAISED			
	NO REPORTED COMMUNITY SERVICE HOURS			
FALL 2017	N/A GPA	N/A GPA	2.8 GPA	3.35 GPA
	8/3 NEW MEMBERS/INITIATES	4 NEW MEMBERS	8/8 NEW MEMBERS/INITIATES	42/38 NEW MEMBERS/INITIATES
	27 ACTIVE MEMBERS	16 ACTIVE MEMBERS	23 ACTIVE MEMBERS	151 ACTIVE MEMBERS
SPRING 2018	N/A GPA	3.047 GPA	2.9 GPA	3.322 GPA
	5/3 NEW MEMBERS/INITIATES	17 NEW MEMBERS	2/2 NEW MEMBERS/INITIATES	0/0 NEW MEMBERS/INITIATES
	23 ACTIVE MEMBERS	0 ACTIVE MEMBERS	15 ACTIVE MEMBERS	139 ACTIVE MEMBERS

	Central Missouri Associate	Clemson	Idaho	Illinois
	N/A PHILANTHROPY \$ RAISED	NO REPORTED PHILANTHROPY \$ RAISED	NO REPORTED PHILANTHROPY \$ RAISED	\$2,511.00 PHILANTHROPY \$ RAISED
	N/A COMMUNITY SERVICE HOURS	93 COMMUNITY SERVICE HOURS	32 COMMUNITY SERVICE HOURS	391 COMMUNITY SERVICE HOURS
FALL 2017	N/A GPA	3.01 GPA	2.77 GPA	N/A GPA
	19 NEW MEMBERS	8/7 NEW MEMBERS/INITIATES	7/7 NEW MEMBERS/INITIATES	11/11 NEW MEMBERS/INITIATES
	0 ACTIVE MEMBERS	36 ACTIVE MEMBERS	34 ACTIVE MEMBERS	23 ACTIVE MEMBERS
SPRING 2018	N/A GPA	2.99 GPA	2.9 GPA	3.28 GPA
	N/A NEW MEMBERS/INITIATES	5/4 NEW MEMBERS/INITIATES	1/6 NEW MEMBERS/INITIATES	0/0 NEW MEMBERS/INITIATES
	N/A ACTIVE MEMBERS	36 ACTIVE MEMBERS	33 ACTIVE MEMBERS	21 ACTIVE MEMBERS



farmhouse_
centralmissouri
Homecoming week is here! Community Service project was pumpkin carving for the veterans.



The Illinois Chapter held their weekly chapter meeting last night. Following this, alumni Jacob Prather and Kirk Bulta conducted a resume workshop to assist members for the upcoming ACES Career Fair.



fhclemson
Today's been a long day! Started bright n' early for the @ clemsonpiphi Color Run 5K, and finished right in time for the FarmHouse Fall Fest where Brothers brought out friends for a great start to Fall. Now to finish the night out under the stars guarding the Habitat House being built for Clemson's Homecoming, and waiting for our CEO, Christian Wiggins, to come and visit!



Our boys had a blast helping out the community today, while participating in paint the Palouse.

Illinois State	
\$4,140 PHILANTHROPY \$ RAISED	
431 COMMUNITY SERVICE HOURS	
FALL 2017	3.09 GPA
	7/6 NEW MEMBERS/INITIATES
	24 ACTIVE MEMBERS

Iowa State ★★ ★★	
\$15,842 PHILANTHROPY \$ RAISED	
2,767 COMMUNITY SERVICE HOURS	
FALL 2017	3.24 GPA
	29/26 NEW MEMBERS/INITIATES
	98 ACTIVE MEMBERS



isufarmhouse
Had a blast
yesterday at
serenades!

SPRING 2018	3.25 GPA
	5/5 NEW MEMBERS/INITIATES
	27 ACTIVE MEMBERS

SPRING 2018	3.32 GPA
	6/6 NEW MEMBERS/INITIATES
	89 ACTIVE MEMBERS



kyfarmhouse
We would like to
congratulate Josh
Banks on being the
first man with
Down Syndrome to
be initiated into a
social Fraternity at
Kentucky. Welcome
to the FarmHouse
brotherhood Josh!

Kansas State ★★ ★★	
\$4,425.00 PHILANTHROPY \$ RAISED	
638 COMMUNITY SERVICE HOURS	

Kentucky	
NO REPORTED PHILANTHROPY \$ RAISED	
8 COMMUNITY SERVICE HOURS	

FALL 2017	3.3 GPA
	22/22 NEW MEMBERS/INITIATES
	78 ACTIVE MEMBERS

FALL 2017	2.88 GPA
	17/17 NEW MEMBERS/INITIATES
	59 ACTIVE MEMBERS

SPRING 2018	3.37 GPA
	0/0 NEW MEMBERS/INITIATES
	76 ACTIVE MEMBERS

SPRING 2018	N/A GPA
	11/6 NEW MEMBERS/INITIATES
	55 ACTIVE MEMBERS



Illinois State
FarmHouse
Shout-out to the boys
who helped cleaned
up the ISU Farmhouse
Highway today. They
found a truck load of
garbage across the
2 miles, but it looks
great now. Great job!

farmhouseksu
I got a really big team, and they need some really big rings. FarmHouse had a great night at the Fraternal Excellence Awards, taking home three big accolades! Congratulations to Jeff Hadachek for winning Chapter Member of the Year and Jonathan Peuchen for taking home Fraternity President of the Year. We also received the 2017 Dean's Award!

	Michigan State ★	Minnesota	Mississippi State	Nebraska
	NO REPORTED PHILANTHROPY \$ RAISED	\$2,888 PHILANTHROPY \$ RAISED	\$2,100 PHILANTHROPY \$ RAISED	\$15,802 PHILANTHROPY \$ RAISED
	154 COMMUNITY SERVICE HOURS	904 COMMUNITY SERVICE HOURS	NO REPORTED COMMUNITY SERVICE HOURS	NO REPORTED COMMUNITY SERVICE HOURS
FALL 2017	Waiting GPA	3.27 GPA	2.89 GPA	3.6 GPA
	10/10 NEW MEMBERS/INITIATES	11/11 NEW MEMBERS/INITIATES	8/0 NEW MEMBERS/INITIATES	27/27 NEW MEMBERS/INITIATES
	47 ACTIVE MEMBERS	49 ACTIVE MEMBERS	38 ACTIVE MEMBERS	98 ACTIVE MEMBERS
SPRING 2018	Waiting GPA	No Reported GPA	2.55 GPA	3.589 GPA
	2/2 NEW MEMBERS/INITIATES	9/9 NEW MEMBERS/INITIATES	2/0 NEW MEMBERS/INITIATES	0/29 NEW MEMBERS/INITIATES
	54 ACTIVE MEMBERS	51 ACTIVE MEMBERS	35 ACTIVE MEMBERS	93 ACTIVE MEMBERS



umn.farmhouse
Minnesota
FarmHouse...
coming to a boxing
ring near you!

Michigan state
Thank you to all of the alumni that donated money towards the new fence. With the new fence and letters last year, the house is looking amazing! Stop by and see how the rest of the house has changed over the years.



msu_farmhouse
The men of FarmHouse had a great time helping out with the @tkmartincenter96 Fun Run.



farmhouse_unl
Scoops for Schools is tonight! Look for us at the green space across from GPhi from 6-10PM. Stop by and have some cookies and ice cream to benefit Lighthouse!

Nevada	
NO REPORTED PHILANTHROPY \$ RAISED	
78.5 COMMUNITY SERVICE HOURS	
FALL 2017	3.32 GPA
	1/1 NEW MEMBERS/INITIATES
	19 ACTIVE MEMBERS
SPRING 2018	2.87 GPA
	6/23 NEW MEMBERS/INITIATES
	20 ACTIVE MEMBERS

North Carolina State	
NO REPORTED PHILANTHROPY \$ RAISED	
NO REPORTED COMMUNITY SERVICE HOURS	
FALL 2017	2.75 GPA
	7/7 NEW MEMBERS/INITIATES
	24 ACTIVE MEMBERS
SPRING 2018	2.52 GPA
	3/6 NEW MEMBERS/INITIATES
	24 ACTIVE MEMBERS



Nevada

A HUGE Thank You to everyone who came out to the Rodeo! We are excited to announce that together we raised \$1,000 for the Leukemia & Lymphoma Society! For our first philanthropy event, we couldn't be happier!

North Dakota State	
NO REPORTED PHILANTHROPY \$ RAISED	
876 COMMUNITY SERVICE HOURS	
FALL 2017	3.34 GPA
	9/9 NEW MEMBERS/INITIATES
	43 ACTIVE MEMBERS
SPRING 2018	3.301 GPA
	6/6 NEW MEMBERS/INITIATES
	44 ACTIVE MEMBERS



farmhouse_ncsu

You can never start them too young! A bunch of proud uncles over at NCSU FH.

North Georgia Associate	
NO REPORTED PHILANTHROPY \$ RAISED	
NO REPORTED COMMUNITY SERVICE HOURS	
FALL 2017	3.07 GPA
	5 NEW MEMBERS
	18 ACTIVE MEMBERS
SPRING 2018	2.95 GPA
	8 NEW MEMBERS
	21 ACTIVE MEMBERS



farmhouse_ung

Today these two brothers competed in UNG's "Walk a Mile in Her Shoes" for Greek Week, which is an international men's march to stop rape, sexual assault, and gender violence, but everyone was running in them heels instead of walking. Congrats on these two for taking home 2nd place overall.



ndsu_farmhouse

A typical snow day at FarmHouse fraternity!



FarmHouseatz
The homecoming parade has come to past, we didn't get first but hey at least we weren't last.



farmhouse_osu
PSA: We hold the second best time at the newport escape room! (Missed it by thaaaaat much...) We are also proud to have concluded our first ever New Member Education Program and Retreat! Shout out to our awesome NME Director @jlov52 for all his hard work.



osu_farmhouse
Last night we welcomed a new Executive team to serve as the leaders of FarmHouse for the 2019 year!



We're excited to have another brother this year that was given the opportunity to help save someone's life by donating bone marrow through @bethematch! "In October of last year, I was notified that I was a possible bone marrow match for a patient with Leukemia. In January, I was given the chance to donate my bone marrow. There is no greater feeling than that of helping to save a person's life. This opportunity has truly opened my eyes to how precious life really is. I would like to thank FarmHouse Fraternity and the Romine family because without their work with the fight against Leukemia, none of this would have been possible for me! I encourage everyone to sign up for Be The Match and help save someone's life.

Ohio State		Oklahoma State	
\$342.00 PHILANTHROPY \$ RAISED		NO REPORTED PHILANTHROPY \$ RAISED	
284 COMMUNITY SERVICE HOURS		NO REPORTED COMMUNITY SERVICE HOURS	
FALL 2017	3.1 GPA	FALL 2017	3.705 GPA
	5/5 NEW MEMBERS/INITIATES		30/27 NEW MEMBERS/INITIATES
	28 ACTIVE MEMBERS		117 ACTIVE MEMBERS
SPRING 2018	3.3 GPA	SPRING 2018	3.468 GPA
	6/6 NEW MEMBERS/INITIATES		3/3 NEW MEMBERS/INITIATES
	34 ACTIVE MEMBERS		117 ACTIVE MEMBERS

Oregon State Associate	
NO REPORTED PHILANTHROPY \$ RAISED	
NO REPORTED COMMUNITY SERVICE HOURS	
FALL 2017	3.55 GPA
	5 NEW MEMBERS
	10 ACTIVE MEMBERS
SPRING 2018	N/A GPA
	3 NEW MEMBERS
	6 ACTIVE MEMBERS

Purdue ★	
\$21,584.24 PHILANTHROPY \$ RAISED	
2664 COMMUNITY SERVICE HOURS	
FALL 2017	3.16 GPA
	25/25 NEW MEMBERS/INITIATES
	104 ACTIVE MEMBERS
SPRING 2018	3.2 GPA
	12/12 NEW MEMBERS/INITIATES
	98 ACTIVE MEMBERS

	South Dakota State	Southern Illinois	Tarleton State	Tennessee
	\$50 PHILANTHROPY \$ RAISED	NO REPORTED PHILANTHROPY \$ RAISED	\$900.00 PHILANTHROPY \$ RAISED	NO REPORTED PHILANTHROPY \$ RAISED
	NO REPORTED COMMUNITY SERVICE HOURS	147.5 COMMUNITY SERVICE HOURS	580.5 COMMUNITY SERVICE HOURS	NO REPORTED COMMUNITY SERVICE HOURS
FALL 2017	3.132 GPA	3.08 GPA	GPA	2.61 GPA
	20/18 NEW MEMBERS/INITIATES	10/10 NEW MEMBERS/INITIATES	12 NEW MEMBERS/INITIATES	8/8 NEW MEMBERS/INITIATES
	61 ACTIVE MEMBERS	37 ACTIVE MEMBERS	38 ACTIVE MEMBERS	24 ACTIVE MEMBERS
SPRING 2018	3.026 GPA	N/A GPA	GPA	2.75 GPA
	6/6 NEW MEMBERS/INITIATES	3/3 NEW MEMBERS/INITIATES	3/3 NEW MEMBERS/INITIATES	1/0 NEW MEMBERS/INITIATES
	54 ACTIVE MEMBERS	40 ACTIVE MEMBERS	38 ACTIVE MEMBERS	18 ACTIVE MEMBERS



Farmhouse_sdstate
Some of our past and present members caught a picture with SDSU president Barry Dunn today at the Jackrabbits final regular season game.



farmhouse_siu
Some of our brothers had the chance to fulfill our promise of service tonight by working with Gum Drops to bag food for hungry children in the Carbondale area.



tsufarmhouse
PowderPuff was a great event thanks to all of the girls who participated! Congratulations to our champion @tsudeltazeta!



farmhouse_tennessee
Congratulations to our new EC!



tamufarmhouse
We would like to welcome our newest pledges and start another great semester!



ttu_farmhouse
The Brothers of FarmHouse swearing in the new Exec team.



farmhousetroy
Congrats to all of our senior brothers for graduating yesterday.

	Texas A&M	Texas Tech	Troy	Virginia Tech
	NO REPORTED PHILANTHROPY \$ RAISED	\$97 PHILANTHROPY \$ RAISED	\$14,670 PHILANTHROPY \$ RAISED	\$2,509 PHILANTHROPY \$ RAISED
	NO REPORTED COMMUNITY SERVICE HOURS	NO REPORTED COMMUNITY SERVICE HOURS	573 COMMUNITY SERVICE HOURS	NO REPORTED COMMUNITY SERVICE HOURS
FALL 2017	2.914 GPA	2.8 GPA	3.257 GPA	Waiting GPA
	2/2 NEW MEMBERS/INITIATES	13/11 NEW MEMBERS/INITIATES	20/18 NEW MEMBERS/INITIATES	4/4 NEW MEMBERS/INITIATES
	13 ACTIVE MEMBERS	38 ACTIVE MEMBERS	49 ACTIVE MEMBERS	33 ACTIVE MEMBERS
SPRING 2018	3.046 GPA	2.794 GPA	3.14 GPA	Waiting GPA
	3/3 NEW MEMBERS/INITIATES	4/4 NEW MEMBERS/INITIATES	0/0 NEW MEMBERS/INITIATES	6/6 NEW MEMBERS/INITIATES
	17 ACTIVE MEMBERS	32 ACTIVE MEMBERS	44 ACTIVE MEMBERS	34 ACTIVE MEMBERS



wku_farmhouse

Thanks to everyone that came out to throw pie in our faces! For every pie thrown we raised \$3 for the Leukemia and Lymphoma Society and Be the Match Foundation.

wichitastate_farmhouse

It is such a great day when we get to add members into our brotherhood. Huge congrats to Caden, Mitchell, James, Brandon, Alex, Kyle, Bradley, and Gabe on being initiated this morning! We are so thankful and excited to have you gentlemen be fully in our chapter!

wilmingtonfarmhouse

Fall 2018 Recruitment class is officially FarmHouse men.



wsu_fh

Cougs win!!!!!!
Duck hunting season was a success.

	Washington State	Western Kentucky	Wichita State	Wilmington Associate
	\$841 PHILANTHROPY \$ RAISED	NO REPORTED PHILANTHROPY \$ RAISED	NO REPORTED PHILANTHROPY \$ RAISED	NO REPORTED PHILANTHROPY \$ RAISED
	148.75 COMMUNITY SERVICE HOURS	5 COMMUNITY SERVICE HOURS	NO REPORTED COMMUNITY SERVICE HOURS	NO REPORTED PHILANTHROPY \$ RAISED
FALL 2017	3.23 GPA	2.75 GPA	3.06 GPA	N/A GPA
	3/3 NEW MEMBERS/INITIATES	14/14 NEW MEMBERS/INITIATES	8/8 NEW MEMBERS/INITIATES	10/N/A NEW MEMBERS/INITIATES
	18 ACTIVE MEMBERS	55 ACTIVE MEMBERS	24 ACTIVE MEMBERS	16 ACTIVE MEMBERS
SPRING 2018	2.995 GPA	2.78 GPA	3.35 GPA	N/A GPA
	3/7 NEW MEMBERS/INITIATES	1/1 NEW MEMBERS/INITIATES	3/3 NEW MEMBERS/INITIATES	5/N/A NEW MEMBERS/INITIATES
	18 ACTIVE MEMBERS	49 ACTIVE MEMBERS	22 ACTIVE MEMBERS	11 ACTIVE MEMBERS

Wisconsin-Platteville	
NO REPORTED PHILANTHROPY \$ RAISED	
NO REPORTED COMMUNITY SERVICE HOURS	
FALL 2017	No Reported GPA
	13/8 NEW MEMBERS/INITIATES
	30 ACTIVE MEMBERS
SPRING 2018	No Reported GPA
	4/4 NEW MEMBERS/INITIATES
	21 ACTIVE MEMBERS



uwpfarmhouse
Brother(s) of the week go to Brad, Cody, David, and Ricky for cleaning up the house and spending time with some new members parents over family weekend. Thank you brothers for putting in the effort.



Award winners from FLI

Foundation Donors



Larry Anderson Jim Antosh Rip Britton Billy Clay Gregg Drvol Darrell Godfrey Nick Kauffman Bob Knief Herb Lewis Dale Miksch Larry Miller Scott Nagel

need to place new photos



Rob Rainey Steven Robinson Dave Rock Ron Schultz Robert Smidt John Wirth

56 Alumni Join Top Honor Roll Clubs

THE FARMHOUSE Foundation welcomed 56 new members into its highest giving societies between August 10, 2018, and January 1, 2019. **CENTURY CLUB**

Accumulative gifts of \$100,000 to \$249,999

Kenneth Brashaber (Purdue 52) is a retired high school agriculture teacher, farmer and a charter member of the Purdue FarmHouse Chapter. He and his wife, Charlotte, reside in Rushville, Ind.

Ryan Downs (Nebraska 88) is president and CEO of Proxibid. A FH Master Builder and Philanthropy Laureate, Ryan served as a Trustee and Chairman of the FarmHouse Foundation as well as co-chair of the Nebraska Chapter housing campaign. He and his wife, Valerie, reside in Springfield, Neb.

Ralph Harrison (Oklahoma State 69) is an attorney and president of Harrison & Mecklenburg, Inc. He and his wife, Denise reside in Kingfisher, Okla.

Warren Weibert (Kansas State 66) is retired owner and general manager of the Decatur County Feed Yard near Oberlin, Kan. Warren was named a FarmHouse Master Builder of Men in 2018 and is a chapter advisor for the Kansas State FH Chapter. He and his wife, Carol, reside in Manhattan, Kan.

DOANE CLUB

Accumulative gifts of \$50,000 to \$99,999
Steven Campbell (Oklahoma State 82) is a retired senior executive vice president

for Louis Dreyfus Co. He and his wife, Susan, reside in Leawood, Kan.
Kenneth Dunk (Arkansas 71) is president and owner of Dunk Fire & Security in Springdale, Ark. Ken and his wife, Rose, live in Springdale, Ark. Ken is president of the Arkansas FH Association.

Wayne Northey (Iowa State 54) is a farmer and retired county supervisor. He and his wife, Margaret, live in Spirit Lake, Iowa.

Donald Pettengill (Michigan State 58) is a retired project engineer for John Deere in Ottumwa, Iowa. Don and his wife, Delores, live in Ottumwa, Iowa.

Randy Rich (Kansas State 64) is retired after a career as an engineer and lives in Scroggins, Texas.

Richard Wittman (Idaho 68) is a former manager and board chair of his family's 20,000-acre farm partnership and provides consulting services in family farm business and financial management in the U.S. and abroad. Dick and his wife, Dawn, live near Culdesac, Idaho. He is a Trustee of the FarmHouse Foundation.

Kevin Wittrock (Oklahoma State 78) is an investment adviser representative for Voya Financial Advisors, Inc. He serves as Chair of the Oklahoma State FH Foundation Council with the FarmHouse Foundation. He and his wife, Monica, live in Edmond, Okla.

H.K. WILSON CLUB

Accumulative gifts of \$25,000 to \$49,999
Randall Black (Oklahoma State 80) is manager of production operations

of the Gulf Coast business unit for ConocoPhillips Company. Randy and his wife, Carole, live in Cypress, Texas.

Claude Bonner (Arkansas 59) is a retired cotton specialist and agronomy section leader for the University of Arkansas Cooperative Extension Service. Claude and his wife, Carol, reside in North Little Rock, Ark.

Michael Dikeman (Kansas State 63) is professor emeritus of meat science at Kansas State University and long-time chapter advisor to the Kansas State FH Chapter. He and his wife, Earline, live in Manhattan, Kan.

Edward Discoe (Nebraska 85) is a family physician with the Columbus Medical Center. He and his wife, Pam, live in Columbus, Neb.

Steven Gangwish (Nebraska 01) is chief operating officer for CSS Farms, Inc. He and his wife, Meggan, live in Kearney, Neb.

Melvin Hunt (Kansas State 61) is a professor emeritus of food and meat sciences at Kansas State University. Hunter and his wife, Rae Jean, live in Manhattan, Kan.

John Miller (Nebraska 68) is founder, president and CEO of Oxbow Animal Health, the worldwide leader in small exotic mammal nutrition. John and his wife, Pat, live in Murdock, Neb.

Marlon Mueller (Iowa State 80) works in municipal and semi-public wastewater permitting for the Iowa Department of Natural Resources. He and his wife, Nancy, reside in West Des Moines, Iowa.

Douglas Netz (Nebraska 81) is an interventional cardiologist for the Pioneer Heart Institute. Doug and his

Foundation Donors

wife, Robin, live in Lincoln, Neb.

Rodny Penner (Nebraska 84) is managing partner and vice president for corporate consulting for PRUVIO. He is a past FH Foundation Trustee. He and his wife, Jona, live in Chicago, Ill.

Loren Peterson (Nebraska 75) is an entrepreneurial advisor and owner of EAS-MKE, LLC. He and his wife, Lisa, also own a pet store, Hounds Around Town, and live in Shorewood, Wis. He is Chairman-Elect of the FarmHouse Foundation.

Carl Pherson (Minnesota 64) is professor emeritus and retired director of agriculture operations for California State University at Fresno. Carl and his wife, Juliana, live in Morro Bay, Calif. He and Juliana have established an incoming freshmen scholarship with the Foundation for students at the University of Minnesota.

Douglas Pringnitz (Iowa State 81) is a corn, soybean and cattle farmer in northern Iowa. Doug and his wife, Nancy, reside near Spirit Lake, Iowa. Two of their sons, Andy (Iowa State 09) and Alex (Iowa State 16), are FarmHouse members as well.

Ronald Taylor (Auburn 77) is CEO of Brown & Brown's Evergreen Re / Evergreen Rx. He lives in Mableton, Ga.

Robert Wiles (Michigan State 63) is a retired assistant superintendent of administrative services for Eastern Upper Peninsula Intermediate School District, after 30 years in education. He and his wife, Sally, live in Rudyard, Mich.

Gerald Wilson (Arkansas 62) is a retired sales manager for BASF Corporation. He and his wife, Sandy, live in Germantown, Tenn.

Duane Wolf (Iowa State 89) is president and owner of Duane A. Wolf Engineering, P.C. He and his wife, Megan, reside in Ames, Iowa.

1905 CLUB

Accumulative Gifts of \$10,000 to \$24,999

Kent Bradley (Kansas State 85) is an obstetrician and gynecologist with Associates in Women's Health in the firm's Newton, Kan. office. Kent and his wife, Pattie, live in Valley Center, Kan.

William Crawford (Minnesota 74) is a consultant for Preferred Capital Management. Bill lives in Fairmont, Minn.

Michael Dannehl (Nebraska 78) is a

grain and livestock farmer. He and his wife, Linda, live in Bertrand, Neb.

Scott Davis (Auburn 95) is pastor of the Fayette First Baptist Church. He and his wife, Nikki, live in Fayette, Ala.

Tony Delp (Kansas State 65) owns Delp Tree Farm, producing Christmas trees. Tony and his wife, Linda, live in Saint John, Kan.

Gordon Goldsmith (Iowa State 64) is a retired urologist in Iowa City, Iowa. Gordon and his wife, Sara, live in Iowa City, Iowa.

Thomas Hall (Oklahoma State 96) is a dermatologist and lives in Stillwater, Okla., with his wife, Robin.

Landy Hansen (Nebraska 81) is owner, market advisor and account manager for Prime Agricultural Consultants in Brookfield, Wis. He and his wife, Martha, reside in Colgate, Wis.

Jay Heim (Nebraska 84) is a dentist. He and his his wife, Martha, live in Highlands Ranch, Colo.

Joshua Lewis (Kansas State 01) is a financial advisor with Renaissance Financial. He resides in Leawood, Kan.

James Lindquist (Kansas State 70) is associate director of extension field operations for Kansas State University. He and his wife, Mary, reside in Manhattan, Kan.

Andrew Loudon (Nebraska 92) is a trusts and estates attorney with the firm Baylor Evnen. He and his wife, Anne, reside in Lincoln, Neb.

Thomas Marten (Southern Illinois 11) is director of the FH Excellence Fund for the FarmHouse Foundation. Thomas is a chartering member of the Southern Illinois FH Chapter and resides in Leavenworth, Kan.

John Means (Kansas State 50) founded the First State Bank of Elwood (Kan.) in 1975. He resides in St. Joseph, Mo.

Jordan Moore (Oklahoma State 05) is executive vice president of publisher support for AdThrive with CafeMedia. He is a former Leadership Consultant for the FH Fraternity. He and his wife, Cameron, reside in Colorado Springs, Colo.

Chuck Morris (Iowa State 71) is retired director of 4-H and Youth Development for the Iowa State Extension Service. Chuck and his wife, Mary, live in Ames, Iowa.

Daniel Pearson (Minnesota 73) is principal of Pearson International

Trade Services, LLC, a trade policy consultancy in Washington, D.C. He and his wife, Cindy, live in Oakton, Va.

Al Ramsey (Tennessee 61) is retired. He and his wife, Diane, live in Phoenix, Ariz.

Duane Sandage (Iowa State 46) is president of the Sandage Companies, which sells, manages and appraises farmland in the Midwest. He lives in West Des Moines, Iowa.

Eric Steiner (Purdue 98) is director of U.S. government affairs for Elanco Animal Health. Eric serves as a director of the FarmHouse International Executive Board. He and his wife, Jennifer, live in Alexandria, Va.

David Swan (Nebraska 91) is founder, managing shareholder and CPA for SP Group, P.C. He and his wife, Tracey, reside in Grant, Neb.

Gary Toebben (Nebraska 67) is retired president and CEO of the Los Angeles Area Chamber of Commerce. He and his wife, Janice, reside in Pasadena, Calif.

Myles Vulgamore (Kansas State 01) is owner and farmer of Vulgamore Family Farms, a fifth-generation family farm growing grain and sunflowers. Myles and his wife, Liz, live near Scott City, Kan.

Wade Wilbur (Kansas State 99) is president of Sod Shop, Inc. specializing in production and installation of residential and commercial sod. Wade resides in Lawrence, Kan.

Bradley Wilkins (Nebraska 86) is a grain and livestock farmer near Ainsworth, Neb. He and his wife, Wendy, live in Ainsworth, Neb.

Lincoln Williams (Nebraska 87) is president and owner of HOA-Solutions. He serves as President of the Nebraska FH Association. He and his wife, Kristi, live in Lincoln, Neb. Their son, Parker (Nebraska 18), is an undergraduate FH member.

Don Wiruth (Kansas State 69) is an energy logistics consultant. He and his wife, Treva, live in Tulsa, Okla.

Donald Young (Kansas State 76) is a farmer and lives in Ulysses, Kan. *



Foundation

“My father was an only child. FarmHouse Fraternity members were more than just figurative brothers to him; they were actual brothers. He always appreciated the fellowship and friendship that FarmHouse provided. And for that I am also truly grateful.” —

Doug Ziegler, son of the late Ralph Ziegler (Illinois 50), 100 Legacies in the Making Donor

Your Will: A Reflection of Your Life

IT'S ONE OF the most important legal documents you'll ever create; a will dictates how you want your assets distributed after you're gone. But beyond legalities, a will is a reflection of your life. It reveals who and what mattered most to you, and it's the final gesture by which you'll be remembered.

A well-planned will relieves family members from having to guess your final wishes during their time of grief, and it ensures they are taken care of in the manner you specify. When you provide for an organization such as the FarmHouse Foundation in your will, you also extend your legacy of generosity to your FarmHouse family as well.

A will has extraordinary potential, yet the 2017 NMI Healthy Aging Database® study found that 68 percent of Americans over the age of 18 don't have one. Are you one of the 68 percent? If so, consider what a will can do for you:

- Name a guardian for minor children
- Make financial arrangements for family members
- Protect your business
- Forgive a debt
- Direct the division of your property (so the state does not)
- Choose the executor for your estate
- Reduce estate administration expenses
- Provide for charitable organizations, such as the FarmHouse Foundation

Creating a Will: Step by Step

1. List all of your major assets.
2. Decide which individuals and organizations you want to receive specific possessions or share of your assets.
3. Contact an attorney who

specializes in estate planning.

4. Determine who will be your executor.
5. Have your attorney draft your will.
6. Sign and date the will before witnesses.
7. Keep your original will in a safe place. Make sure others can access it. **Already Have a Will?**

Make sure it's up-to-date. Life changes such as the following should trigger a review of your will:

- Birth
- Death
- Change in marital status
- Increased/decreased estate value
- Move to another state

Want to Add FarmHouse to Your Existing Will?

You don't need to create a new will. Simply ask your attorney to prepare a codicil, a document that amends your original will. This is a common way to make minor changes. Our FarmHouse Foundation staff can also work with you to prepare a Testamentary Pledge to outline your estate gift intentions and how your gift should be designated when the gift comes to fruition. **Your Will Can Further Building Men**

We would love to talk with you about how your future gift can make a meaningful difference for FarmHouse undergraduate leaders.

For example, when you include FarmHouse in your estate and share that information with us, you are eligible to join *The 100 Legacies in the Making*. Doing so, you have the opportunity to honor the past and provide for the future.

Our goal is for 100 alumni to include the FarmHouse Foundation in their will or as another planned gift for \$10,000 or more, and share this information with us.

We already have 75 alumni participating, pledging over \$5.1 million in their will or other planned gifts through *The 100 Legacies Campaign*.

But we haven't reached our goal—yet! Would you consider leaving a legacy with FarmHouse?

Your philanthropy and dedication will change lives, not just someday, but every day and forever. *

PUT IT IN WRITING

If you are ready to include a gift to the FarmHouse Foundation in your will, ask your attorney to add this suggested wording to your will:

“I give and bequeath to the FarmHouse Foundation (Federal Tax ID #36-6111880), a not-for-profit 501(c)3 trust agreement domiciled in Missouri, the sum of \$____ (or ____% of my residuary estate) to provide funding for [insert program or chapter to benefit] OR be used for educational purposes as the Foundation Board shall determine.”



Young Alumni Spotlight: Ryan Musselman

Since his graduation in 2012, Ryan Musselman (Purdue 08) has contributed a monthly gift to the Foundation. And while his donations are monetary, the return on his investment is more than financial.

“BEING AROUND TOP-NOTCH MEN helped me set a higher bar for myself that pays dividends today, but also challenges me to continue striving for growth,” says Ryan, an academic advisor in the agricultural economics department at Purdue University in West Lafayette, Ind.

Graduating from the same university with his bachelor’s degrees in agricultural systems management, agricultural economics and agricultural education, along with his master’s in agricultural economics, the higher-education system is one that profoundly has shaped Ryan. Now, he’s striving to do the same with current students.

“I help students set goals and reach them by attaining experiences to develop themselves and serve the community around them,” Ryan says. “I teach a course to connect students to the agricultural industry during their first semester so they can get a taste of what they would like to do upon graduation. The course helps expose students to the vast number of opportunities they can experience in agriculture as a student and young professional.”

Opportunity is one concept Ryan took advantage of during his undergraduate years. Joining FarmHouse his freshman year, he says his journey started slow, but after being encouraged to become involved in activities, his abilities and responsibility in the chapter—and on-campus—grew.

As an undergraduate, Ryan often described himself as a “leader who fills in the cracks”, taking on tasks and roles, big and small, that others may not want to do, or filling in to help out and cheering his peers on.

“Experiences like this are what I encourage my students to obtain in their

career—something transformational,” he says. “I love helping students grow and mature, mentoring them, and connecting them to the ag industry.”

Throughout his four years as an undergraduate member, Ryan continued to become more involved, eventually attending the Power of 7 Seminar during the spring semester of his senior year. It was there he was paired with Dick Kruse (Kansas State 64) as his mentor and Seminar sponsor—read more about Dick on page XX.

The Power of 7 Seminar is an engaging first-class think-tank on the national and world business climates, the economy, forces impacting business and personal lives and an insight into the next generation of leaders. The Seminar brings together some of the Fraternity’s most prominent alumni and their spouses, the Foundation Trustees and Staff, and some of the top FarmHouse undergraduates for a weekend of brotherhood, life-long learning and mentoring.

The Seminar weekend was a bonding experience for the both of them, sharing personal stories and

finances and getting started professionally, can be a daunting thought. For Ryan, the thought went to prioritization—even with a young family. Ryan and his wife, Lynette, a public relations specialist in the animal science department at Purdue University, welcomed their first son, Leonidas, in December 2018.

“My advice to young alumni especially, but really any alumnus who hesitates to donate, is start small and do it automatically or monthly,” he says. “No amount is insignificant and over time it can grow. It is easiest to donate to the Foundation through automatic withdrawals (via EFT). It’s not long before it is easily in your household budget. Once it has become a regular donation, all flexible spending works around your giving to the point that you don’t realize that you are giving it, but it is noticed on the receiving end.”

His continued involvement is spawned by the desire to not limit his experience by his days as an undergraduate member. Ryan now serves as a chapter advisor for the Purdue FH Chapter and enjoys mentoring budding leaders.

Ryan also still benefits as an alumnus,

“I love helping students grow and mature, mentoring them, and connecting them to the ag industry.”

professional aspirations, and to this day they continue to stay in touch.

“I saw how much had been sacrificed for me to attend the Seminar at no cost to me personally and was blown away with the experience, knowledge and connections I got to leave the Seminar with. I started giving so others could get similar experiences through FarmHouse.”

Giving, especially after college when many post-grads are still figuring out

and as a result pays that forward through sacrificing what he can to help his chapter, and every FarmHouse young man grow.

“I know there are a lot of other things competing for your hard-earned dollar, but it’s not much different than back in college how your time was budgeted,” Ryan says. “FarmHouse was prioritized then, so it can be now, too for the benefit of current members. Giving is worth it.” *



EXCELLENCE FUND

BEGINNING WITH THE END IN MIND

This is a crucial time for the Fraternity and a collaborative approach is required for our shared challenges. That is why the FarmHouse Foundation has partnered with the International Fraternity to address the tough environment on college campuses today by raising new unrestricted financial resources to double the grant to the Fraternity this fiscal year and into the future. Your renewed unrestricted support makes this possible through the new **FH Excellence Fund**.

YOUR EXCELLENCE FUND INVESTMENT MAKES THIS AND MORE POSSIBLE . . .

- \$50,000 funds an educational director staff position
- \$25,000 sponsors a Leadership Consultant for a year
- \$10,000 gives you an exclusive opportunity to attend the Power of 7 Seminar and mentor a rising leader (sponsorship costs included)
- \$5,000 provides an increased level of hands-on staff support for one chapter
- \$2,500 gives one chapter, like yours, access to enhanced risk management education training
- \$1,600 provides a scholarship for The Journey, the Fraternity's international service immersion trip
- \$1,000 impacts future generations of young men through your membership in the Chairman's Club
- \$800 sponsors one undergraduate from your chapter to attend the FarmHouse Leadership Institute
- \$500 sends one new member to the Emerging Talent Retreat
- \$350 supports one student's attendance at The Regional Leadership Conferences
- \$100 provides a StrengthsQuest training workshop for one FH undergraduate or volunteer

* *per academic year*



EXCELLENCE FUND

Goal: Raise \$1,300,000 per year

Outcome: \$5.2 million over four years

HOW YOUR CHAPTER WILL BENEFIT FROM THE FH EXCELLENCE FUND:

- Provide more **health and safety education programs** to take care of the young men in your chapter and **protect the asset you invested in.**
- Double the professional Fraternity staff to provide **more and enhanced in-person training, coaching and support** to students and volunteers throughout the academic year.
- Send **seven chapter officers** from your chapter to the FarmHouse Leadership Institute for **hands-on training and personal development.**
- Create curriculum and resources to provide consistent, values-based member education, to **ensure the same, positive FH experience** for all chapters and young men.
- Advance premier leadership training and personal development programs **accessible to all members.**
- Offset educational expenses for FH conferences so **registration fees are affordable** for attendees.
- Enhance **risk management education** for chapter advisors, association leaders and undergraduate members.
- Offer financial support for **international learning experiences.**
- Ensure staff and resources to implement **values-based programs and educational opportunities.**
- Strengthen every chapter and every member through investments in **growth and innovation.**

HOW THEY WILL BENEFIT:



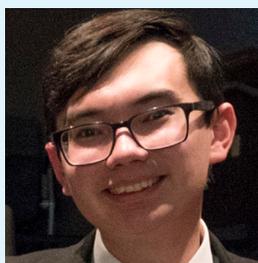
“In FarmHouse, I have found brothers who love me unconditionally and inspire me to strive for the things that are highest and noblest each day. I would not be in college without FarmHouse, and **I would not be the man I am today without all the positive influence from my brothers, both current and alumni.**”

—Jacob Walter (Colorado State 15)



“The FarmHouse Leadership Institute (FLI) has helped me in more ways than I can count. **I have learned more at FarmHouse leadership conferences than I have in my past three years as a member of FarmHouse.** I am grateful for the opportunity to attend conferences like this.”

—Ben Davis (Oklahoma State 16)



“Being new to the Fraternity and a part of the newest chapter, FarmHouse has taught me what it is to be a true leader, and it has given me confidence. **I'm learning to be a man with the integrity to do what is right, even when doing what is right is hard.** Thank you for making my FarmHouse experience possible.”

—Brett McMahan (Nevada 17)



IN Memoriam

The following are notices received by the International Office between June 1, 2018 and July 31, 2018.

Listed by—Name (Initiation year) Death 0/0/000; Age at time of death; resided in

Colorado State

NORMAN EVANS (62); 1/25/18; 96; Fort Collins, Colo.

Idaho

HAVEN B HENDRICKS (62); 6/2/18; 76; Providence, UT.

RICHARD J NASKALI (70); 3/19/18; 82; Moscow, ID.

Illinois

HAROLD STEELE (41); 2/6/19; 98; Princeton, IL.

DALE BURY (51); 1/4/19; 85; Springfield, OH.

Iowa State

ROBERT RUEN (57); 10/26/18; 82; Decorah, IA.

RICHARD E NELSON (43); 10/15/16; 95; Gilman, VT.

HAROLD H HODSON (59); 9/23/18; 79; Ankeny IA.

DUANE C MCFADDEN (61); 10/22/18; 78; Urbandale, IA.

J WILLIAM UHRIG (52); 11/19/18; 88; Miami Beach, FL.

Kentucky

ROBERT F GOODLETT (55); 10/17/18; 82; Springfield, KY.

Michigan State

ROBERT BRADEN (42); 9/2/18; 96; Byron, MI.

JOSHUA V HUMM (00); 11/4/18; 38; Breckenridge, MI.

HAROLD A HUGHES (76); 12/6/18; 76; East Lansing, MI.

Minnesota

JACK OTIS (58); 2/6/19; 80; St. Paul, MN.

DEAN FRANZ (67); 2/7/19; 72; Northfield, MN.

DEAN JOHNSON (53); 1/22/19; 87; Mankato, MN.

WESLEY K WHARTON (73); 1/4/18; ; Woodbury, MN.

SEAN NESS (77); 12/4/18; 62; Buffalo, MN.

Nebraska

DAVID A FISKE (77); 11/16/18; 59; Tavern, VA.

GERALD "JERRY" D EASTIN (51); 12/8/18; 87; Lincoln, NE.

WARREN A HUTCHINSON (41); 11/25/18; 96; Atlantic, IA.

ELDEN D WESELY (51); 2/1/19; 87; Uehling, NE.

North Carolina State

JOSEPH R CLARY (77); 11/8/18; 89; Raleigh, NC.

Ohio State

CHARLES CALHOUN (47); 12/8/18; 99; Delaware, OH.

Oklahoma State

RAY L GLENNY (47); Unknown; ; Blackwell, OK.

Purdue

CHARLES (CHUCK) L RHYKERD (62); 10/11/18; 89; Bloomington, IL.

RICHARD L KINSINGER (51); 2/13/19; 90; Greensfork, IN.

HERMAN C RETTINGER (53); 5/8/18; 84; Wakarusa, IN.

LESLIE HAFEN (47); 7/9/12; 90; Lafayette, IN.

PHILLIP L FARRIS (53); 10/22/18; 85; Sevierville, TN.

ALLEN H CUMMINS (55); 8/30/18; ; LAFAYETTE, IN.

BURL L NIFONG (57); 7/8/16; 80; Indianapolis, IN.

South Dakota State

SPENCER D STEERE (86); 9/20/18; 53; Kingwood, TX.

Washington State

PETER G DOUMIT (69); 10/10/18; 68; Moses Lake, WA.

Harold Steele (Illinois 41), Master Builder



BORN AUGUST XX, 19XX, in XXXX, Harold graduated from XXXX High School, completed his B.S. degree from the University of

Illinois.

Harold made major contributions to agriculture across the world. He was Chairman and CEO of the Farm Credit Administration in Washington, D.C., appointed by President George H.W. Bush and served from 1989–1993. Prior to that, he was appointed by President Reagan as Chairman of the National Commission on Agriculture Finance, serving from 1987–1989. Harold served as President and CEO of the Illinois Farm Bureau from 1970–1983. Harold was a highly decorated Army veteran of World War II and met his wife, Margery, while stationed in Vienna, Austria.

For FarmHouse, Harold served as a Foundation Trustee from 1998–2002 and was active with the Illinois Chapter and Association. He received the Master Builder Award in 2004 and the Philanthropy Laureate Award in 2008.

He and Margery, a perfect pair, were married for nearly 67 years before her passing and together they had four children and two foreign exchange daughters.

In accepting the Philanthropy Laureate Award in 2008, Harold addressed Conclave attendees by saying, “Our great country is in dire need of leadership. I believe this need can be filled by our FarmHouse brothers. Our Fraternity has the capability to lead the way for our future.”

This still rings true a decade later, and Harold was always articulate about his passion for young leaders.

Harold Steele (Illinois 41) passed away on Friday, February 1, 2019. *

FarmHouse Photo

Luke Fevold, Vice President of Finance for Iowa State, was one of the 251 attendees (a record number!) at the 2019 FarmHouse Leadership Institute (FLI) in Kansas City, Mo.



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